

# Education, Employment and Skills Board

## September 2016 Performance Dashboard



RAG Rules

Key performance indicators (KPI)  
updates and other significant updates

Other updates

Data no longer available and potential  
alternatives

# RAG Rules

## Arrows

The Arrows show how the current data compares the previous reported data.

	Up shows Wiltshire has improved on the last
	Horizontal shows that Wiltshire has remained the same
	Down shows that Wiltshire has not performed as well and is down on the last set of data.

## Colours

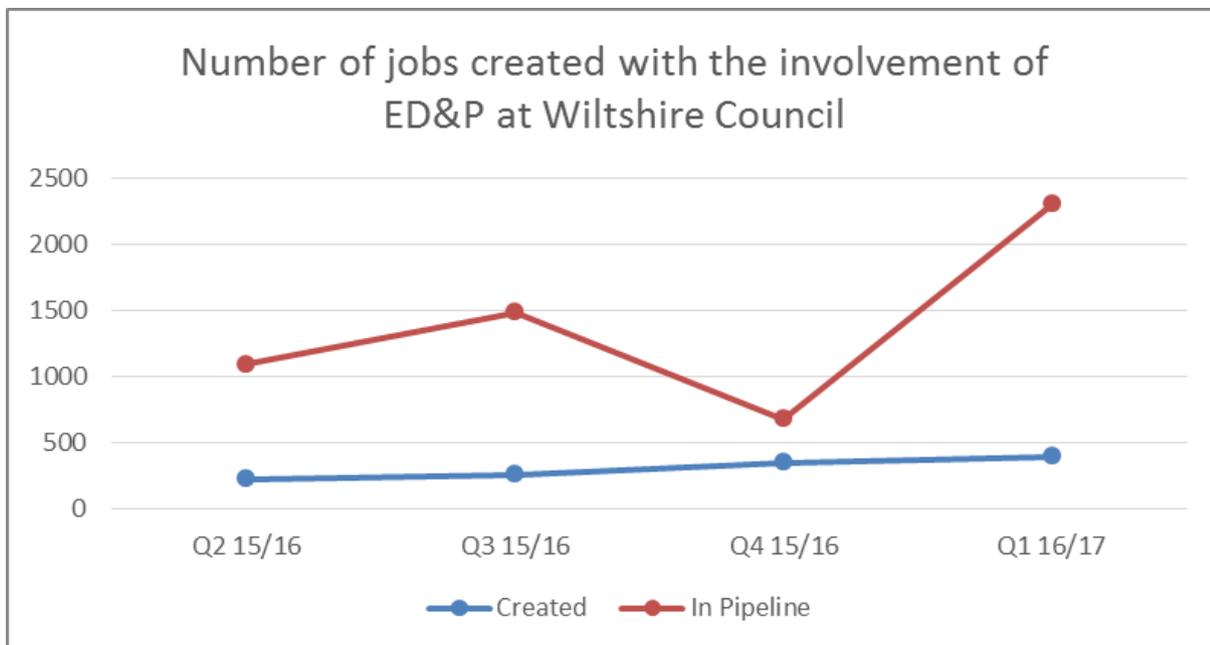
The colours indicate how Wiltshire compares to its statistical neighbours, or other comparator if statistical neighbours data is unavailable or not comparable.

Green	equal to or better than Statistical Neighbours
	Within a close amount of Statistical Neighbours (0.5%)
Amber	Slight concern
	If amounts are declining and Wiltshire is beginning to fall behind Statistical Neighbours
	Less than 3% difference
	More than 3% difference but good signs of improvement and projects/programmes started which have begun to help
Red	Significant difference
	More than 3% difference
	Sudden negative increase in gap between Wiltshire and its Statistical Neighbours

Apprenticeships quantities and EES2 data compared to previous years.  
Participation Digest compared to the National average.

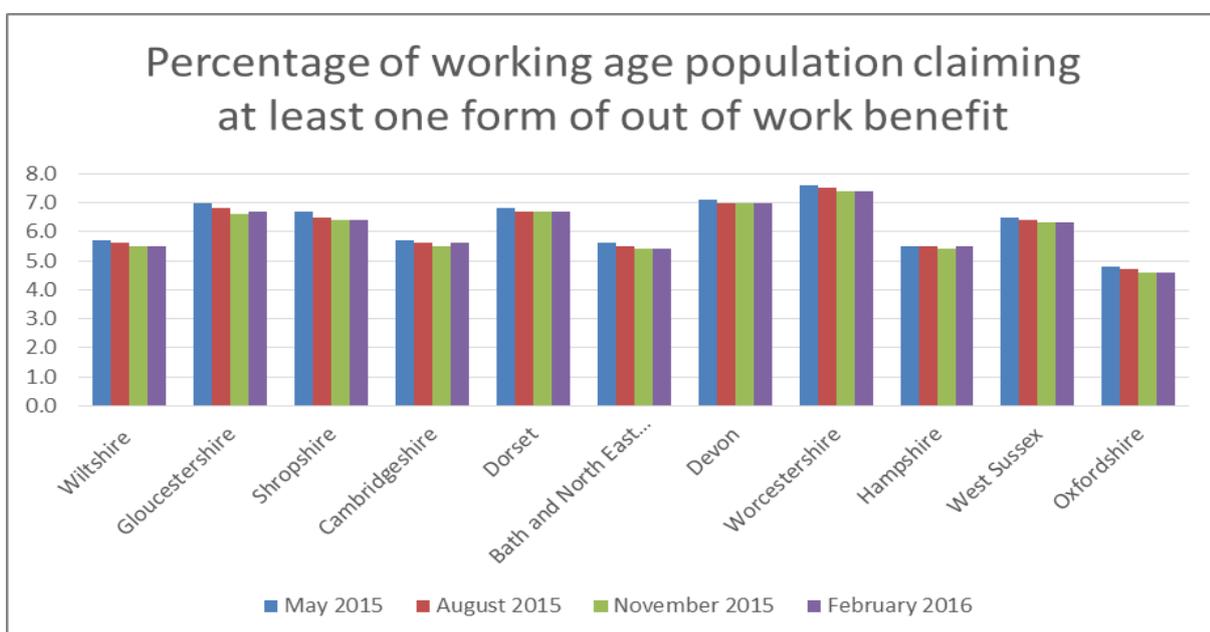
# Key performance indicators (KPI) updates and other significant updates

EES 2



There were 400 jobs created in the first quarter 2016/17. A brief breakdown of some of the jobs is as follows: 15 jobs through Wiltshire Business Support Service, <5 through Gateway to Growth, 50 through The Enterprise Network, 40 through Leader grants, 300 in the energy and utilities sector and 40 in the retail sector. There are approximately 2,310 potential jobs in the pipeline. This measure only reflects new jobs created with direct Wiltshire Council involvement. This data was sourced from the Economic Development and Planning Performance figures for Q1 (Apr-Jun), 2015/16.

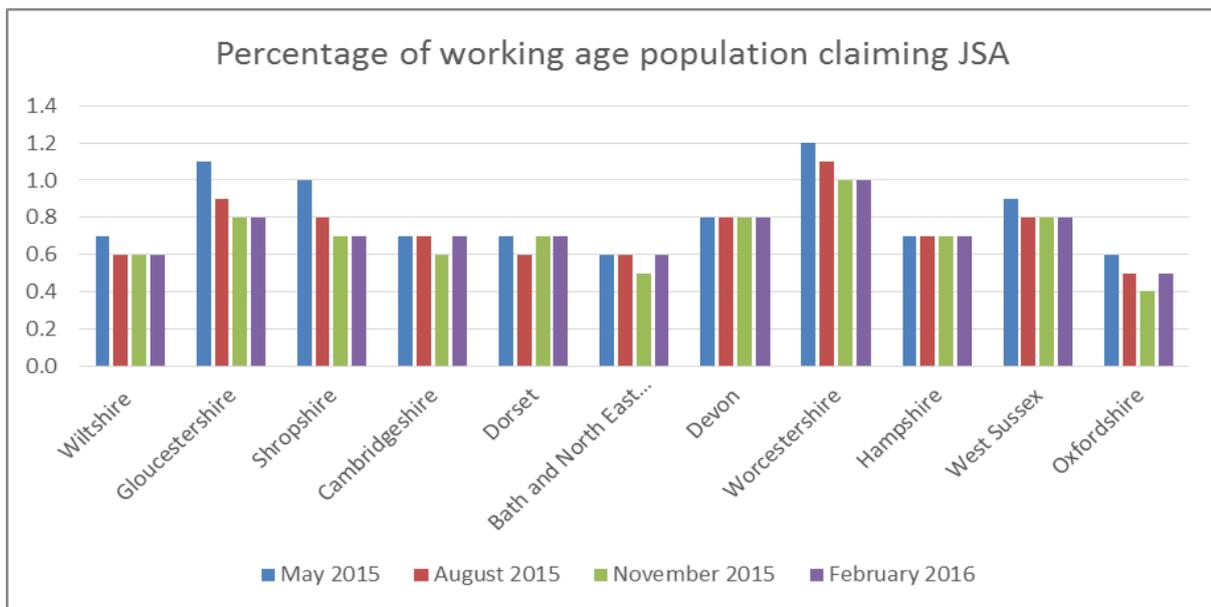
EES 8





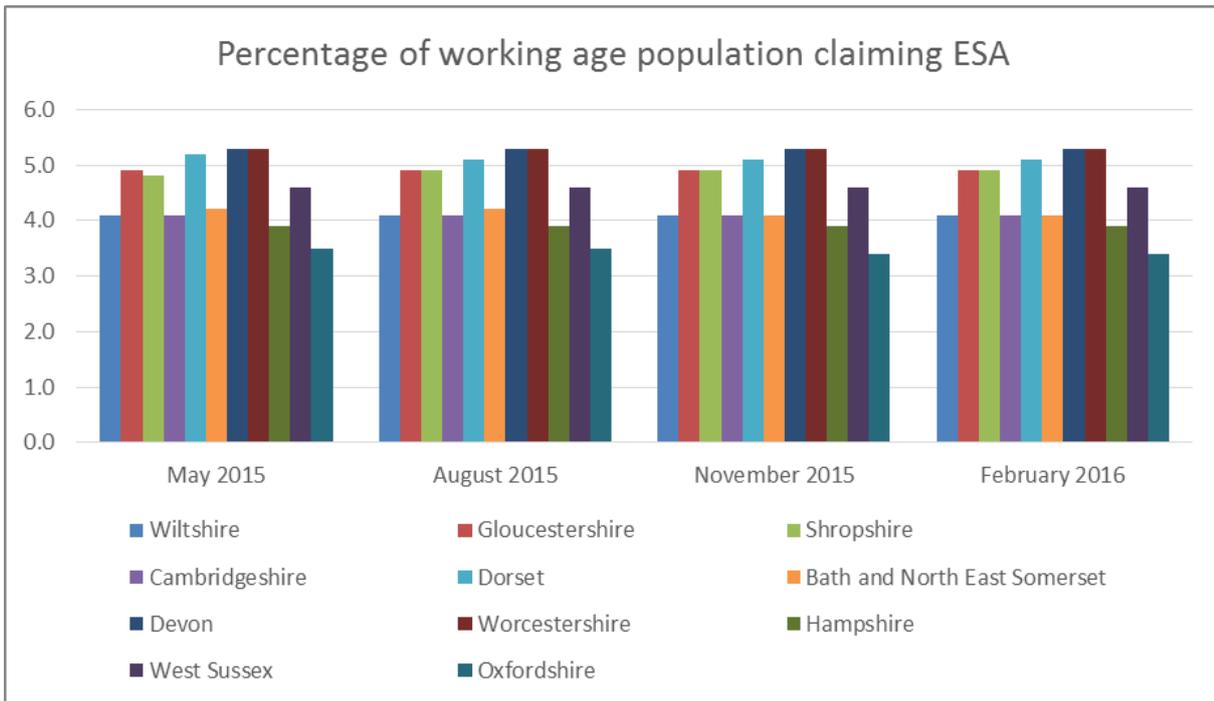
Wiltshire is back to pre-recession levels for the amount of people claiming at least one form of out of work benefit. The main out-of-work benefits include the groups: job seekers, ESA and incapacity benefits, lone parents and others on income related benefits. Wiltshire compares favourably with the national average (9.0%) and also better than its statistical neighbours (6.2%). Wiltshire has been running a pilot programme targeting more intensive support collaborating with NHS, CCG, to support people into sustainable work, and working with employers to support them to take on older workers. Healthier trainers in Job Centres are also being piloted in Chippenham. Wiltshire is ranked well nationally, joint 16. This data was sourced from NOMIS (Key out-of-work benefits) February 2016.

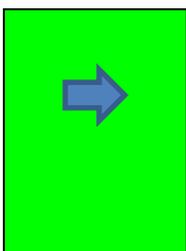
## EES 9



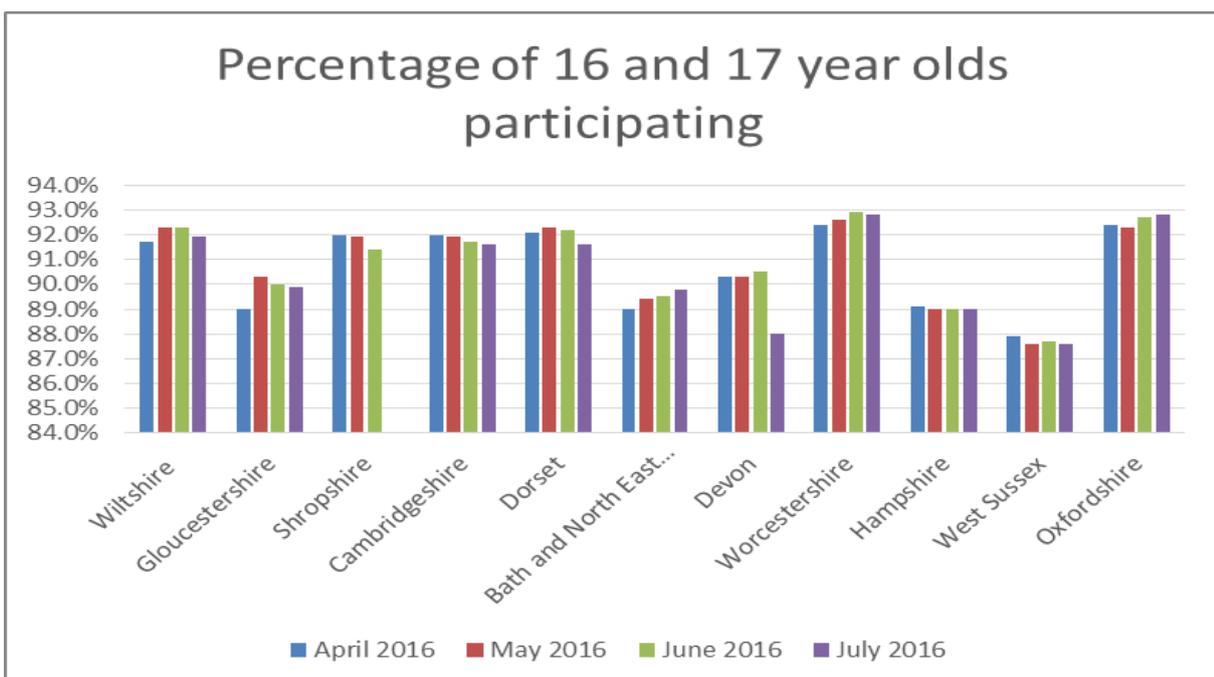
As of February 2016 Wiltshire had 1,780 individuals claiming Job Seekers Allowance, which ranks Wiltshire highly at joint 7 nationally out of 152 counties. Wiltshire is marginally better than its statistical neighbours (0.7%), and the National average (1.5%). This data was sourced from NOMIS February 2016.

## EES 10




 Wiltshire has only 12,030 individuals claiming Employment Support Allowance, which represents 4.1% of the counties working age (16-64) population. This figure compares favourably with national levels (6.2%) and is back to pre-recession levels; it is also slightly better than Wiltshire's statistical neighbours (4.6%). The amount has remained largely static, with an early intervention strategy in place to contact ESA claimants earlier. As of February Wiltshire was one of the topped ranked counties nationally, ranking joint 23 out of 152. This data is sourced from NOMIS February 2016.

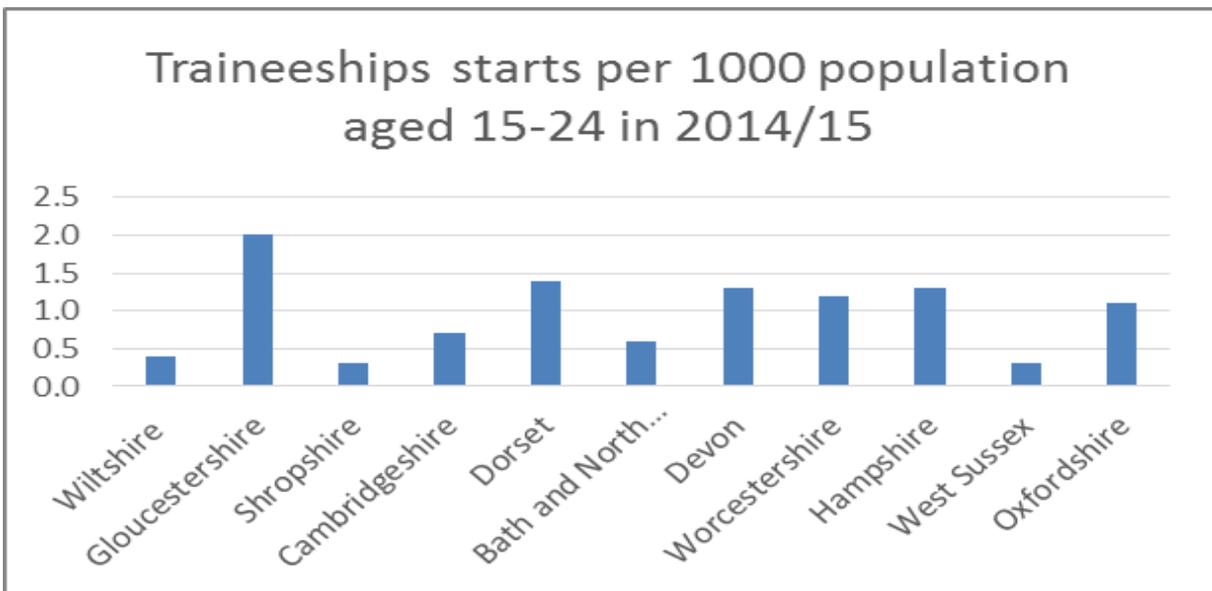
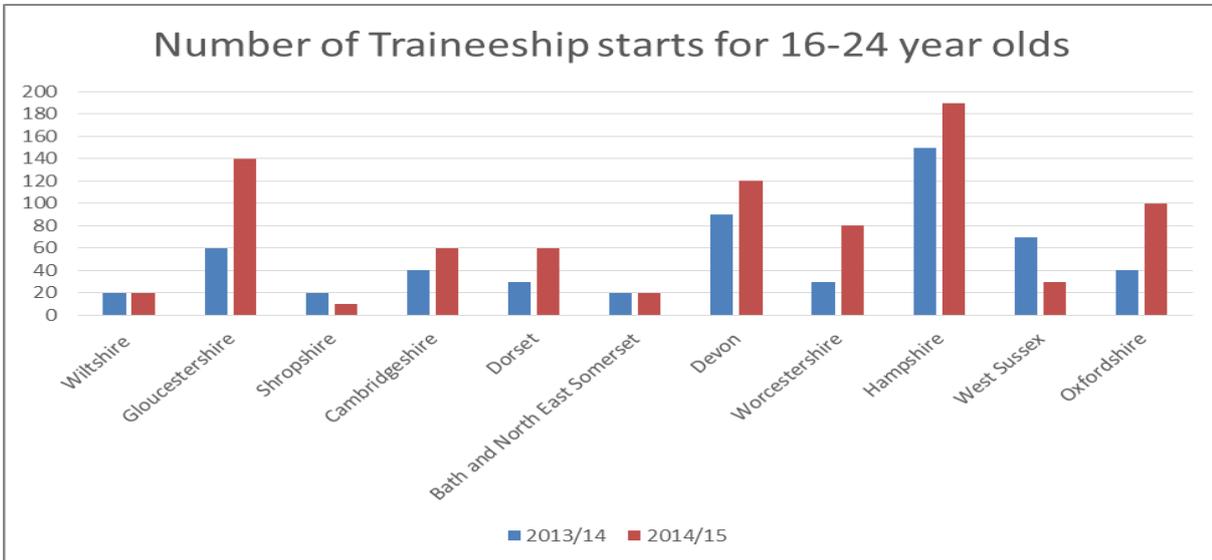
## EES 11



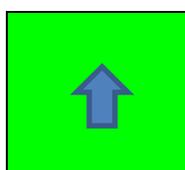
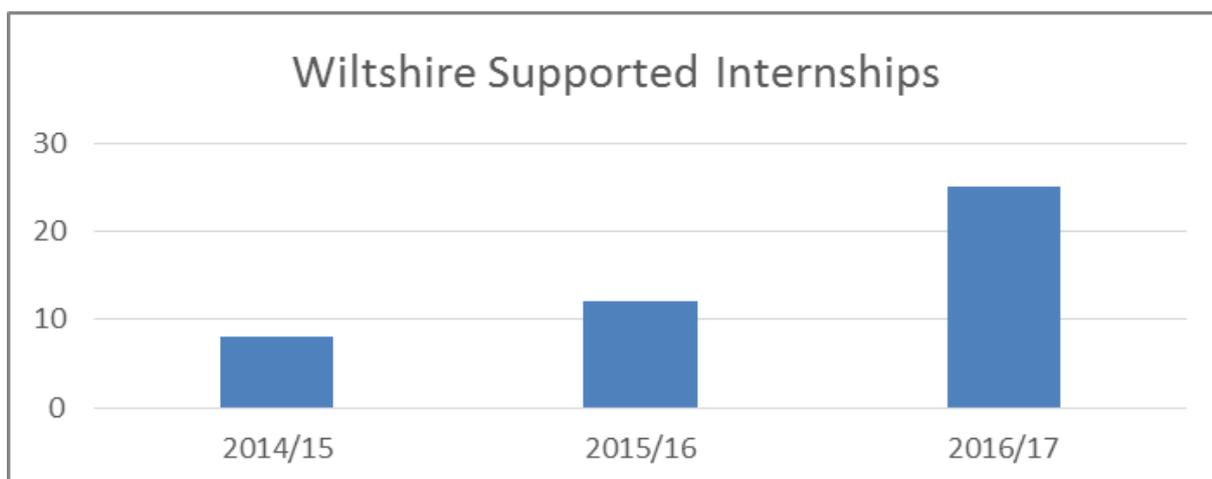


In July 2016 91.9% of 10,690 individuals aged 16-17 (academic age) were in education, employment or training. This ranks Wiltshire joint 58 nationally and is better than it's statistical neighbours (90.3%) and the national average (90.3%). This data was sourced from the national client caseload information system July 2016.

### EES 13



The number of Traineeship starts in 2014/15 matches the previous year's figures. GWP has been working with providers to increase the number of starts in Wiltshire (and Swindon) and Prospect Training in Gloucestershire who run a very effective traineeship programme has been sharing their model with local providers. Some of the reasons for the difference in starts against statistical neighbours is that in Gloucestershire their programme started much earlier, and until recently Wiltshire College were unable to deliver any traineeships until they became Grade 2 Ofsted. When looking at Traineeship starts compared to the 15-24 year old population, Wiltshire (0.4) has one of the lowest rates of starts per 1000 of population, along with Shropshire (0.3) and West Sussex (0.3). For Wiltshire's statistical neighbours the average was 1 start per 1000 population, with Gloucestershire fairing far better than its neighbours with 2 starts per 1000, as such is seeing the benefits of starting its traineeships programmes earlier than others. This data was sourced from the FE Data Library.



Wiltshire Council's Supported Internships Programme commenced in September 2014. In the second tranche, the council increased from 8 to 12 Supported Internships and has continued to grow in 2016 with additional pilots being run at Fairfield Farm College and Swindon College.

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction	Notes	Data for Previous Reporting	RAG rating & Direction
EES 25	Proportion of adults with a learning disability in paid employment	2.2%	↓	The 2015/16 Statutory indicator result for the percentage of 18-64 clients with a Primary Support Reason of learning difficulties showed that 20 out of 890 adults in the county were in employment in August. This is a drop of over 10% in the last year. This figure is assessed/reviewed by Wiltshire Council (Department of Adult Care, Housing, Strategy & Commissioning).	12.6%	↓
EES 53	Percentage of Key Stage Two pupils achieving Level 4 in Reading, Writing & Maths	53%	↓	This is the first year of assessment for the new national curriculum since it was introduced in 2014. The results are no longer reported as levels but as scaled scores. 53% of Wiltshire students achieved the expected level in reading, writing and maths which matches the average nationally, and Wiltshire has performed better than its statistical neighbours (50%). Wiltshire was ranked 63 nationally, out of the 152 counties. This data was sourced from LAIT September 2016.	80%	↑
EES 68	Percentage of 16 - 18 year olds NEET	4.6%	↓	Wiltshire was marginally higher than the previous month for 16-18 year olds who were not in education, employment or training (NEET), which represents 720 individuals. This matches the national level (4.6%), and it is slightly higher than the previous year (4.4%). Wiltshire has a slightly higher amount of NEETs than its statistical neighbours (3.8%). Wiltshire is ranked joint 82 nationally for this performance indicator. This data was sourced from the national client caseload information system July 2016.	4.4%	↑
EES 69	Percentage of Unknown & Expired	7.0%	↓	There was a slight increase since the previous month for those individuals aged 16-18 who are unknown or expired to the Local Authority (representing 1,120 individuals), but this level matches the national and statistical neighbours averages. This is an improvement on the previous year, when Wiltshire had an unknown & expired rate of 8.1%. Wiltshire is currently ranked 93 nationally. This data was sourced from the national client caseload information system July 2016.	6.3%	↑

# Other updates

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
<b>Business and Job Creation</b>						
EES 23	Percentage of eligible 2 year olds in receipt of funding	77.0%	↑	All 3 to 4-year-olds in England can get 570 hours of free early education or childcare per year, with some 2 year olds also eligible. For those 2 year olds in Wiltshire who are eligible to receive child care funding, 77% actually receive (1046 2year olds). This is slightly above the average of Wiltshire's statistical neighbours (76%) and is significantly better than the national average (68%). This data was sourced from DWP Eligibility list January 2016.	71%	↑
EES 28	Percentage of 16 and 17 year olds in employment with training	2.6%	↑	More than twice as many 16-18 year olds (2.6% of 10,690 individuals) in Wiltshire are in employment with training than with no regulated training. It also has a higher amount in employment with training than its statistical neighbours (0.7%) as well as the national average (0.9%). For this measure, Wiltshire is ranked joint 7th nationally, as such is one of the top counties. This data is sourced from the national client caseload information system July 2016.	2.5%	↑
<b>Apprenticeships</b>						
EES 37	Intermediate Apprenticeship Success rate	77.0%	↑	77% of the cohort (2,230 individuals) completed their intermediate Apprenticeships in 2014/15, an increase on the previous years, and significantly higher than the national success rate average (70.8%). This data was sourced from the SFA: national achievement rates tables 2014/15.	72.3%	↓
EES 39	Advanced Apprenticeship Success rate	75.5%	↑	75.5% of the cohort (1,510 individuals) completed their intermediate Apprenticeships in 2014/15, an increase on the previous years, and higher than the national success rate average (73.5%). This data was sourced from the SFA: national achievement rates tables 2014/15.	71.9%	↓
EES 41	Higher Apprenticeship Success rate	60.0%	↓	Of the 30 individuals due to finish a higher Apprenticeship in 2014/15, 60% completed theirs. Wiltshire had a slight decrease on the previous year and the counties success rates continue to be below the average rates nationally (64.3%). It should be noted that Wiltshire has a very small cohort size. This data was sourced from SFA: national achievement rates tables 2014/15.	60.9%	↓
<b>Economic Activity</b>						
<b>Claimants</b>						
EES 49	Percentage of Claimant Count (JSA, national insurance credits and universal credits with the reason of being unemployed) of Working Age Population	0.9%	→	Wiltshire's Claimant Count was 2,575 individuals in July 2016. Claimant count includes: receiving JSA, National Insurance Credits and Universal Credits with the reason of being Unemployed. For this performance indicator Wiltshire is ranked joint 19 national and compares well with the counties statistical neighbours (0.9%) and against the national average (1.8%). This data was sourced from NOMIS July 2016.	0.9%	→
EES 50	Percentage of Claimant Count aged 18-24	1.7%	→	Claimant Count for individuals aged 18-24 is currently at 1.7% representing 605 individuals. Wiltshire has a marginally higher rate than its statistical neighbours (1.4%), however it does compare well with the national average (2.7%). This data was sourced from NOMIS July 2016.	1.7%	↑
EES 51	18-24 year olds as a proportion of the Claimant Count	23.5%	↓	Wiltshire has seen a slight increase in the 18-24 year olds as a proportion of the entire claimant count (605/2,575 individuals). As such Wiltshire's proportion is greater than its statistical neighbours (21%) and the National average (21.6%). This data was sourced from NOMIS July 2016.	22.8%	↑
EES 52	50+ year olds as a proportion of the Claimant Count	25.0%	↑	Wiltshire has seen a dip in the proportion of 50+ year old claimants (645/2,575 individuals), and this compares well with its statistical neighbours (27.4%), but is slightly higher than the National average (23.8%). This data was sourced from NOMIS July 2016.	25.4%	↓
<b>School Performance</b>						

<b>EES 78</b>	Number of Wiltshire Secondary schools with good or outstanding provision	94%	↓	Wiltshire has 28/29 of its Secondary Schools and 5/6 of its Special Schools rated as good or outstanding by Ofsted. This compares well to Wiltshire's statistical neighbours (84%). Currently Wiltshire has no Secondary School rated as inadequate. This Ofsted data is taken from DFE school performance tables, as of September 2016.	97%	↑
<b>EES 79</b>	Number of Wiltshire Secondary schools with 6th forms or Colleges with good or outstanding provision	96%	→	Wiltshire has 21/22 of its Sixth Forms Schools/Colleges and 3/3 of its Special Schools rated as good or outstanding by Ofsted. This compares well to Wiltshire's statistical neighbours (86%). Currently Wiltshire has no Sixth Form or College rated as inadequate. This Ofsted data is taken from DFE school performance tables, as of September 2016.	96%	↑

# Data no longer available and potential alternatives

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction	Notes	Data for Previous Reporting	RAG rating & Direction
<b>Business and Job Creation</b>						
EES 27	% 16-17 year olds in Employment with no training	1.6%	←	170 individuals. Source: January 2016 Participation Digest. Joint working between Early Help Service and Employment and skills to address this. Slightly higher than the previous year (1.0%) and slightly higher than the National average (0.6%). Of the 1.6%, 0.6% of 16&17 year olds are in employment with no accredited training and 1.0% are in employment with no training at all. Propose change to different measure.	1.6%	↓
EES	%16-17 year olds in employment without regulated qualifications	0.9%	←	Less than 1% of the 10,690 16-17 year olds (academic age) in the county, are in employment without regulated qualifications. As such, Wiltshire currently matches its statistical neighbours averages (0.9%) and is marginally higher than the national average (0.8%). Overall, Wiltshire is ranked joint 85th out of the 152 counties nationally. This data is sourced from the national client caseload information system July 2016.		↓

**This document was published by Employment and Skills at Wiltshire Council.**

You can contact us in the following ways:

**By telephone**

01225 716890

**By post**

Wiltshire Council, County Hall, Bythesea Road, Trowbridge, Wiltshire BA14 8JN

**By email**

[workwilts@wiltshire.gov.uk](mailto:workwilts@wiltshire.gov.uk)

**By web**

[www.workwiltshire.co.uk](http://www.workwiltshire.co.uk)