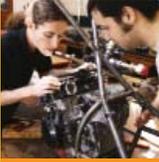


Programme summary 2014-2016

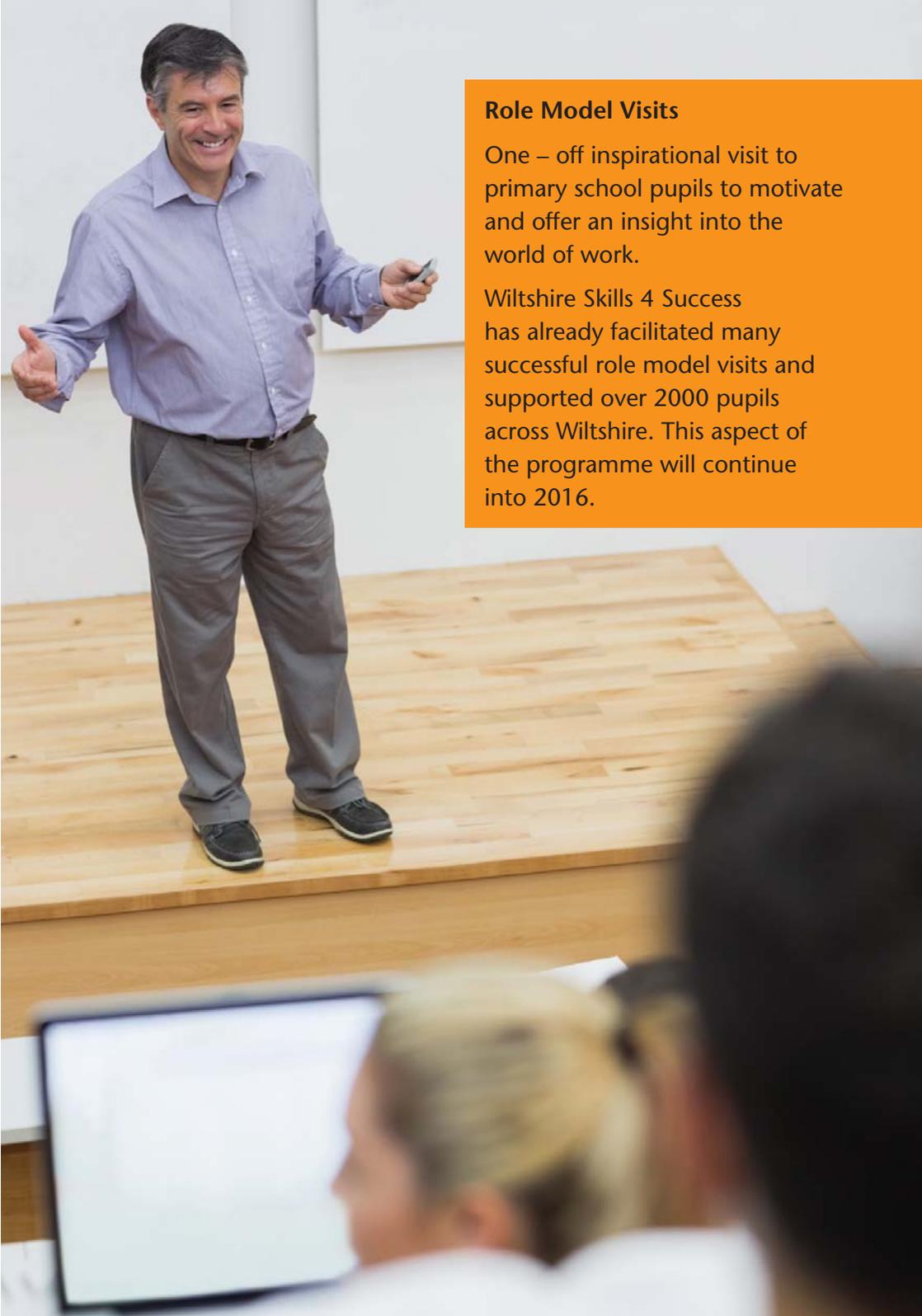






What is Wiltshire Skills 4 Success?

This tailored programme has so far supported more than 4,000 young people in Wiltshire to gain basic skills and knowledge necessary to make a successful transition from school into further education, training or employment. Through it we are improving young people's preparedness for the world of work whilst participating in enjoyable and worthwhile activities. This also includes an Enterprise & Innovation Education Programme which will encourage the next generation of scientists, engineers and entrepreneurs by facilitating interactive education experiences to schools, colleges and young people.



Role Model Visits

One – off inspirational visit to primary school pupils to motivate and offer an insight into the world of work.

Wiltshire Skills 4 Success has already facilitated many successful role model visits and supported over 2000 pupils across Wiltshire. This aspect of the programme will continue into 2016.



Mentors from Business

Inspiring 'mentors' from Science, Technology Engineering & Maths (STEM) businesses and Wiltshire employers volunteer to share their experiences with secondary school pupils and young people, up to 24 years old including those in education, those that are at risk of becoming NEET (Not in Employment, Education or Training) and those that are NEET.

Mentors from Business support the development of aspiration in STEM careers, a desire for achievement and offer an insight into the world of work.

Enterprise days

Enterprise Days are a way for schools to deliver their statutory Careers Education, Information, Advice and Guidance (CEIAG) obligation and to inspire, motivate and educate young people in terms of a future career path. This can include a careers and training fair for local employers, 'have a go' mini mock interview booths with employers, CV workshops with recruitment experts and round-table Q&A sessions with inspirational role models.



Careers Mark

From September 2012 all secondary schools have a legal duty to secure independent and impartial careers advice and guidance for their pupils.

The Career Mark award has been used in the past as a vehicle to improve CEIAG in Wiltshire with 15 secondary schools already involved.

The programme is supporting further schools to work towards a successful assessment outcome by March 2015.

NEET DVD

Available to schools, colleges and organisations working with young people across Wiltshire, this captivating and thought-provoking DVD aims to capture the perspectives of NEET young people and the challenges they face.

The DVD also demonstrates the various routes after school including apprenticeships, college, employment and training.

It aims to challenge the stereotypical apprenticeship image and highlight the range and breadth available and demonstrate the value and progression routes they can offer.





Wiltshire Careers Education Programme

Free specialist CEIAG (Careers Education, Information, Advice and Guidance) lessons and curriculum available to Wiltshire secondary schools and colleges from Autumn Term 2014.

Lessons for Years 7-13 cover 'being enterprising, employability skills, what is an entrepreneur, STEM careers, Higher Education options and alternatives to University' to name just a few.

These interactive classroom sessions will aim to improve young people's preparedness for the world of work, their personal motivation, self-confidence, sense of responsibility, team work and communication/presentation skills.



A young woman with dark hair tied back, wearing a white school uniform, is focused on looking through a microscope. She is in a classroom or laboratory setting, with other students and educational posters visible in the background. The scene is brightly lit, and the overall atmosphere is one of academic engagement.

School Entrepreneur Programme

The programme has supported 189 young people to date through Becoming Your Own Boss sessions. The School Entrepreneur Programme builds on this by supporting young people that really want to learn more about self-employment and explore a business idea. This programme will be running from April 2015 and is specifically tailored to young people who may be interested in becoming their own boss and the world of entrepreneurship. The programme aims to provide practical information and advice on the benefits and pitfalls associated with running your own business. They will be able to learn more about developing aspirations, entrepreneurial thinking, pitching a business proposal, marketing and self employment as a route.



STEM Education Experience

Embedding STEM in CEIAG through accessing the support available through Semta, STEM Ambassadors Programme and existing links with the business community we plan to address areas of skills shortages for the UK and Wiltshire's economy.

A minimum of 1250 young people to be supported through STEM fairs, Young Entrepreneur Schools Programme, STEM role models/mentors and other challenging STEM/Enterprise activities including:

- Bloodhound Supersonic Car STEM Education Experience, Tour & Explore of car, simulators, car components and STEM workshops (3D printing, DynaKars, K-Nex cars)
- Show and Tell/Have a Go experiences
- STEM development in teaching & CEIAG
- inspirational activities in STEM industries (e.g. Life Sciences, Advanced Manufacturing)
- Q&A sessions with STEM role models
- stimulating collaborative and entrepreneurial education and business partnerships.

Individual Resilience Training

This aspect of the programme delivered by Community First (Youth Action Wiltshire) started in April 2013 and is targeted at a minimum of 200 young people (16-24) who are NEET or at risk of becoming NEET in Wiltshire. These young people will receive:

- individual resilience training
- a progression opportunity e.g. work experience, community volunteering, employment, further education, apprenticeships
- wellbeing support for appropriate referrals (those with mental health barriers).

The intended outcome is that all participants will have demonstrated progression with a minimum of 65 young individuals going on to gain a place in education, employment or further training. This element of the programme will continue until March 2015.





Key Worker Support Model

To date the programme has supported in excess of 100 young people with Key Worker Support. Building on this a further 100 eligible young people will receive:

- consistent 1:1 key worker support for as long as is required including job search if necessary
- a progression opportunity
- 1:1 employability work to ensure young people are aware of the opportunities available to them and develop their ability to make genuinely informed choices
- support in brokering with learning and work providers to prepare young people for what employers require in an environment conducive to their learning styles.

The intended outcome is that at the end of the activity all participants will have demonstrated progression with a minimum of 70 young individuals going on to gain a place in education, employment or further training. This element of the programme will continue until 31 March 2016.

For more information about
Wiltshire Skills 4 Success please email
skills4success@wiltshire.gov.uk or phone 01225 718500.