

Education, Employment & Skills Board Performance Dashboard

Key

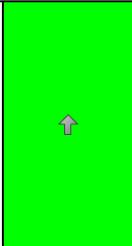
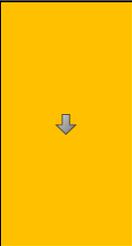
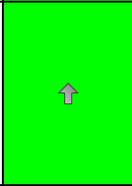
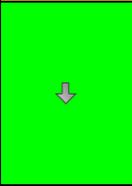
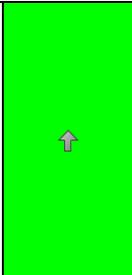
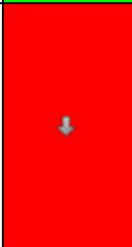
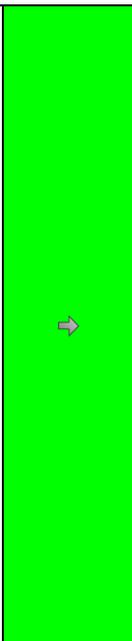
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Updated Data
Data no longer available and alternative data

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
Business and Job Creation						
EES 1	No. of new businesses created and sustained	2315	↑	The 2,315 new businesses under 2 years old in Wiltshire represents a survival rate of 94.1%, this is higher than nationally where new businesses under 2 years old have a survival rate of 93.5% and in line with Wiltshire's statistical neighbours (94.1%). This data was sourced from the Business Demography 2014 released November 2015.	1805	↑
EES 2	No. of jobs created with the involvement of ED&P at Wiltshire Council	400	↑	There were 400 jobs created in the first quarter 2016/17. A brief breakdown of some of the jobs is as follows: 15 jobs through Wiltshire Business Support Service, <5 through Gateway to Growth, 50 through The Enterprise Network, 40 though Leader grants, 300 in the energy and utilities sector and 40 in the retail sector. There are approximately 2,310 potential jobs in the pipeline. This measure only reflects new jobs created with direct Wiltshire Council involvement. This data was sourced from the Economic Development and Planning Performance figures for Q1 (Apr-Jun), 2015/16.	350.0	↑
EES 21	% of establishments who have recruited anyone aged 16-18 in the past 12 months	11.0%		The 11% represents 2180 establishments in the Swindon and Wiltshire LEP area who recruited a 16-18 year old in the last 12 months. This figure is in line with the national average (11%) and as a LEP, Swindon and Wiltshire are ranked 27 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2014 produced by the UKCES.		
EES 22	% of establishments who have recruited any education leavers in the last 2-3 years	32.0%		The 32% represents 6,460 establishments in the Swindon and Wiltshire LEP area who recruited an education leaver in the last 2-3 years. This is slightly above the national average (31%), and as a LEP, Swindon and Wiltshire are ranked 16 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2014 produced by the UKCES.		

EES 23	% of eligible 2 year olds in receipt of funding	77.0%		All 3 to 4-year-olds in England can get 570 hours of free early education or childcare per year, with some 2 year olds also eligible. For those 2 year olds in Wiltshire who are eligible to receive child care funding, 77% actually receive (1046 2year olds). This is slightly above the average of Wiltshire's statistical neighbours (76%) and is significantly better than the national average (68%). This data was sourced from DWP Eligibility list January 2016.	71.0%	
EES 24	% of people with a disability in employment	23.7%		From the last Census 23.7% of the 17,042 individuals with a disability in Wiltshire were in employment. Wiltshire had a higher amount in employment than the national average (20%) and Wiltshire's statistical neighbours (21.6%). However the figure is significantly down on previous census in 2001 (33%), although previous census did not have 'disability' category but only 'limiting ill health' which would have included people illnesses. This data was sourced from 2011 Census data on NOMIS, which shows detailed characteristics categorised by economy by sex by health.	33.0%	
EES 25	Proportion of adults with a learning disability in paid employment	2.2%		The 2015/16 Statutory indicator result for the percentage of 18-64 clients with a Primary Support Reason of learning difficulties showed that 20 out of 890 adults in the county were in employment in August. This is a drop of over 10% in the last year. This figure is assessed/reviewed by Wiltshire Council (Department of Adult Care, Housing, Strategy & Commissioning).	12.6%	
EES 26	Average number of days training for Wiltshire employees	3.9		On average Wiltshire employee's receive 3.9 days of training per year, which is half as much compared to 2013. Wiltshire employees have marginally less training days than the national average (4.3 days) and Wiltshire's Statistical Neighbours (4.3days). For this measure, Wiltshire is ranked 91 out of the 152 counties nationally. This data is sourced from UK Commission's Employer Skills Survey (UKCESS) 2015, table 93.	8.8	
EES 27	% 16-17 year olds in Employment with no training	1.6%		170 individuals. Source: January 2016 Participation Digest. Joint working between Early Help Service and Employment and skills to address this. Slightly higher than the previous year (1.0%) and slightly higher than the National average (0.6%). Of the 1.6%, 0.6% of 16&17 year olds are in employment with no accredited training and 1.0% are in employment with no training at all. Propose change to different measure.	1.6%	
EES	%16-17 year olds in employment without regulated qualifications	0.9%		Less than 1% of the 10,690 16-17 year olds (academic age) in the county, are in employment without regulated qualifications. As such, Wiltshire currently matches its statistical neighbour's averages (0.9%) and is marginally higher than the national average (0.8%). Overall, Wiltshire is ranked joint 85th out of the 152 counties nationally. This data is sourced from the national client caseload information system July 2016.	0.9%	
EES 28	% of 16 and 17 year olds in employment with training	2.6%		More than twice as many 16-18 year olds (2.6% of 10,690 individuals) in Wiltshire are in employment with training than with no regulated training. It also has a higher amount in employment with training than its statistical neighbours (0.7%) as well as the national	2.5%	

				average (0.9%). For this measure, Wiltshire is ranked joint 7th nationally, as such is one of the top counties. This data is sourced from the national client caseload information system July 2016.		
EES 10	% of working age population claiming ESA	4.1%		Wiltshire has only 12,030 individuals claiming Employment Support Allowance, which represents 4.1% of the counties working age (16-64) population. This figure compares favourably with national levels (6.2%) and is back to pre-recession levels; it is also slightly better than Wiltshire's statistical neighbours (4.6%). The amount has remained largely static, with an early intervention strategy in place to contact ESA claimants earlier. As of February Wiltshire was one of the topped ranked counties nationally, ranking joint 23 out of 152. This data is sourced from NOMIS February 2016.	4.1%	
EES 29	Amount of Residents participating in volunteering	5352		Approximately 5352 people have volunteered through Wiltshire Council services and partnerships between 2014-2015. These include: Develop, Wiltshire Skills 4 Success, School Governors, Community First, Children's Services, Early Help and SEND. In a survey circulated to the VCSE called Current State of the Sector – Wiltshire Temperature Check. They found to support day to day activities the VCSE sector relies on the services of 18,584 volunteers. 75% of the VCSE sector workforce in Wiltshire is comprised of volunteers.		
Pay						
EES 3	Average resident pay rate (gross per week)	£518.00		The average resident in Wiltshire earns £518.00 a week, which ranks the county 74 nationally. This amount is lower than the national average (£529.60 per week) as well as the counties statistical neighbours (£530.10). This measure refers to Wiltshire residents who commute out of the county and are generally better paid. This data is sourced from the Annual Survey of Hours and Earnings. Resident analysis via NOMIS for 2015.	£509.40	
EES 4	Average workplace pay rate (gross per week)	£490.10		Wiltshire workplaces pay significantly less than its statistical neighbours (£509.10 per week) and the national average (£529.00 per week). This measure refers to the pay rate for jobs within the county. Last year Wiltshire was ranked 93 nationally. This data is sourced from the Annual Survey of Hours and Earnings. Resident analysis via NOMIS for 2015.	£479.30	
Apprenticeships						
Registrations/Applications						
EES 30	No. of under 19 year olds actively registered on Apprenticeship Vacancy portal	1710		In 2011/12, Wiltshire had 1,790 under 19 year olds had registered on the Apprenticeship Vacancy Portal. This full year data available relates to 2011/12 academic year from the Apprenticeships Quarterly MI Report for Wiltshire.		
EES 31	No. of under 19 year olds submitting applications for apprenticeships	980		In 2014/15 980 under 19 year olds submitted applications for an Apprenticeship which is slightly more than the previous year. This data was sourced from the Swindon and Wiltshire LEP Data Cube uploaded by SFA Nov 2015.	950	

All Apprenticeship Starts						
EES 15	No. of Apprenticeship starts	5390	↑	Apprenticeship starts have increased compared to the previous year, with the over 25s are the age benefitting most from Apprenticeships. More are required from the Local Authority as a large employer to invest in Apprenticeships, drive growth and raise standards through supply chains and by example. Per 1000 population aged 16-64 years old, Wiltshire had 18.3 Apprenticeship starts in 2014/15, this compares very well against its statistical neighbours, with only Shropshire (20.8) and Dorset (24.1) having more Apprenticeship starts. Wiltshire Apprenticeship starts for 2015/16 from August to April were 4660. This data is sourced from the FE: Data Library and County Populations sourced from Nomis.	4470	↓
EES 32	No. of Apprenticeship starts 16-18 year olds	980	↑	Wiltshire has had a slight increase on previous year for 16-18 year olds starting an Apprenticeship. There was 1,070 Apprenticeship starts in 2015/16 from August to April which is already more than the previous year with one more quarter to go. This data is sourced from the Swindon and Wiltshire LEP Data Cube uploaded by SFA Nov 2015 for Q4 2014/15 data and the FE: Data Library.	950	↓
EES 33	No. of Apprenticeship starts 16-18 year olds with LDD	Awaiting Data	Awaiting Data	The latest available data relates to 2012/13 academic year (full year) from the Apprenticeships Quarterly MI Report for Wiltshire which is no longer produced. Data from KS4 Destinations, students from mainstream schools in 2011/12 going on to an EET setting in 2012/13, showed of the 740 students on School Action or School Action Plus 6% went on to start an Apprenticeship.		
EES 34	No. of Apprenticeship starts 19-24 year olds	1990	↑	Wiltshire had a 4% increase of 19-24 year olds starting an Apprenticeship in 2014/15. Starts for 2015/16 from August to April were at 1,800. This data was sourced from the Swindon and Wiltshire LEP Data Cube uploaded by SFA Nov 2015 for Q4 2014/15 data and FE: Data Library.	1880	↑
EES 35	No. of Apprenticeship starts 19-24 year olds with LDD	Awaiting Data	Awaiting Data	The latest available data relates to 2012/13 academic year (full year) from the Apprenticeships Quarterly MI Report for Wiltshire which is no longer produced. Data from KS5 Destinations, students from mainstream schools in 2011/12 going on to an EET setting in 2012/13, showed of fewer than 6 students went on to start an Apprenticeship.		
Intermediate Apprenticeships						
EES 36	No. of Intermediate Apprenticeship starts	3240	↑	There were 3,240 intermediate Apprenticeship starts in 2014/15 which was a 5% increase on the previous year. Currently for 2015/16 from August to April have been 2,380 starts. This data is sourced from the Swindon and Wiltshire LEP Data Cube uploaded by SFA Nov 2015 for Q4 2014/15 data and FE: Data Library.	3090	↑
EES 37	Intermediate Apprenticeship Success rate	77.0%	↑	77% of the cohort (2,230 individuals) completed their intermediate Apprenticeships in 2014/15, an increase on the previous years, and significantly higher than the national success rate average (70.8%). This data was sourced from the SFA: national achievement rates tables 2014/15.	72.3%	↓

Advanced Apprenticeships						
EES 38	No. of Advanced Apprenticeship starts	2050		There were 2,050 advanced Apprenticeship starts in 2014/15 which was a 53% increase on the previous year. For this academic year from August to April there were 2,180 starts in Wiltshire, which is already an increase on the previous year. This data was sourced from the Swindon and Wiltshire LEP Data Cube uploaded by SFA Nov 2015 for Q4 2014/15 data and FE: Data Library.	1340	
EES 39	Advanced Apprenticeship Success rate	75.5%		75.5% of the cohort (1,510 individuals) completed their intermediate Apprenticeships in 2014/15, an increase on the previous years, and higher than the national success rate average (73.5%). This data was sourced from the SFA: national achievement rates tables 2014/15.	71.9%	
Higher Apprenticeships						
EES 40	No. of Higher Apprenticeship starts	100		Wiltshire had an 150% increase in people starting a higher Apprenticeship in 2014/15 compared to the previous year, with current starts in 2015/16 from August to April matching 100 from the previous year. A higher Apprenticeship means an apprentice will work towards completing a level 4+ qualification. This data was sourced from the Swindon and Wiltshire LEP Data Cube uploaded by SFA Nov 2015 for Q4 2014/15 data and FE: Data Library.	40	
EES 41	Higher Apprenticeship Success rate	60.0%		Of the 30 individuals due to finish a higher Apprenticeship in 2014/15, 60% completed theirs. Wiltshire had a slight decrease on the previous year and the counties success rates continue to be below the average rates nationally (64.3%). It should be noted that Wiltshire has a very small cohort size. This data was sourced from SFA: national achievement rates tables 2014/15.	60.9%	
Traineeships and Internships						
EES 13	No. of Traineeship starts for 16-24 year olds	20		The number of Traineeship starts in 2014/15 matches the previous year's figures. GWP has been working with providers to increase the number of starts in Wiltshire (and Swindon) and Prospect Training in Gloucestershire who run a very effective traineeship programme has been sharing their model with local providers. Some of the reasons for the difference in starts against statistical neighbours is that in Gloucestershire their programme started much earlier, and until recently Wiltshire College were unable to deliver any traineeships until they became Grade 2 Ofsted. When looking at Traineeship starts compared to the 15-24 year old population, Wiltshire (0.4) has one of the lowest rates of starts per 1000 of population, along with Shropshire (0.3) and West Sussex (0.3). For Wiltshire's statistical neighbours the average was 1 start per 1000 population, with Gloucestershire fairing far better than its neighbours with 2 starts per 1000, as such is seeing the benefits of starting its traineeships programmes earlier than others. This data was sourced from the FE Data Library.	20	

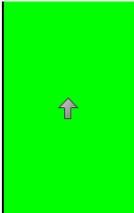
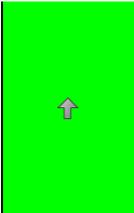
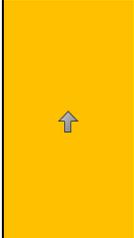
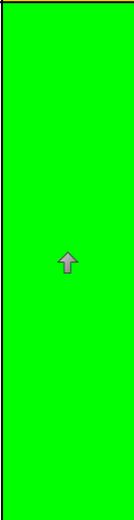
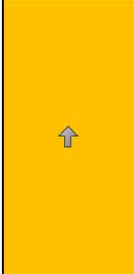
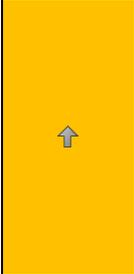
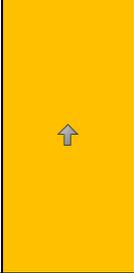
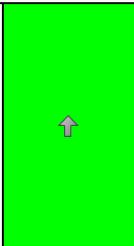
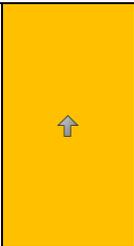
EES 14	No. of Supported Internship starts for 16-24 year olds	25	↑	Wiltshire Council's Supported Internships Programme commenced in September 2014. In the second tranche, the council increased from 8 to 12 Supported Internships and has continued to grow in 2016 with additional pilots being run at Fairfield Farm College and Swindon College.	12	↑
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Skills Gaps

EES 5	% of employers reporting skills gaps	12.0%	↓	In 2015 there were 1900 establishments (12% of all employers) that reported having skills gaps in their work force. This proportion compares well with Wiltshire's statistical neighbours (14.6%) and (National (14%). The incidence of skills gaps in Wiltshire were reported as follows: 3% of managers, 2% of professionals, 3% of administrative/clerical staff, 2% of skilled trades, 1% of caring, leisure and other services staff, 2% of sales and customers service staff, 1% machine operatives and. 3% of elementary staff. Overall that's 4% of high-skilled jobs, 5% of middle-skilled jobs, 3% of service-intensive and 3% of labour-intensive jobs. For skills gaps, Wiltshire is ranked very well (joint 13 nationally) compared to the other 152 counties. This data was sourced from the UKCES Employer Skills Survey 2015, table 45.	11.0%	↑
EES 42	% of skills shortage vacancies reported by employers (hard to fill vacancies)	28.8%	↓	Of the vacancies that were advertised 28.8% (1630 vacancies) were reported as hard to fill vacancies due to skills shortages. This is a significant increase since the last survey, which has seen Wiltshire's skill-shortage vacancies almost double in 2 years. Swindon and Wiltshire LEP has the 3rd highest density of skill-shortage vacancies in the country, which is in stark contrast since the last survey where Swindon Wiltshire LEP had the lowest rate in the UK at 13.0%. Wiltshire's Statistical Neighbours (22%) and National average (23%) have remained largely the same over the last 2 years. Wiltshire is ranked in the bottom third (116) nationally out of 152 counties. This data was sourced from UK Commission's Employer Skills Survey (UKCESS) 2015, T44.	15.3%	↑

Qualifications

EES 43	% of residents with no qualifications at all	5.6%	↓	In 2015, Wiltshire had 16,000 individuals who had no qualifications at all. This was a slight increase of 200 people during that year. Wiltshire remains slightly ahead of its statistical neighbours (5.8%) and continues to be much better than the national average (8.6%). Wiltshire is ranked joint 30 nationally. This data was sourced from NOMIS showing December 2015's data.	5.5%	↑
EES 44	% of residents with Level 1 qualification	89.3%	↓	In 2015, Wiltshire had 286,300 individuals with at least a level 1 qualification; this is a slight percentage decrease on previous year, however there has been a numbers increase of 28,100 individuals who have a Level 1 qualification compared to the previous year. The county compares well against the national average (84.9%) and is broadly in line with its statistical neighbours (89.6%). Wiltshire is ranked 27 nationally for this measure out of 152 counties. This data was sourced from NOMIS showing December 2015's data.	90.4%	↑

EES 45	% of residents with Level 2 qualification	78.1%		In 2015, 223,700 individuals had at least a level 2 qualification; this was an increase of over 1,600 individuals during that year. Wiltshire is better than the national average (73.6%) and in line with its statistical neighbours (78.3%) for this performance measure. Wiltshire is ranked 34 nationally. This data was sourced from NOMIS showing December 2015's data.	77.8%	
EES 46	% of residents with Level 3 qualification	61.0%		Wiltshire has had an increase of 1,400 individuals with a Level 3 qualification over the last year, and now has 174,700 individuals qualified to at least this level. This compares very well against the national average (57.4%), but is still slightly down compared to their statistical neighbours (61.7%). Wiltshire is ranked 44 Nationally. This data was sourced from NOMIS showing December 2015's data.	60.6%	
EES 16	% of residents qualified to Level 4 and above	37.4%		Over the last year, Wiltshire has seen a decrease of 6,300 individuals qualified to level 4 or above, the county currently has 107,200 individuals qualified to this level. Wiltshire compares well with the National average (37.1%) but is significantly down compared to its statistical neighbours (40.9%). An age breakdown of who has a level 4+ qualification is as follows: 20-24 year olds (17.6% of age group) has decreased from 8,200 to 3,900 individuals; 25-29 year olds (38.9% of age group) has decreased by 200 to 10,500 individuals; 30-39 year olds (44% of age group) has decreased by 600 to 24,300 individuals; 40-49 year olds (43.7% of age group) increased by 300 to 30,300 individuals and 50-64 year olds (41.3% of age group) decreased by 1,700 to 38,700 individuals. Nationally Wiltshire is ranked 58 out of 152 counties. This data was sourced from NOMIS for December 2015.	39.7%	
EES 47	% of 16 – 24 year olds qualified to Level 4 and above	10.0%		From the last Census 10.0% of 16-24 year olds were qualified to level 4 or above (4,771 individuals). This amount was higher than the last census, but is lower than the national average (13.7%) and Wiltshire's statistical neighbours (12%). Based upon the mid-year estimates in 2014 for the Age Group 20-24years, approximately 34% were qualified to Level 4 or above. This data was sourced from the 2011 Census compared with 2001 Census.	8.1%	
EES 48	% of 25 – 34 year olds qualified to Level 4 and above	34.2%		From the last Census 34.2% of 25-34 year olds were qualified to level 4 or above (17,825 individuals). This was a higher proportion since the last census, but was significantly lower than the national average (40.6%) and Wiltshire's statistical neighbours (39.8%). Based upon the mid-year estimates in 2014 for the Age Group 25-29years, approximately 39% were qualified to Level 4 or above. This data was sourced from the 2011 Census compared with 2001 Census.	24.4%	
Economic Activity						
Worklessness						
EES 6	% of workless households	10.8%		Wiltshire has a lower rate than its statistical neighbours (11.8%) of workless households, and had the largest percentage decrease on the previous year (4.8%). Wiltshire has now returned to pre-recession levels, but with the introduction of Universal Credit may mean that this becomes more difficult to measure. Out of work benefit won't exist when U.C comes in, as it will be for single people who aren't homeowners. This data was	15.6%	

				sourced from Workless Households for Regions across the UK, 2014, published 2015.		
EES 7	% of children living in poverty	10.6%		Wiltshire compares favourably to its Statistical Neighbours (11.7%) and the National level (18%), for the percentage of children living in poverty. However in work poverty is increasing and currently the Government is debating an alternative method of measuring poverty. Currently the challenge is making people aware of the benefits available to them e.g. childcare relief. For this measure, Wiltshire is ranked well nationally, joint 12. This data was sourced from HMRC statistics Personal tax credits: Children in low-income families' local measure 2013 published September 2015.	10.6%	
EES 8	% of the working age population claiming at least one form of out of work benefit	5.5%		Wiltshire is back to pre-recession levels for the amount of people claiming at least one form of out of work benefit. The main out-of-work benefits include the groups: job seekers, ESA and incapacity benefits, lone parents and others on income related benefits. Wiltshire compares favourably with the national average (9.0%) and also better than its statistical neighbours (6.2%). Wiltshire has been running a pilot programme targeting more intensive support collaborating with NHS, CCG, to support people into sustainable work, and working with employers to support them to take on older workers. Healthier trainers in Job Centres are also being piloted in Chippenham. Wiltshire is ranked well nationally, joint 16. This data was sourced from NOMIS (Key out-of-work benefits) February 2016.	5.5%	
Claimants						
EES 9	% of working age population claiming JSA	0.6%		As of February 2016 Wiltshire had 1,780 individuals claiming Job Seekers Allowance, which ranks Wiltshire highly at joint 7 nationally out of 152 counties. Wiltshire is marginally better than its statistical neighbours (0.7%), and the National average (1.5%). This data was sourced from NOMIS February 2016.	0.6%	
EES 49	% of Claimant Count (JSA, national insurance credits and universal credits with the reason of being unemployed) of Working Age Population	0.9%		Wiltshire's Claimant Count was 2,575 individuals in July 2016. Claimant count includes: receiving JSA, National Insurance Credits and Universal Credits with the reason of being Unemployed. For this performance indicator Wiltshire is ranked joint 19 national and compares well with the counties statistical neighbours (0.9%) and against the national average (1.8%). This data was sourced from NOMIS July 2016.	0.9%	
EES 50	% of Claimant Count aged 18-24	1.7%		Claimant Count for individuals aged 18-24 is currently at 1.7% representing 605 individuals. Wiltshire has a marginally higher rate than its statistical neighbours (1.4%), however it does compare well with the national average (2.7%). This data was sourced from NOMIS July 2016.	1.7%	

EES 51	18-24 year olds as a proportion of the Claimant Count	23.5%		Wiltshire has seen a slight increase in the 18-24 year olds as a proportion of the entire claimant count (605/2,575 individuals). As such Wiltshire's proportion is greater than its statistical neighbours (21%) and the National average (21.6%). This data was sourced from NOMIS July 2016.	22.8%	
EES 52	50+ year olds as a proportion of the Claimant Count	25.0%		Wiltshire has seen a dip in the proportion of 50+ year old claimants (645/2,575 individuals), and this compares well with its statistical neighbours (27.4%), but is slightly higher than the National average (23.8%). This data was sourced from NOMIS July 2016.	25.4%	
Key Stage 2						
EES 53	% of Key Stage Two pupils achieving Level 4 in Reading, Writing & Maths	53.0%		This is the first year of assessment for the new national curriculum since it was introduced in 2014. The results are no longer reported as levels but as scaled scores. 53% of Wiltshire students achieved the expected level in reading, writing and maths which matches the average nationally, and Wiltshire has performed better than its statistical neighbours (50%). Wiltshire was ranked 63 nationally, out of the 152 counties. This data was sourced from LAIT September 2016.	80.0%	
EES 54	% of Key Stage Two pupils from disadvantaged backgrounds achieving Level 4 in Reading, Writing and Maths	66.0%		Wiltshire has improved by 5% since the previous year, and is now marginally above its statistical neighbours (65.6%). However, Wiltshire is still below the National average (70%), but the gap has decreased from 7% to 4%. Wiltshire is currently ranked in the bottom third nationally for the performance indicator (112/152). This data was sourced from the LAIT September 2016 showing May 2016's data.	61.0%	
Key Stage 4						
EES 55	% of Key Stage Four pupils achieving five GCSEs at grades A*-C	69.7%		Close to 70% of Wiltshire students achieved 5 GCSEs graded A*-C in 20/14/15. This compares well against their statistical neighbours (68.34%) and much better than the national average (64.9%). The county is ranked 41 nationally out of 152 counties. This data is sourced from the LAIT September 2016 showing January 2016's data.	67.2%	
EES 56	% of Key Stage Four pupils achieving five GCSEs at grades A*-C including English and Maths	60.5%		Wiltshire saw a very good improvement over the previous year, and a higher proportion of Wiltshire students achieved 5 or more GCSEs with Grades A*-C including English and Maths than its statistical neighbours (59.59%). It also achieved a significantly higher proportion compared to the national average (53.8%). Currently the county of Wiltshire is ranked 38 nationally out of 152 counties. This data is sourced from the LAIT September 2016 showing January 2016's data.	56.8%	
EES 17	% of pupils at the end of Key Stage 4 achieving at GCSE and equivalents, 5+ A* - C including English and Maths	60.5%		Wiltshire had a good improvement on the previous year for those achieving 5 or more A*-C GCSEs or equivalent qualification including English and maths. Wiltshire was higher than the national average for all schools (53.8%) and significantly higher than nationally state funded schools (57.1%), and was also slightly better than the county's statistical neighbours (59.6%). This data was sourced from the DfE School Performance Tables KS4 2015 results, and ranks Wiltshire in the top third Nationally (38).	56.8%	

EES 57	% achievement of pupils eligible for Free School Meals achieving 5 or more GCSEs Grade A* - C including English and Maths	27.0%	↑	In 2015 Wiltshire was significantly down compared to its statistical neighbours (29.35%) and nationally (33.3%) for those students achieving 5 or more GCSEs with an A*-C including English and maths who were eligible for free school meals. Currently Wiltshire is ranked 123 nationally out of 152 counties. Historically Wiltshire has had a small proportion of children eligible for free school meals, compared to nationally, which may have contributed to the increases and decrease over the years. This data is sourced from the LAIT September 2016 showing January 2016's data.	24.6%	↓
EES 20	% of Key Stage Four pupils from disadvantaged backgrounds achieving five GCSEs at grades A*-C inc. English and Maths	33.5%	↑	Wiltshire had a significant improvement on the previous year for Key Stage 4 performance from young people from disadvantaged backgrounds and is in line with its statistical neighbours (33.35%); but the county is still below the national level (36.8%). Nationally Wiltshire is ranked 92. This data was sourced from LAIT September 2016 from 2014/15 Results data last updated January 2016.	26.9%	↓
Further Education						
EES 58	Average A-Level point scores	800.9	↓	Wiltshire had a slight dip in its average A-Level point scores in 2015, but still compared well to all schools and colleges nationally (778.3) and state funded schools and colleges (763.9). Wiltshire also had a higher average point score than its statistical neighbours (759.09); only Gloucestershire has higher average scores (807). This data was sourced from the DfE School Performance Tables KS4 2015 result	812.2	↑
By Age 19						
EES 18	% of people with a Level 2 with English and Maths who achieved at 19 who didn't achieve at 16	24.9%	↑	The county was marginally lower than its statistical neighbours (25.02%) for those achieving a level 2 qualification with English and maths by 19 years of age who didn't achieve this at 16. In 2015, Wiltshire had 480 individuals achieve this which is a significant improvement on the previous year and above the National average (22.3%). Wiltshire is ranked 45 out of 152 counties for this measure. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	19.7%	↑
EES 59	% of residents achieving Level 2 qualification by the age of 19	86.2%	↑	4,300 individuals achieved a level 2 qualification by 19 in 2015. Wiltshire is marginally better than the national average (86%) and its statistical neighbours (85.93%). Wiltshire is ranked 69 out of 152 counties for this performance indicator. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	85.3%	↑
EES 60	% of residents achieving Level 3 qualification by the age of 19	60.0%	↑	2,995 individuals achieved a level 3 qualification by 19 in 2015. This was above the national average (57.4%), as well as better than Wiltshire's statistical neighbours (57.81%). Wiltshire is ranked 50. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	59.9%	↑
EES 61	% of residents achieving Level 2 qualification with English and maths by the age of 19	69.0%	↑	3,445 individuals achieved a level 2 qualification with English and maths by 19 in 2015. Wiltshire was better than its statistical neighbours (68.54%), and the national average (67.9%). Wiltshire is ranked 52 out of 152 counties. This data is sourced from the LAIT	68.7%	↑

				September 2016 showing March 2016's data for people aged 19 in 2015.		
EES 62	Inequality gap in level 2 qualification	24.6%		Over the last year, the gap has continued to grow between Wiltshire and the national rate (16.5%). Wiltshire has seen a continued rise for the 3rd year in a row. This is the 2012/13 cohort and the last cohort before the RPA as such the improvements that have been made to raise achievement and close the gap by 19, as such there is a lag in the data and it will take some time before these improvements can be seen. However Wiltshire's gap has increased by 1.9% compared to its statistical neighbours (22.12) who have had a slight increase of 0.19%. Wiltshire is ranked 136 and is in the bottom quartile. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	22.7%	
EES 63	Inequality gap in level 2 qualification including English and maths	32.6%		Though the level of the inequality gap has remained largely the same as the previous year, the gap has increased compared to the national rate (26.5%). However, Wiltshire is broadly in line with its statistical neighbours (32.67%) in 2015. Wiltshire has seen a continued rise for the 3rd year in a row. This is the 2012/13 cohort and the last cohort before the RPA as such the improvements that have been made to raise achievement and close the gap by 19, as such there is a lag in the data and it will take some time before these improvements can be seen. As a county Wiltshire is ranked 110 nationally for this measure. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	32.3%	
EES 64	Attainment of a level 2 qualification by the age of 19 FSM pupils	63.1%		185 individuals who were eligible for Free School Meals achieved a level 2 qualification by 19 in 2015. The amount of actual individuals has remained the same as the previous year, however percentage wise Wiltshire has seen a drop for the 3rd year in a row. The county is significantly below the national average (71%) and only slightly below than its statistical neighbours (65.7%). This is the 2012/13 cohort and the last cohort before the RPA as such the improvements that have been made to raise achievement and close the gap by 19, as such there is a lag in the data and it will take some time before these improvements can be seen. Wiltshire is ranked 123 and is in the bottom quartile nationally. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	63.8%	
EES 65	Attainment of level 3 qualification pupils eligible for FSM	28.5%		Wiltshire has seen a drop for the 3rd year in a row for the proportion of pupils who were eligible for Free School Meals by 19. 80 FSM individuals achieved this level in 2015. The gap has increased between Wiltshire and the national average (36.4%), however the county is marginally better than the average for Wiltshire's statistical neighbours (28.27%). This is the 2012/13 cohort and the last cohort before the RPA as such the improvements that have been made to raise achievement and close the gap by 19, as such there is a lag in the data and it will take some time before these	29.1%	

				improvements can be seen. Wiltshire is ranked 100 nationally out of 152 counties. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.		
EES 66	Attainment of level 3 qualification pupils not eligible for FSM	62.0%		2,910 individuals who were not eligible for Free School Meals achieved a level 3 qualification by 19 in 2015. For Wiltshire, this was an increase on the previous year, and better than its statistical neighbours (60.39%), and the national average (60.9%). Wiltshire is ranked 62 nationally. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	61.6%	
EES 67	Inequality gap in the achievement of a level 3 qualification	33.5%		Wiltshire has seen a continued rise for the 3rd year in a row for the gap in achievement of level 3 qualifications by 19 years of age. Wiltshire has a larger inequality gap than its statistical neighbours (32.1%), and is significantly larger the national average (24.6%). This is the 2012/13 cohort and the last cohort before the RPA as such the improvements that have been made to raise achievement and close the gap by 19, as such there is a lag in the data and it will take some time before these improvements can be seen. Wiltshire is ranked 128 nationally and is in the bottom quartile for this performance indicator. This data is sourced from the LAIT September 2016 showing March 2016's data for people aged 19 in 2015.	32.5%	
Participation						
EES 11	% of young people of academic age 16 and 17 participating	91.9%		In July 2016 91.9% of 10,690 individuals aged 16-17 (academic age) were in education, employment or training. This ranks Wiltshire joint 58 nationally and is better than its statistical neighbours (90.3%) and the national average (90.3%). This data was sourced from the national client caseload information system July 2016.	92.3%	
EES 19	% of care leavers at age 19 - 21 in Education, Employment or Training	49.0%		Wiltshire had 49% (70 individuals) of its care leavers aged 19-21 in education, employment or training. This is significantly better than Wiltshire's statistical neighbours (45%) and national average (48%). For this measure Wiltshire is ranked 70 nationally out of 152 counties. This data was sourced from the LAIT September 2016, most recent data published February 2016.	35.0%	
EES 68	% of 16 - 18 year olds NEET	4.6%		Wiltshire was marginally higher than the previous month for 16-18 year olds who were not in education, employment or training (NEET), which represents 720 individuals. This matches the national level (4.6%), and it is slightly higher than the previous year (4.4%). Wiltshire has a slightly higher amount of NEETs than its statistical neighbours (3.8%). Wiltshire is ranked joint 82 nationally for this performance indicator. This data was sourced from the national client caseload information system July 2016.	4.4%	

EES 69	% of Unknown & Expired	7.0%		There was a slight increase since the previous month for those individuals aged 16-18 who are unknown or expired to the Local Authority (representing 1,120 individuals), but this level matches the national and statistical neighbours averages. This is an improvement on the previous year, when Wiltshire had an unknown & expired rate of 8.1%. Wiltshire is currently ranked 93 nationally. This data was sourced from the national client caseload information system July 2016.	6.3%	
EES 70	% of offers of education or training made to 16 & 17 year olds	94.3%		Wiltshire show an improvement on the previous year of almost 10% and slightly better than its statistical neighbours (93.28%). The England average for 2015 is 94.6%. As a county, Wiltshire is ranked 110 nationally. This data was sourced from the LAIT September 2016 showing January 2016's data.	84.9%	
Key Stage 4						
EES 71	% KS4 in sustained education, employment training destination	93.0%		93% of Key Stage 4 finishers, representing 4,820 individuals, sustained education, employment or training. This was a higher amount than Wiltshire's statistical neighbours (92%) and the national average (92%). As a county, Wiltshire is ranked joint 28 nationally. This data was sourced from destinations data published by DFE in January 2016, for mainstream schools 2012/13 cohort in 2013/14.	90.0%	
EES 72	% KS4 FSM entering education, employment training destination	87.0%		260 of 300 individuals who were Free School Meals students finishing Key Stage 4 continued on into education, employment or training. This was a significantly higher amount than Wiltshire's statistical neighbours (83.2%) and also higher than the national average (85%). Wiltshire is ranked joint 39 out 152 counties nationally for this measure. This data was sourced from destinations data published by DFE in January 2016, for mainstream schools 2012/13 cohort in 2013/14.	80.0%	
EES 73	% KS4 SEN entering education, employment training destination	85.0%		600 individuals, representing 85% of the SEN cohort, progressed onto education, employment or training (EET) after finishing Key Stage 4. This data represents those who are defined as SEN School Action or School Action Plus. Wiltshire is marginally ahead of its statistical neighbours (84.8%) and matches the national average (85%). For statemented children Wiltshire (90%) matches the National average (90%), but is marginally lower than its statistical neighbours (90.2%). For SEN School Action or School Action Plus students sustaining EET, Wiltshire is ranked joint 76 nationally, and for Statemented is ranked joint 69. This data was sourced from destinations data published by DFE in January 2016, for mainstream schools 2012/13 cohort in 2013/14.	82.0%	
EES 74	% KS4 Disadvantaged entering education, employment and training	87.0%		87% of students classed as disadvantaged (750 individuals) finishing Key Stage 4 remained in education, employment or training. This was significantly higher than the previous year, as well as being higher than Wiltshire's statistical neighbours (83.8%) and the national average (85%). Wiltshire is ranked 47 nationally. This data was sourced from destinations data published by DFE in January 2016, for mainstream schools 2012/13 cohort in 2013/14.	80.0%	

Key Stage 5

EES 12	% KS5 entering education, employment training destination	65.0%	↑	In 2013/14 1,870 Key Stage 5 leavers entered education, employment or training. This was a huge increase on the previous year and closed the gap significantly between Wiltshire and its statistical neighbours (70%). However, Wiltshire is still down compared to the national average (73%). In 2010, Wiltshire took the decision to focus on 16-17 year olds, as such it must be remembered that this is lagged data and since then there have been changes in focus and the RPA has been introduced therefore cohorts in this year would be expected to improve. For 21% of individuals their activity was not captured (600 individuals). Wiltshire is ranked joint 140 nationally, out of 152 counties. This data was sourced from destinations data published by DFE in January 2016 for mainstream schools 2012/13 cohort in 2013/14.	58.0%	↓
EES 75	% KS5 FSM entering education, employment training destination	47.0%	↓	In 2013/14 40 individuals, representing 47% of Key Stage 5 leavers who had been eligible for Free School Meals, progressed into education, employment or training. Wiltshire has the lowest proportion of FSM student progression compared to all of its statistical neighbours. As such the county is significantly below their statistical neighbours (66.9%) and the national average (71%). In 2010, Wiltshire took the decision to focus on 16-17 year olds, as such it must be remembered that this is lagged data and since then there have been changes in focus and the RPA has been introduced therefore cohorts in this year would be expected to improve. Wiltshire is ranked as one of the lowest performing counties in the country for this measure, at the 149 out of 152. This data was sourced from destinations data published by DFE in January 2016 for mainstream schools 2012/13 cohort in 2013/14.	52.0%	↑
EES 76	% KS5 SEN entering education, employment training destination	66.0%	↑	Wiltshire had 50 individuals, representing 66% of the SEN cohort, continued into education, employment and skills. This was a good increase on the previous year for and narrowed the gap to the statistical neighbours, however Wiltshire is still 6 percentage points below its statistical neighbours average (72.4%), and significantly below the national average (76%). In 2010, Wiltshire took the decision to focus on 16-17 year olds, as such it must be remembered that this is lagged data and since then there have been changes in focus and the RPA has been introduced therefore cohorts in this year would be expected to improve. Wiltshire is ranked joint 118 out of 152 counties. This data was sourced from destinations data published by DFE in January 2016 for mainstream schools 2012/13 cohort in 2013/14.	59.0%	↓
EES 77	% KS5 LLDD entering education, employment training destination	53.0%	↑	70 Key Stage 5 finishers who have LLDD, representing 53% of the cohort, progressed into education, employment or training. This was a good increase on the previous year, however Wiltshire is still 11 points below its statistical neighbours average (64%), and significantly below the national average (66%). In 2010, Wiltshire took the decision to focus on 16-17 year olds, as such it must be remembered that this is lagged data	47.0%	↓

				and since then there have been changes in focus and the RPA has been introduced therefore cohorts in this year would be expected to improve. Wiltshire is ranked 125 nationally. This data was sourced from destinations data published by DFE in January 2016 for mainstream schools 2012/13 cohort in 2013/14.		
School Performance						
EES 78	No. of Wiltshire Secondary schools with good or outstanding provision	94%	↓	Wiltshire has 28/29 of its Secondary Schools and 5/6 of its Special Schools rated as good or outstanding by Ofsted. This compares well to Wiltshire's statistical neighbours (84%). Currently Wiltshire has no Secondary School rated as inadequate. This Ofsted data is taken from DFE school performance tables, as of September 2016.	97%	↑
EES 79	No. of Wiltshire Secondary schools with 6th forms with good or outstanding provision	96%	→	Wiltshire has 21/22 of its Sixth Forms Schools/Colleges and 3/3 of its Special Schools rated as good or outstanding by Ofsted. This compares well to Wiltshire's statistical neighbours (86%). Currently Wiltshire has no Sixth Form or College rated as inadequate. This Ofsted data is taken from DFE school performance tables, as of September 2016.	96%	↑

Updated 22/09/2016 MC

RAG Rules

- Green equal to or better than Statistical Neighbours
 Within a close amount of Statistical Neighbours (0.5%)
- Amber If amounts are declining and Wiltshire is beginning to fall behind Statistical Neighbours
 <3% difference
 >3% difference but good signs of improvement and projects/programmes started which have begun to help
- Red >3% difference
 Sudden negative increase in gap between Wiltshire and the Statistical Neighbours

Apprenticeships Quantities and EES2 data compared to previous years

Participation Digest compared to National