

Education, Employment and Skills Board

January 2018 Performance Dashboard



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RAG Rules

Arrows

The Arrows show how the current data compares to the previous reported data.

	Up shows Wiltshire has improved on the last
	Horizontal shows that Wiltshire has remained the same
	Down shows that Wiltshire has not performed as well and is down on the last set of data.

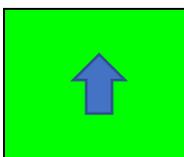
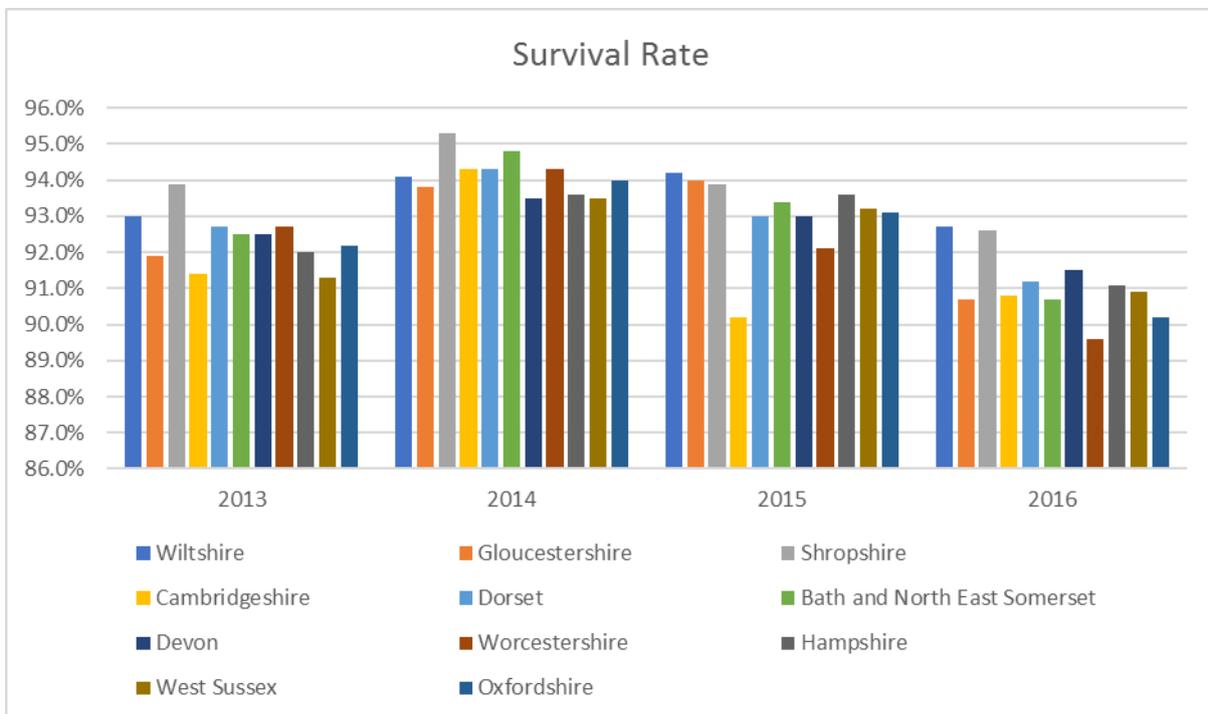
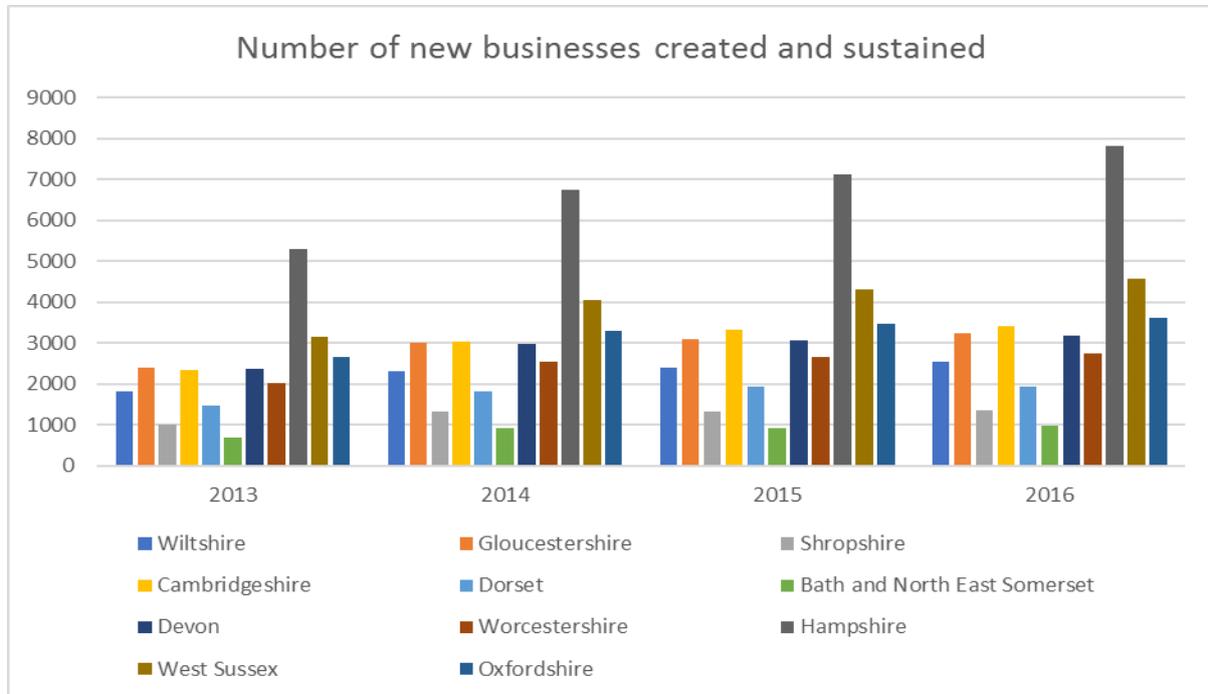
Colours

The colours indicate how Wiltshire compares to its statistical neighbours, or other comparator if statistical neighbour's data is unavailable or not comparable.

Green	equal to or better than Statistical Neighbours
	Within a close amount of Statistical Neighbours (0.5%)
Amber	Slight concern
	If amounts are declining and Wiltshire is beginning to fall behind Statistical Neighbours
	Less than 3% difference
	More than 3% difference but good signs of improvement and projects/programmes started which have begun to help
Red	Significant difference
	More than 3% difference
	Sudden negative increase in gap between Wiltshire and its Statistical Neighbours

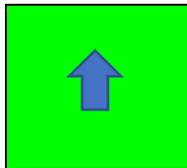
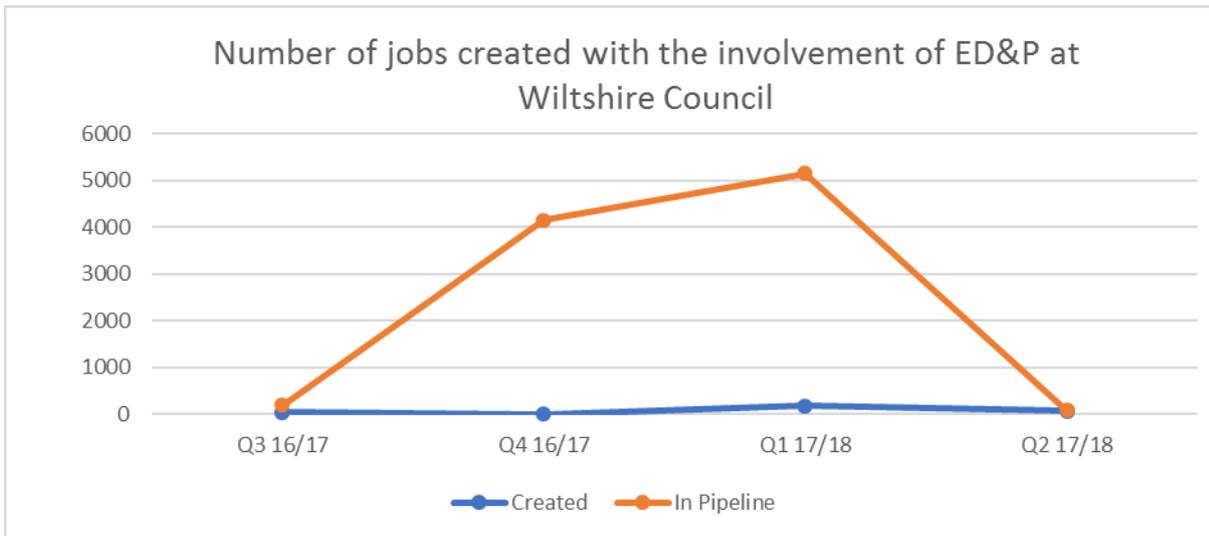
Key performance indicators (KPI) updates and other significant updates

EES 1



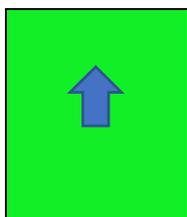
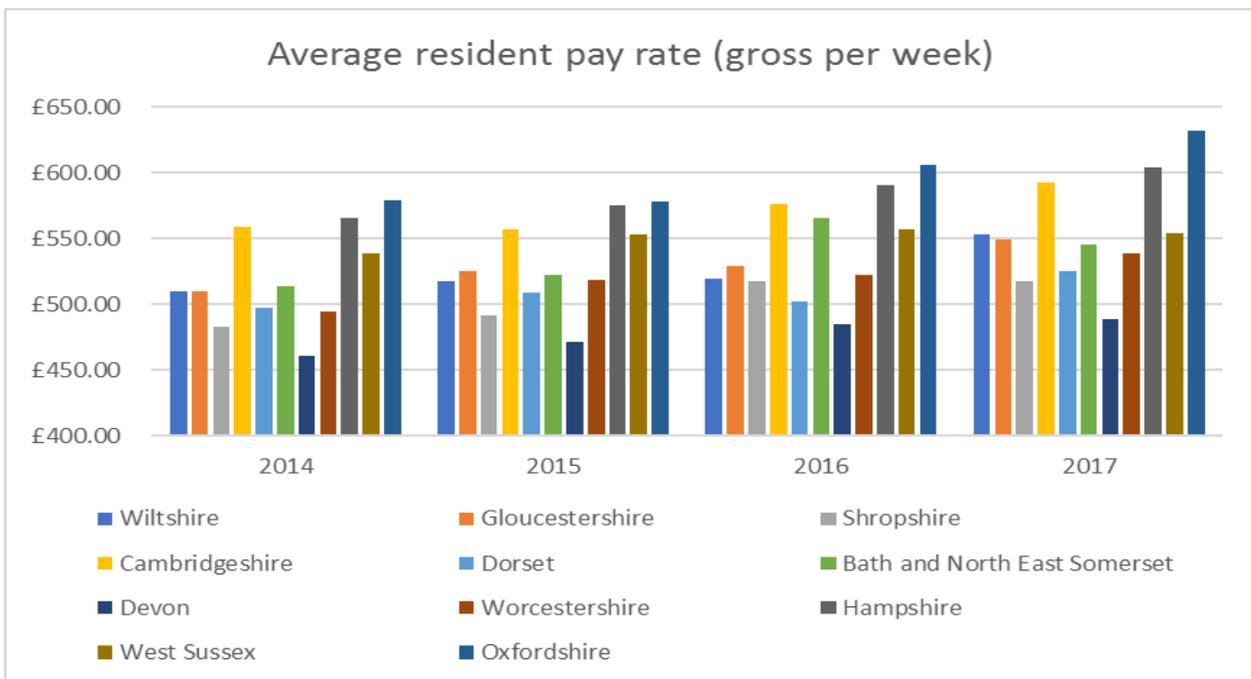
The 2,550 new businesses under 2 years old in Wiltshire represents a survival rate of 92.7%. Although the survival rate has slightly decreased from the previous rate, this is the case nationally too. Survival rates in Wiltshire are higher than the national survival rate of 89.6% and higher than Wiltshire's statistical neighbours (90.93%). This data was sourced from the Business Demography 2016 released November 2017.

EES 2



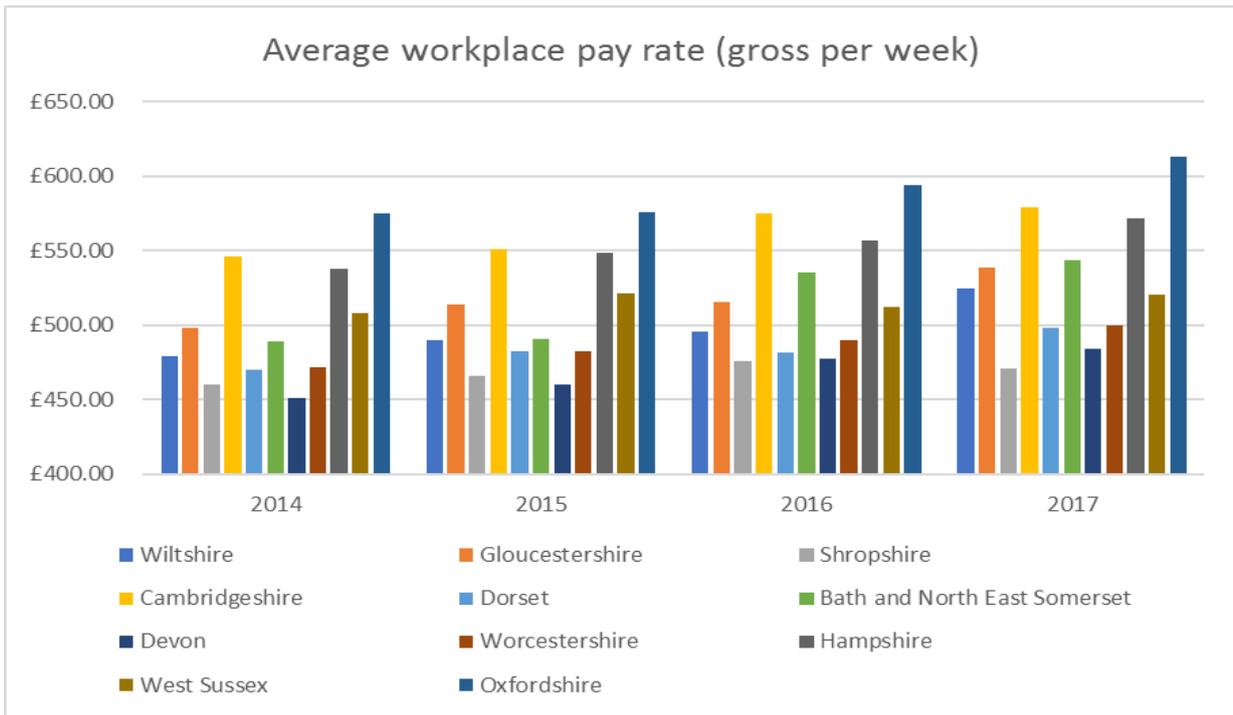
There were 65 jobs created in the second quarter 2017/18, with approximately another 88 potential jobs in the pipeline. This measure only reflects new jobs created with direct Wiltshire Council involvement. A breakdown of the jobs is as follows: 58 through The Enterprise Network and 7 other jobs. This data was sourced from the Economic Development and Planning Performance figures for Q2 (July-Sept) 2017/18.

EES 3



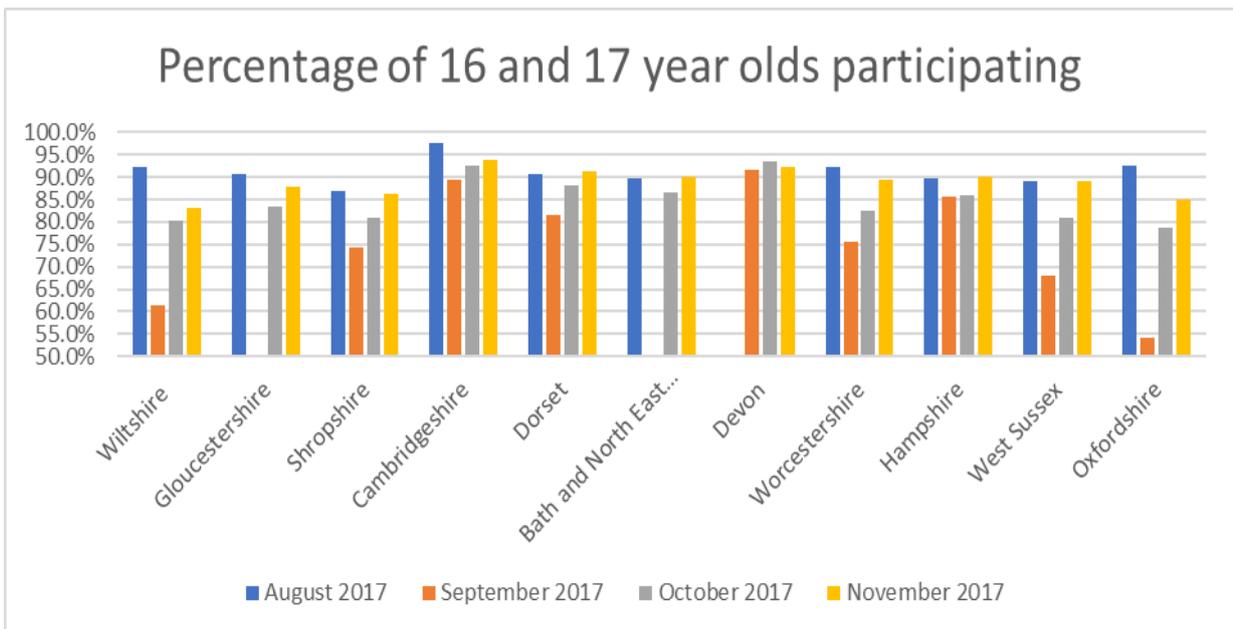
The average resident pay rate in Wiltshire has increased significantly to £553.10, which ranks the county 64th nationally. This amount is now higher than the national average of £552.70 for the first time since 2011 and the gap between the county's statistical neighbours pay rate of £554.60 has drastically reduced, making Wiltshire comparable. This measure includes Wiltshire residents who commute out of the county and are generally better paid. This data is sourced from the Annual Survey of Hours and Earnings resident analysis via NOMIS for 2017. Nomis have slightly altered the numbers for years 2014-2016 to previous reported data.

EES 4

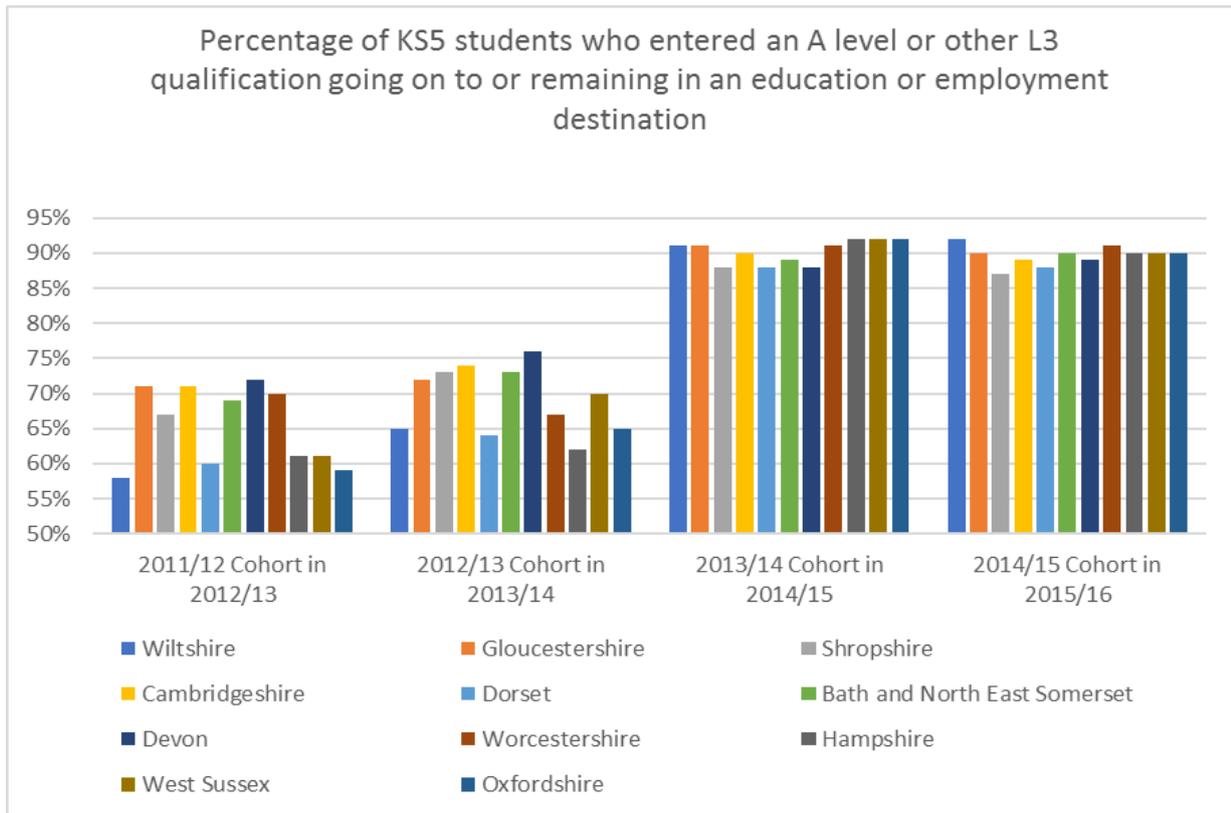


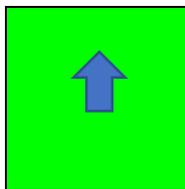
 Wiltshire's Average workplace pay rate for 2017 is £524.40. The gap in workplace pay between Wiltshire and its statistical neighbours (£531.10 per week) has reduced as has the gap with the national average (£552.30 per week). This measure refers to the pay rate for jobs within the county. Wiltshire has moved up the national ranking to 79th. This data is sourced from the ONS annual survey of hours and earnings – workplace analysis via NOMIS for 2017.

EES 11



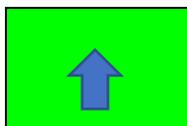
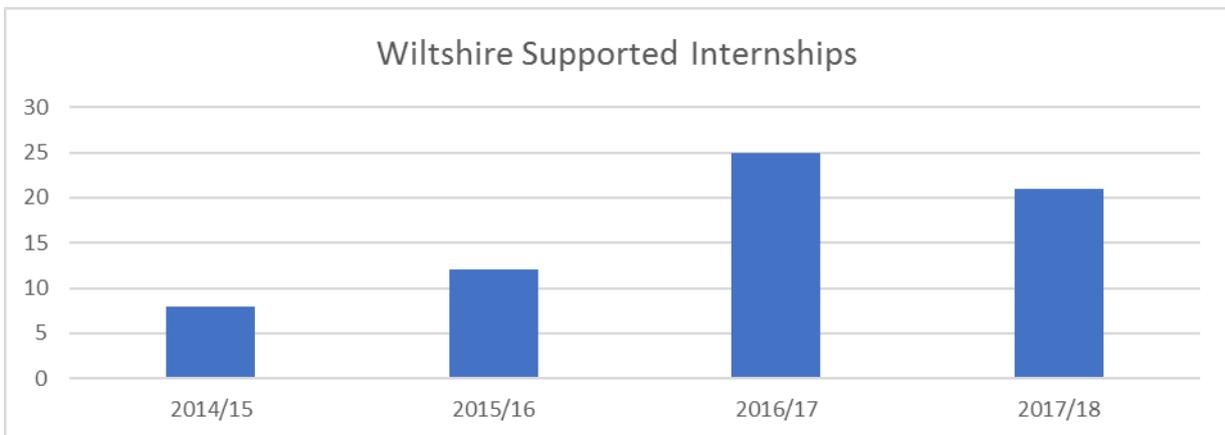
 In November 2017 83.2% of 9,962 individuals aged 16-17 (academic age) were in education, employment or training. This ranks Wiltshire low at 141st nationally and below the national average (89.9%) and Wiltshire's statistical neighbours (89%). This data was sourced from the national client caseload information system Nov 2017.



 In 2015/16 2,461 Key Stage 5 leavers entered education, employment or training. This remains steady against the huge increase gained in the previous year. Wiltshire has continued to close the gap and is above its statistical neighbour's averages (89.4%) and the national average (89%). The individual activity not captured remains at 2% due to more robust data collection by the DfE. Wiltshire is ranked joint 4 nationally, out of 152 counties. This data was sourced from provisional destinations data published by DfE in January 2018, for mainstream schools 2013/14 cohort in 2014/15.

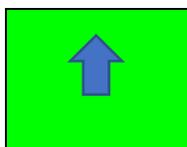
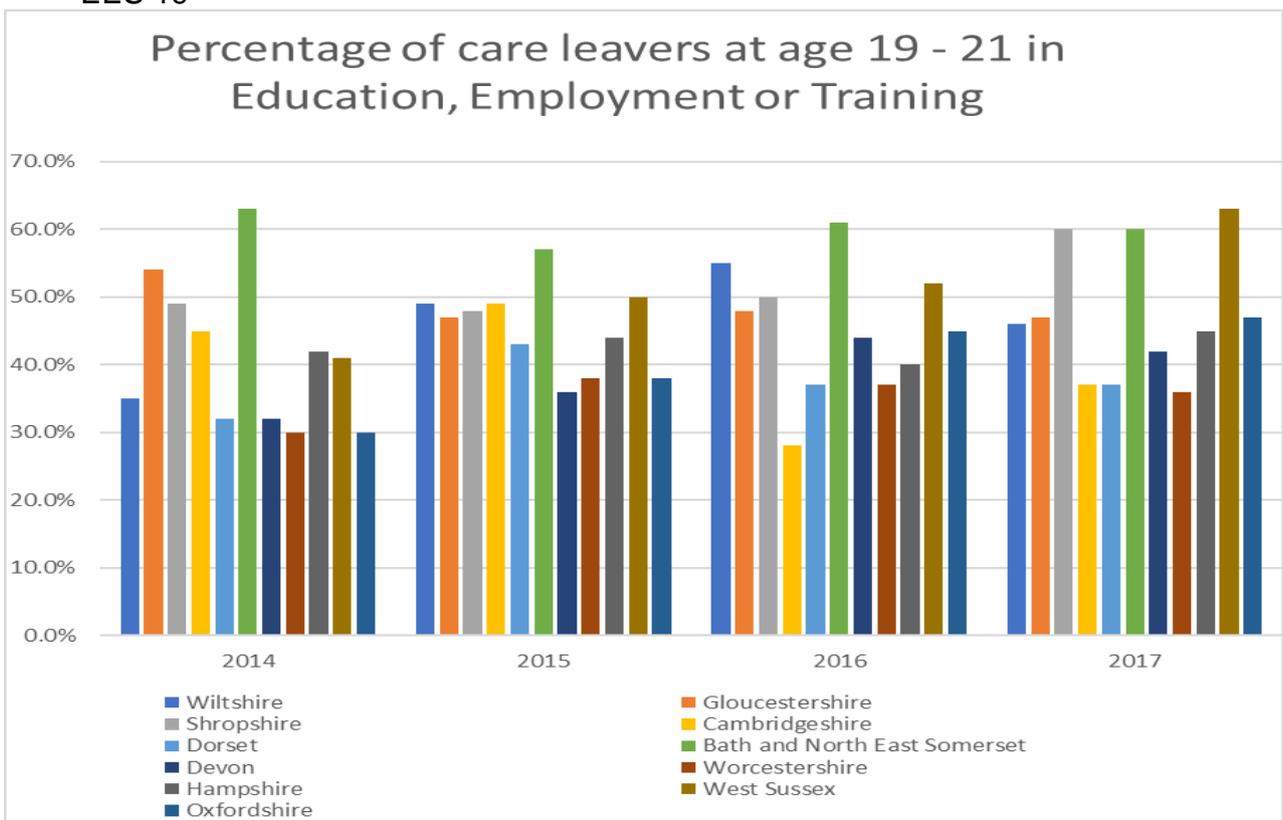
EES 14

No. of Supported Internship starts for 16-24 year olds



Wiltshire Council's Supported Internships Programme commenced in September 2014. For 2017/18 there are 21 Supported Internship starts: 6 at Salisbury College, 6 at Trowbridge College, 6 at Fairfield College and 3 at Swindon College. This year Swindon College are using 3 of their 6 places.

EES 19



Wiltshire had 46% (75 individuals) of its care leavers aged 19-21 in education, employment or training. This is slightly below Wiltshire's statistical neighbours (47.4%) and the national average (50%). For this measure Wiltshire is ranked 104 nationally out of 152 counties. This data was sourced from the LAIT Jan 2018.

Other significant updates this quarter

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
EES 15	No. of Apprenticeship starts	6460	↓	The provisional data for 16/17 is showing a drop of 20 apprenticeship starts to 6460 a drop of 0.3% since 15/16. The apprenticeship levy was introduced in April, and nationally there was a drop of 3.7% on apprenticeship starts. Due to Wiltshire's high uptake of apprenticeships in Q3 the total figure for Wiltshire is still high in comparison. Wiltshire remains at 22 starts per 1000 population aged 16-64 years old which is the second highest compared to Wiltshire's statistical neighbours with an average of 14.2, and well above the national average of 12.1 (Dorset is highest at 23.5). The drop has been in the 18-24 year old group with 25+ apprenticeship starts increasing from 2740 to 2810. This provisional data for 2016/17 is sourced from the FE: Data Library and County Populations sourced from Nomis.	5390	↑
EES 24	Proportion of adults with a learning disability in paid employment	5.1%	↓	Recording of this data is now being completed more fully showing a large percentage fall in this figure from the previous year but one which is more comparable to national and statistical neighbour's figures. Wiltshire's 2016/17 (financial year) Statutory indicator result for the percentage of 18-64 clients with a Primary Support Reason of learning difficulties is 5.1% representing 47 out of 913 clients. This figure is slightly below it's statistical neighbours of 6.5% and the national average of 5.7%. This figure is assessed/reviewed by Wiltshire Council (Department of Adult Care, Housing, Strategy & Commissioning) and the latest figure up to September has reduced again to 3.9% representing 35 out of 904 clients.	17.5%	↑

Other updates

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
Business and Job Creation						
EES 27	Percentage 16-17 year olds in employment with regulated qualifications	1.6%	↑	More than 4 times as many 16-17 year olds (1.6% of 9,962 individuals) in Wiltshire are in employment with regulated qualifications than with no regulated qualifications. Wiltshire also has a higher amount in employment with training than its statistical neighbours (0.5%) as well as the national average (0.6%). For this measure, Wiltshire is ranked joint 10 th nationally. This data is sourced from the national client caseload information system January 2018.	3.5%	→

Claimants

EES 48	% of Claimant Count (JSA, national insurance credits and universal credits with the reason of being unemployed) of Working Age Population	1.1%		Under Universal Credit a broader span of claimants is required to look for work than under Jobseeker's Allowance. As Universal Credit Full Service is rolled out in particular areas, the number of people recorded as being on the Claimant Count is therefore likely to rise. Wiltshire's claimant count was 3240 (1.1%) in November 2017. Although this has increased it is still well below the national average of 1.9% and just above the statistical neighbour's percentage of 1.0%. This data was sourced from NOMIS November 2017.	0.9%	
EES 49	Percentage of Claimant Count aged 18-24	2.2%		Claimant Count for individuals aged 18-24 has increased to 2.2% representing 715 individuals. This rate is lower than the national average (2.7%) but has increased to be higher than our statistical neighbours (1.5%). This data was sourced from NOMIS November 2017.	1.7%	
EES 50	18-24 year olds as a proportion of the Claimant Count	22.1%		The amount of 18-24 year old claimants as a proportion of the entire claimant count (715/3,240 individuals) has increased over the last 4 months by nearly 1%. The county has a higher proportion compared to its statistical neighbours (20.5%) and the national average (20.3%). This data was sourced from NOMIS November 2017.	21.3%	
EES 51	50+ year olds as a proportion of the Claimant Count	27.3%		Wiltshire's proportion of 50+ year old claimants (885/3,240 individuals) has increased over the previous 4 months but still compares well with its statistical neighbours (29.2%). The national average has also increased from 25.4% to 26%. This data was sourced from NOMIS November 2017.	26.7%	

Participation

EES 11	% of young people of academic age 16 and 17 participating	83.2%		In November 2017, 83.2% of 9,962 individuals aged 16-17 (academic age) were in education, employment or training. This ranks Wiltshire low at 141 st nationally and below the national average (89.9%) and Wiltshire's statistical neighbours (89%). This data was sourced from the national client caseload information system Nov 2017	93.0%	
EES 19	% of care leavers at age 19 - 21 in Education, Employment or Training	46.0%		Wiltshire had 46% (75 individuals) of its care leavers aged 19-21 in education, employment or training. This is slightly below Wiltshire's statistical neighbours (47.4%) and the national average (50%). For this measure, Wiltshire is ranked 104 nationally out of 152 counties. This data was sourced from the LAIT Jan 2018	55.0%	
EES 74	Percentage of 16 - 17 year olds NEET (academic age)	1.7%		Wiltshire has seen a reduction of those academic age 16-17 year olds who were not in education, employment or training (NEET), which represents 166 individuals. This is marginally lower than the national level (2.5%), and lower than Wiltshire's statistical neighbours (2.2%). This data was sourced from the national client caseload information system Nov 2017.	2.9%	
EES 75	Percentage of Unknown & Expired	13.9%		Wiltshire's unknown rate has increased over the last few months during the summer school break for those individual's academic aged 16-17 who are unknown or expired to the Local Authority (representing 1,389 individuals). This is an increase compared to last year in the same month when Wiltshire's unknown and expired rate was 3.7%, and although the trend is on the decrease over the last three months it is still high. Wiltshire's level is significantly higher than the national average (5.9%) and its statistical neighbours average (6.9%). Wiltshire is currently ranked joint 141 nationally. This data was sourced from the national client caseload information system Nov 2017.	3.1%	

New indicators

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
Key Stage 4 overall						
EES 13	Progress 8 Score	-0.11 (prov)	↓	Progress 8 aims to capture the progress a pupil makes from the end of key stage 2 to the end of key stage 4. It compares pupils' achievement - their Attainment 8 score - with the average Attainment 8 score of all pupils nationally who had a similar starting point (or 'prior attainment'), calculated using assessment results from the end of primary school. Progress 8 is a relative measure, therefore the national average Progress 8 score for mainstream schools is zero. Provisional 2017 data shows Wiltshire is below average with a score of -0.11, performing less favourably than the national average of 0 but better than our statistical neighbour's average (-0.5). This data was sourced from the provisional school performance tables and LAIT Jan 2018. This measure will be reported on more fully on the next performance dashboard.		
EES 52	Attainment 8 score	46.4 (prov)	↑	Attainment 8 measures the average achievements of pupils in up to 8 qualifications, including maths (double weighted), English (double weighted) and 3 Ebacc qualifications including science, computer science, history, geography and languages, and 3 additional subjects. From the current provisional data available Wiltshire's attainment 8 score (46.4) is higher than both statistical neighbours (40.7) and nationally (44.2). The impact of this new methodology is that Attainment 8 scores at both school and national level have gone down from last year. This can be accounted for due to the new 9 to 1 grading system introduced this year. In 2017 and 2018, a combination of legacy (8-point A*-G grading scale) and reformed GCSEs (9-point grading scale) will count in performance tables. By using prior attainment, the impact on scores is likely to be reduced over time. This data was sourced from the provisional school performance tables and LAIT Jan 2018. This measure will be reported on more fully on the next performance dashboard.		
EES 17	% of students with Grade 5 or better in English and maths GCSEs	64.3% (prov)	↑	This provisional data was sourced from LAIT and school performance tables January 2018. Initial data indicates Wiltshire is below statistical neighbours (65.57%) but above the national average (58.5%). This measure will be reported on more fully on the next performance dashboard.		
Further Education						
EES 61	Average A level point score per entry	32.20	↓	In 2017, Wiltshire student's average A level point score was 32.20 representing an average grade of C+ per A level entry. This was a slightly higher average than the national rate for all schools (32.12). Wiltshire compares well to its statistical neighbours (30.92) and is ranked in the top quartile nationally at 27 out of 152 Counties. This data is sourced from the LAIT Oct 2017.	32.26	

EES 63	Applied general qualification average point score	34.52	↓	Wiltshire is down from last year at 35.04 with its statistical neighbours at 34.99. We are only slightly below the national average of 35.54. Sourced from the LAIT and school performance tables (General Studies).	35.04	
EES 64	Tech level performance average point score	29.93	↑	Wiltshire has scored higher than last year but remains slightly lower than its statistical neighbours at 31.74 and the national score of 32.24. Sourced from the LAIT updated Oct 2017.	27.35	
Key Stage 4 destinations						
EES 80	% KS4 cohort going on to an Apprenticeship	5.0%	→	256 individuals, representing 5% of KS4 leavers progressed into an apprenticeship. This remained the same as the previous year, and is slightly below Wiltshire's statistical neighbours (6.7%) and the national average (6%). Wiltshire is ranked 95 th nationally. This data was sourced from destination data published by DFE in January 2018, for 2015/16 destinations for the 2014/15 cohort.	5.0%	↑
EES 81	% KS4 cohort going to a FE College	38.0%	↓	1,946 individuals, representing 38% of KS4 leavers progressed into FE. This is slightly down on the previous year, and is slightly below Wiltshire's statistical neighbours (38.9%) and matches the national average (38%). Wiltshire is ranked 62 nationally. This data was sourced from destination data published by DFE in January 2018, for 2015/16 destinations for the 2014/15 cohort.	40%	↑
EES 82	% KS4 cohort going to a 6 Form school	48.0%	↑	2,458 individuals, representing 48% of KS4 leavers progressed into a Sixth Form School. This is marginally up on the previous year (46%), and is above Wiltshire's statistical neighbours (36%) and above the national average (39%). Wiltshire is ranked 56 nationally. This data was sourced from destination data published by DFE in January 2018, for 2015/16 destinations for the 2014/15 cohort.	46.0%	↓
Key Stage 5 destinations						
EES 86	Percentage KS5 cohort going to, or remaining in, an education or employment destination - Apprenticeships	6.0%	↑	Wiltshire had 160 individuals progress from KS5 to apprenticeships, representing 16% of the cohort. This represents a slight increase on last year but is slightly behind statistical neighbour's averages (7%) and the national average (7%), ranking the authority 99 out of 152 other LA's. This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	5.0%	↑
EES 87	Percentage KS5 cohort going to, or remaining in, an education or employment destination - HE	46%	↓	1,230 individuals, representing 46% of KS5 finishers progressed into HE, which is a dip on last year. Wiltshire is performing better than its statistical neighbours (43.5%) and the national average (41%). 400 individuals, representing 15% of Wiltshire finishers went on to attend a university from the Russell Group ranking This ranks Wiltshire 29 out of 152 Local Authorities on this measure. Wiltshire is significantly above both statistical neighbours' average (11%) and the national average (12%) on the Russell Group measure. This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	55%	↑

**This document was published by Employment and Skills at
Wiltshire Council.**

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