

**Education, Employment & Skills Board Performance Dashboard - KPIs**

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
<b>Business and Job Creation</b>						
EES 1	No. of new businesses created and sustained	2365		The 2,365 new businesses under 2 years old in Wiltshire represents a survival rate of 92.7%, which is the highest compared to Wiltshire's statistical neighbours. Although the survival rate has slightly decreased from the previous rate, this is the case nationally too. Survival rates in Wiltshire are higher than the national survival rate of 89.6% and higher than Wiltshire's statistical neighbours (90.93%). This data was sourced from the Business Demography 2016 Table 5.1e released November 2017.	2255	
EES 2	No. of jobs created with the involvement of ED&P at Wiltshire Council	225		There were 225 jobs created in the 4th quarter 2017/18, with approximately another 975 potential jobs in the pipeline. This measure only reflects new jobs created with direct Wiltshire Council involvement. A breakdown of the jobs is as follows: <5 through the Investment Service, 90 through the Wiltshire 100, 10 through the Economic Development service, <5 through the Enterprise Network and 115 through Major Projects. This data was sourced from the Economic Development and Planning Performance figures for Q4 (January-March) 2017/18.	30	
EES 21	% of establishments who have recruited anyone aged 16-18 in the past 12 months	16.0%		The 16% represents approximately 3,990 establishments in the Swindon and Wiltshire LEP area who recruited a 16-18 year old in the last 12 months. This figure is significantly better than the national average (12%) and as a LEP, Swindon and Wiltshire are ranked joint 3 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2016 produced by the UKCES.	11.0%	
EES 22	% of establishments who have recruited any education leavers in the last 2-3 years	26.0%		The 26% represents 6,490 establishments in the Swindon and Wiltshire LEP area who recruited an education leaver in the last 2-3 years. This is significantly below the national average (31%), and as a LEP, Swindon and Wiltshire are ranked joint 33 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2016 produced by the UKCES.	32.0%	
EES 23	% of eligible 2 year olds in receipt of funding	87.0%		All 3 to 4-year-olds in England can get 570 hours of free early education or childcare per year, with some 2 year olds also eligible. For those 2 year olds in Wiltshire who are eligible to receive child care funding, 87% actually receive it (900 2year olds). This significantly higher than Wiltshire's statistical neighbours average (74.7%, this is excluding Bath and North East Somerset whose rate was 130%) and is significantly better than the national average (72%). This data was sourced from DWP Eligibility list January 2018 Table8LA.	78.0%	
EES 24	Proportion of adults with a learning disability in employment	5.1%		Recording of this data is now being completed more fully showing a large percentage fall in this figure from the previous year but one which is more comparable to national and statistical neighbour's figures. Wiltshire's 2016/17 (financial year) Statutory indicator result for the percentage of 18-64 clients with a Primary Support Reason of learning difficulties is 5.1% representing 47 out of 913 clients. This figure is slightly below it's statistical neighbours of 6.5% and the national average of 5.7%. This figure is assessed/reviewed by Wiltshire Council (Department of Adult Care, Housing, Strategy & Commissioning) and the latest figure up to September has reduced again to 3.9% representing 35 out of 904 clients.	17.5%	
EES 25	Average number of days training for Wiltshire employees	3.9		On average Wiltshire employee's receive 3.9 days of training per year, which is half as much compared to 2013. Wiltshire employees have marginally less training days than the national average (4.3 days) and Wiltshire's Statistical Neighbours (4.3days). For this measure, Wiltshire is ranked 91 out of the 152 counties nationally. This data is sourced from UK Commission's Employer Skills Survey (UKCESS) 2015, table 93.	8.8	
EES 26	%16-17 year olds in employment without regulated qualifications	0.6%		0.6% of 9,910 16-17 year olds (academic age) in the county, are in employment without regulated qualifications. As such, Wiltshire is marginally lower than its statistical neighbour's average (1.1%) and the national average (0.7%). Overall, Wiltshire is ranked joint 58 out of the 152 counties nationally. This data is sourced from the national client caseload information system April 2018.	0.6%	
EES 27	% of 16 and 17 year olds in employment with regulated qualifications	2.6%		Just over 4 times as many 16-17 year olds (2.6% of 9,910 individuals) in Wiltshire are in employment with regulated qualifications than with no regulated qualifications. Wiltshire also has a higher amount in employment with training than its statistical neighbours (0.7%) as well as the national average (0.9%). For this measure, Wiltshire is ranked 5th nationally. This data is sourced from the national client caseload information system April 2018.	2.5%	
EES 10	% of working age population claiming ESA	4.0%		Wiltshire has only 11,990 individuals claiming Employment Support Allowance, which represents 4.1% of the county's working age (16-64) population. This figure compares favourably with national levels (6.1%) and is back to pre-recession levels; it is also slightly better than Wiltshire's statistical neighbours (4.5%). The amount has remained largely static, with an early intervention strategy in place to contact ESA claimants earlier. Wiltshire was one of the top ranked county's nationally, ranking joint 25 out of 152. This data is sourced from NOMIS November 2016.	4.1%	
<b>Pay</b>						
EES 3	Average resident pay rate (gross per week)	£553.10		The average resident pay rate in Wiltshire has increased significantly to £553.10, which ranks the county 64 <sup>th</sup> nationally. This amount is now higher than the national average of £552.70 for the first time since 2011 and the gap between the county's statistical neighbours pay rate of £554.60 has drastically reduced, making Wiltshire comparable. This measure includes Wiltshire residents who commute out of the county and are generally better paid. This data is sourced from the Annual Survey of Hours and Earnings resident analysis via NOMIS for 2017. Nomis have slightly altered the numbers for years 2014-2016 to previous reported data.	£519.80	
EES 4	Average workplace pay rate (gross per week)	£524.40		Wiltshire's Average workplace pay rate for 2017 is £524.40. The gap in workplace pay between Wiltshire and its statistical neighbours (£531.79 per week) has reduced as has the gap with the national average (£552.30 per week). This measure refers to the pay rate for jobs within the county. Wiltshire has moved up the national ranking to 79th. This data is sourced from the ONS annual survey of hours and earnings – workplace analysis via NOMIS for 2017.	£495.50	
<b>Skills Gaps</b>						
EES 5	% of employers reporting skills gaps	12.0%		In 2015 there were 1900 establishments (12% of all employers) that reported having skills gaps in their work force. This proportion compares well with Wiltshire's statistical neighbours (14.6%) and (National (14%). The incidence of skills gaps in Wiltshire were reported as follows: 3% of managers, 2% of professionals, 3% of administrative/clerical staff, 2% of skilled trades, 1% of caring, leisure and other services staff, 2% of sales and customers service staff, 1% machine operatives and. 3% of elementary staff. Overall that's 4% of high-skilled jobs, 5% of middle-skilled jobs, 3% of service-intensive and 3% of labour-intensive jobs. For skills gaps, Wiltshire is ranked very well (joint 13 nationally) compared to the other 152 counties. This data was sourced from the UKCES Employer Skills Survey 2015, table 45.	11.0%	
EES 28	% of skills shortage vacancies reported by employers (hard to fill vacancies)	28.8%		Of the vacancies that were advertised 28.8% (1630 vacancies) were reported as hard to fill vacancies due to skills shortages. This is a significant increase since the last survey, which has seen Wiltshire's skill-shortage vacancies almost double in 2 years. Swindon and Wiltshire LEP has the 3rd highest density of skill-shortage vacancies in the country, which is in stark contrast since the last survey where Swindon Wiltshire LEP had the lowest rate in the UK at 13.0%. Wiltshire's Statistical Neighbours (22%) and National average (23%) have remained largely the same over the last 2 years. Wiltshire is ranked in the bottom third (116) nationally out of 152 counties. This data reflects what has been found in the Employer Perspective Survey 2015, which suggests that due to skills shortages businesses are now lowering their criteria when employing new people. This data was sourced from UK Commission's Employer Skills Survey (UKCESS) 2015, T44.	15.3%	
<b>Qualifications</b>						
EES 29	% of residents with no qualifications at all	5.1%		In 2017, Wiltshire had 14,600 individuals who had no qualifications at all, which was an increase of 2,800 more individuals than the previous year. Wiltshire remains ahead of its statistical neighbours (5.4%) and continues to be much better than the national average (7.7%). Wiltshire is ranked joint 33 nationally. This data was sourced from NOMIS showing December 2017's data.	4.1%	
EES 30	% of residents with level 1 qualification	90.0%		In 2017, Wiltshire had 259,400 individuals with at least a level 1 qualification; this is a decrease of 3,800 individuals compared to the previous year. The county compares well against the national average (85.4%) and is better than its statistical neighbours (89.3%). Wiltshire is ranked joint 29 nationally for this measure out of 152 counties. This data was sourced from NOMIS showing December 2017's data.	91.3%	
EES 31	% of residents with level 2 qualification	80.5%		In 2017, 231,900 individuals had at least a level 2 qualification; this was a decrease of 1,100 individuals during that year. Wiltshire is better than the national average (74.7%) and its statistical neighbours (78.7%) for this performance measure. Wiltshire is ranked 27 nationally. This data was sourced from NOMIS showing December 2017's data.	80.8%	
EES 32	% of residents with level 3 qualification	61.9%		Wiltshire has had a decrease of 2,100 individuals with a Level 3 qualification over the last year, and now has 178,400 individuals qualified to at least this level. This compares very well against the national average (57.2%) and its statistical neighbours (60.2%). Wiltshire is ranked 39 Nationally. This data was sourced from NOMIS showing December 2017's data.	62.6%	
EES 16	% of residents qualified to level 4 and above	42.1%		Over the last year, Wiltshire has seen a slight decrease of 600 individuals qualified to level 4 or above, the county currently has 121,100 individuals qualified to this level. Wiltshire compares well with the National average (38.6%) and its statistical neighbours (39.7%). An age breakdown of who has a level 4+ qualification is as follows: 20-24 year olds (28.3% of age group) has increased by 1,200 from 5,200 to 6,400 individuals; 25-29 year olds (42.5% of age group, a decrease of 12.6 points) has decreased by 4,300 to 10,600 individuals; 30-39 year olds (49.4% of age group) has increased by 1,900 to 24,700 individuals; 40-49 year olds (47.5% of age group) decreased by 3,500 to 31,900 individuals and 50-64 year olds (45.7% of age group) increased by 3,900 to 47,300 individuals. Nationally Wiltshire is ranked 45 out of 152 counties. This data was sourced from NOMIS showing December 2017's data.	42.2%	
<b>Apprenticeships</b>						
All Apprenticeship Starts						

EES 15	No. of Apprenticeship starts	6460		Starts for 2016/17 shows a drop of 20 apprenticeship starts to 6460 a drop of 0.3% since 15/16. The apprenticeship levy was introduced in April, and nationally there was a drop of 3.7% on apprenticeship starts. Due to Wiltshire's high uptake of apprenticeships in Q3 the total figure for Wiltshire is still high in comparison. Wiltshire remains at 22 starts per 1000 population aged 16-64 years old which is the second highest compared to Wiltshire's statistical neighbours with an average of 14.2, and well above the national average of 12.1 (Dorset is highest at 23.5). The drop has been in the 18-24 year old group with 25+ apprenticeship starts increasing from 2740 to 2810. This data is sourced from the FE: Data Library and County Populations sourced from Nomis. Data reported for 2017/18 Q2 August-January shows Wiltshire had 2,630 starts for this period, this is a 19.1% drop compared to the same period the previous year which had 3,250 starts.	6480	
EES 33	No. of Apprenticeship starts 16-18 year olds	1260		Starts for 2016/17 shows 1260 apprenticeship starts for 16-18 year olds. This is a slight decrease compared to the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q2 August-January shows Wiltshire had 660 starts for this period, this is a 17.5% drop compared to the same period the previous year which had 800 starts.	1290	
EES 34	No. of Apprenticeship starts 19-24 year olds	2390		Starts for 2016/17 shows 2,390 apprenticeship starts for 19-24 year olds. This is a drop compared to the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q2 August-January shows Wiltshire had 660 starts for this period, this is a 17.5% drop compared to the same period the previous year which had 800 starts.	2450	
EES 35	Amount of Apprenticeship starts in the Parliamentary Constituency of Chippenham	680		Starts for 2016/17 shows 680 apprenticeship starts for the Chippenham constituency. This is a significant drop compared to the previous year. This data is sourced from the FE: Data Library.	800	
EES 36	Amount of Apprenticeship starts in the Parliamentary Constituency of Devizes	2070		Starts for 2016/17 shows 2,070 apprenticeship starts for the Devizes constituency. This is an increase compared to the previous year. This data is sourced from the FE: Data Library.	1950	
EES 37	Amount of Apprenticeship starts in the Parliamentary Constituency of North Swindon	960		Starts for 2016/17 shows 960 apprenticeship starts for the North Swindon constituency. This is a decrease compared to the previous year. This data is sourced from the FE: Data Library.	1050	
EES 38	Amount of Apprenticeship starts in the Parliamentary Constituency of North Wiltshire	1850		Starts for 2016/17 shows 1,850 starts in the North Wiltshire constituency. This is in line with the previous years amount and likely to be due to the Defence College run by the British Army in Lyneham. This data was sourced from FE: Data Library December.	1860	
EES 39	Amount of Apprenticeship starts in the Parliamentary Constituency of Salisbury	750		Starts for 2016/17 shows 750 apprenticeship starts for the Salisbury constituency. This matches the amount of starts for the previous year. This data is sourced from the FE: Data Library.	750	
EES 40	Amount of Apprenticeship starts in the Parliamentary Constituency of South Swindon	860		Starts for 2016/17 shows 860 apprenticeship starts for the South Swindon constituency. This less than the previous year. This data is sourced from the FE: Data Library.	900	
EES 41	Amount of Apprenticeship starts in the Parliamentary Constituency of South West Wiltshire	1120		Starts for 2016/17 shows 1,120 apprenticeship starts for the South West Wiltshire constituency. This in line with the amount of starts for the previous year. This data is sourced from the FE: Data Library.	1130	
<b>Intermediate Apprenticeships</b>						
EES 42	No. of Intermediate Apprenticeship starts	2920		2016/17 shows a reduction again in Intermediate Apprenticeship starts to 2920. This is a decrease of 7.9% on the previous year and the second year in a row that Wiltshire has seen a decrease in the amount of intermediate starts, this could continue to be affected with the introduction of the Apprenticeship Levy in 2017. This data was sourced from the FE: Data Library. Data reported for 2017/18 Q2 August-January shows Wiltshire had 1060 starts for this period, this is a 32.5% drop compared to the same period the previous year which had 1570 starts.	3170	
EES 43	Intermediate Apprenticeship Success rate	73.5%		73.5% of the cohort (2,510 individuals) completed their intermediate Apprenticeships in 2016/17, a significant increase on the previous years, and significantly higher than the national success rate average (67.1%). This data was sourced from the national achievement rates tables 2016/17.	69.4%	
<b>Advanced Apprenticeships</b>						
EES 44	No. of Advanced Apprenticeship starts	3270		2016/17 shows a continued increase in Advanced Apprenticeship starts to 3,270. This is an increase of 3.2% on the previous year. This data was sourced from the FE: Data Library. Data reported for 2017/18 Q2 August-January shows Wiltshire had 1370 starts for this period, this is a 12.2% decrease compared to the same period the previous year which had 1560 starts.	3170	
EES 45	Advanced Apprenticeship Success rate	69.8%		69.8% of the cohort (1,750 individuals) completed their intermediate Apprenticeships in 2016/17, a slight decrease on the previous year, but higher than the national success rate average (69.3%). This data was sourced from the national achievement rates tables 2016/17.	70.9%	
<b>Higher Apprenticeships</b>						
EES 46	No. of Higher Apprenticeship starts	270		2016/17 shows a continued increase in Higher Apprenticeship starts to 270. This is an increase of 92.9% on the previous year. This data was sourced from the FE: Data Library. Data reported for 2017/18 Q2 August-January shows Wiltshire had 200 starts for this period, this is a 53.8% increase compared to the same period the previous year which had 130 starts, this large increase is likely to be contributed to the introduction of the Levy and businesses using it to upskill their staff with higher level qualifications.	140	
EES 47	Higher Apprenticeship Success rate	64.5%		Of the 90 individuals due to finish a higher Apprenticeship in 2016/17, 64.5% completed theirs. Wiltshire had a significant decrease on the previous year and the county's success rate remains above the average rate nationally (61.9%). It should be noted that Wiltshire has a very small cohort size. This data was sourced from national achievement rates tables 2016/17.	70.6%	
<b>Supported Internships</b>						
EES 14	No. of Supported Internship starts for 16-24 year olds	21		Wiltshire Council's Supported Internships Programme commenced in September 2014. For 2017/18 there are 21 Supported Internship starts: 6 at Salisbury College, 6 at Trowbridge College, 6 at Fairfield College and 3 at Swindon College. This year Swindon College are using 3 of their 6 places.	24	
<b>Economic Activity</b>						
<b>Worklessness</b>						
EES 6	% of workless households	12.2%		Wiltshire has seen a slight increase in the amount of workless households to 18,000 households, an increase of 2000 households representing 12.2% of all households. Wiltshire has now returned to pre-recession levels, but the introduction of Universal Credit may mean that this becomes more difficult to measure. Out of work benefit won't exist when U.C comes in, as it will be for single people who aren't homeowners. Wiltshire is in line with its statistical neighbours at 12.2% and lower than the national average which stands at 15.1%. This data was sourced from Workless Households for Regions across the UK, 2016, published 2017.	10.6%	
EES 7	% of children living in poverty	10.0%		Wiltshire (10%) compares favourably to its statistical neighbours (11.2%) and very well to the national level (16.6%), for the percentage of children living in poverty. Currently the challenge is making people aware of the benefits available to them e.g. childcare relief. For this measure, Wiltshire is ranked well nationally; 17 out of 152 counties. This data was sourced from HMRC statistics Personal tax credits: Children in low-income families' local measure 2015 published February 2018.	11.8%	
EES 8	% of the working age population claiming at least one form of out of work benefit	5.5%		Wiltshire is back to pre-recession levels for the amount of people claiming at least one form of out of work benefit (16,010 individuals). The main out-of-work benefits include the groups: job seekers, ESA and incapacity benefits, lone parents and others on income related benefits. Wiltshire compares favourably with the national average (8.4%) and also better than its statistical neighbours (5.8%). Wiltshire is ranked well nationally at 24. This data was sourced from NOMIS (Key out-of-work benefits) November 2016.	5.5%	
<b>Claimants</b>						
EES 9	% of working age population claiming JSA	0.6%		As of November 2016, Wiltshire had 1,660 individuals claiming Job Seekers Allowance, which ranks Wiltshire highly at joint 21 nationally out of 152 counties. Wiltshire matches its statistical neighbours (0.6%), and is better than the National average (1.1%). This data was sourced from NOMIS November 2016.	0.6%	
EES 48	% of Claimant Count (JSA, national insurance credits and universal credits with the reason of being unemployed) of Working Age Population	1.4%		Under Universal Credit a broader span of claimants are required to look for work than under Jobseeker's Allowance. As Universal Credit Full Service is rolled out in particular areas, the number of people recorded as being on the Claimant Count is therefore likely to rise, as has been seen since December. Wiltshire's claimant count was 4,205 (1.4%) in May 2018, which is an increase of almost 1000 individuals in 6 months. Although this has increased it is still well below the national average of 2.2% and broadly in line with its statistical neighbour's percentage of 1.2%. This data was sourced from NOMIS May 2018.	1.6%	
EES 49	% of Claimant Count aged 18-24	2.5%		Claimant Count for individuals aged 18-24 has decreased slightly to 2.5%. This rate is lower than the national average (3.0%) but it is still a slightly higher amount than Wiltshire's statistical neighbours (1.7%). This data was sourced from NOMIS May 2018.	2.7%	
EES 50	18-24 year olds as a proportion of the Claimant Count	20.0%		The amount of 18-24 year old claimants as a proportion of the entire claimant count (840/4,205 individuals) has increased marginally since the previous month; the county has a higher proportion compared to its statistical neighbours (18.8%) and the national average (19.2%). This data was sourced from NOMIS May 2018.	19.4%	
EES 51	50+ year olds as a proportion of the Claimant Count	27.5%		Wiltshire's proportion of 50+ year old claimants (1,155/4,205 individuals) has fluctuated a little of the last few months but still compares well with its statistical neighbours (29.9%). The national average is 26.4%. This data was sourced from NOMIS May 2018.	26.7%	
<b>Attainment</b>						
<b>Key Stage 4 - Overall</b>						
EES 13	Progress 8 score	-0.12		Progress 8 aims to capture the progress a pupil makes from the end of key stage 2 to the end of key stage 4. It compares pupils' achievement - their Attainment 8 score - with the average Attainment 8 score of all pupils nationally who had a similar starting point (or 'prior attainment'), calculated using assessment results from the end of primary school. Progress 8 is a relative measure, therefore the national average Progress 8 score for mainstream schools is zero. 2017 data shows Wiltshire is below average with a score of -0.12, and slightly behind the national average (-0.03) our statistical neighbour's average (-0.13). Wiltshire is ranked 97 nationally out of 152 counties. This data was sourced from the school performance tables and LAIT Jan 2018.	0.01	

EES 52	Attainment 8 score	46.6		Attainment 8 measures the average achievements of pupils in up to 8 qualifications, including maths (double weighted), English (double weighted) and 3 Ebacc qualifications including science, computer science, history, geography and languages, and 3 additional subjects. From the current data available Wiltshire's attainment 8 score (46.6) is broadly in line with its statistical neighbours (46.95) and slightly better nationally (44.6) and better than the average for state schools (46.3). The impact of this new methodology is that Attainment 8 scores at both school and national level have gone down from last year. This can be accounted for due to the new 9 to 1 grading system introduced this year. In 2017 and 2018, a combination of legacy (8-point A*-G grading scale) and reformed GCSEs (9-point grading scale) will count in performance tables. By using prior attainment, the impact on scores is likely to be reduced over time. This ranks Wiltshire 60 nationally out of 152 counties. This data was sourced from the school performance tables and LAIT February 2018.	51.4	
EES 17	% of students with Grade 5 or better in English and maths GCSEs	43.5%		This data was sourced from LAIT and school performance tables February 2018. 43.5% of Wiltshire students achieved a strong pass of 5 or more in English and maths, which is slightly below statistical neighbours (44.22%) but above the national average (39.6%) and above the average for nationally for state schools (42.6%). This ranks Wiltshire 62 nationally. 64.8% of Wiltshire achieved a pass of 4 or more in English and maths, this is below its statistical neighbours but well above the national average.		
<b>Key Stage 4 - Breakdown</b>						
EES 20	Progress 8 score for disadvantaged pupils	-0.64		Wiltshire's progress 8 score for disadvantaged pupils was slightly lower than the year before and below the average score of 0. However, Wiltshire's score is similar to the landscape nationally, it is slightly below its statistical neighbours (-0.57) and national (-0.4). The county is ranked in the bottom quartile for this performance indicator, 123 out of 152 counties. This data was sourced from the LAIT February 2018.	-0.56	
EES 53	Progress 8 for non-disadvantaged pupils	-0.01		Wiltshire is marginally below the 0 average score for its Progress 8 score for those who are not disadvantaged pupils in 2017 with a score of -0.01, it a drop of 0.13 from the previous year. Wiltshire is marginally below its statistical neighbours (0.06) and the national average (0.11). Wiltshire is ranked in the bottom quartile for this measure, 115 nationally out of 152 counties. This data was sourced from the school performance tables 2017 and LAIT February 2018.	0.12	
EES 54	Attainment 8 score for disadvantaged pupils	33.50		Wiltshire's attainment 8 score for disadvantaged pupils is lower than the previous year (38.4), it is also marginally below its statistical neighbours (34.77), but it is significantly below the national average (37.1). Wiltshire is ranked in the bottom quartile for this measure, ranking 136 out of 152. This data was sourced from the LAIT February 2018.	38.40	
EES 55	Attainment 8 for non-disadvantaged pupils	49.40		Wiltshire's attainment 8 score (49.4) for pupils who are not disadvantaged is in line with its statistical neighbours (49.64) and the national average (49.8). This ranks Wiltshire 72 out of 152 counties. This data was sourced from the school performance tables 2017 and LAIT February 2018.	54.00	
EES 56	% of disadvantaged students with Grade C/5 or better in English and maths GCSEs	20.2%		Of the 825 pupils classed as disadvantaged 20.2% achieved a Grade C/5 or better in English and maths GCSEs. This is slightly lower than Wiltshire's statistical neighbours average (21.19%) and lower than the national average for maintained schools (24.5%). This ranks Wiltshire 113 nationally. This data was sourced from the school performance tables June 2018.		
EES 57	% of non-disadvantaged students with Grade C/5 or better in English and maths GCSEs	48.4%		The percentage of pupils who are not disadvantaged achieving a grade 5 (formally a grade C) or better in English and Maths was slightly below the national average (49.4%) and the average for Wiltshire's statistical neighbours (49.3%). This data was sourced from the school performance tables 2017.		
<b>Further Education</b>						
EES 58	A level progress score			To be reported on the next performance dashboard as there is no provisional data available at the time of this report.2017.		
EES 59	Academic qualification progress score			To be reported on the next performance dashboard as there is no provisional data available at the time of this report.2017.		
EES 60	Applied general qualification progress score			To be reported on the next performance dashboard as there is no provisional data available at the time of this report.2017.		
EES 61	Average A level point score per entry	32.32		In 2017, Wiltshire student's average A level point score was 32.32 representing an average grade of C+ per A level entry. This was a slightly higher average than the national rate for all schools (32.12). Wiltshire compares well to its statistical neighbours (31.17) and is ranked in the top quartile nationally at 30 out of 152 Counties. This data is sourced from the LAIT February 2018 and School Performance Tables.	32.26	
EES 62	Academic qualification average point score	32.43		Wiltshire's average academic average point score was 32.43 and compared well to its statistical neighbours (31.36) and the national average (31.32). This data was sourced from the school performance tables 2017.		
EES 63	Applied general qualification average point score	34.30		Wiltshire is down from last year at 35.04. The county is only slightly below the national average of (35.72) and the statistical neighbours average (35.05). Wiltshire is ranked 107 out of 152 counties nationally for this measure. Sourced from the school performance tables and LAIT February 2018.	35.04	
EES 64	Tech level performance average point score	29.66		In 2017, Wiltshire has scored higher than previous year for its tech level performance but remains lower than its statistical neighbours at 31.75 and the national score of 32.26. Wiltshire is ranked in the bottom quartile nationally for this measure, 127 out of 152. Sourced from the school performance tables and LAIT February 2018.	27.35	
EES 65	Tech level performance completion and attainment score	-0.04		The completion and attainment score for Tech Level Performance has increased from the previous year by 0.15. It is marginally below the average for all state-funded schools (0) and its statistical neighbours (0.015). This was sourced from the school performance tables.	-0.19	
<b>By Age 19</b>						
EES 18	% of people with a Level 2 with English and Maths who achieved at 19 who didn't achieve at 16	25.9%		The gap between Wiltshire (25.9%) and its statistical neighbours (28.06%) has increased compared to the previous year, however the county is marginally above the national average (25.8%). Wiltshire is ranked 77 out of 152 counties for this measure. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	26.4%	
EES 66	% of residents achieving Level 2 qualification by the age of 19	84.9%		Of the 5,160 individuals 84.9% achieved a Level 2 qualification by the age of 19, this was 0.9% less than the previous year, signalling a drop for the 2nd consecutive year. Wiltshire has a higher average then seen nationally (83.6%) and marginally better than its statistical neighbours (84.49%). Wiltshire is ranked 50 out of 152 counties for this performance indicator. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	85.6%	
EES 67	% of residents achieving Level 3 qualification by the age of 19	58.0%		Of the 5,160 individuals 58% achieved a Level 3 qualification by the age of 19, this is the lowest proportion since 2011. However this is still above the national average (57.5%), but marginally behind Wiltshire's statistical neighbours (58.37%). Wiltshire is ranked 66 for this measure. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	59.8%	
EES 68	% of residents achieving Level 2 qualification with English and maths by the age of 19	70.3%		Of the 5,160 individuals 70.3% achieved a Level 2 qualification with English and maths by the age of 19. Wiltshire was slightly lower than its statistical neighbours (71.32%), but better than the national average (68.8%). Wiltshire is ranked 52 out of 152 counties. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	71.2%	
EES 69	Attainment of a level 2 qualification by the age of 19 FSM pupils	60.3%		Of the 340 individuals eligible for free school meals 60.3% achieved a Level 2 qualification by the age of 19. This was an increase compared to the previous year and the first increase in 5 years. The county is significantly below the national average (66.4%), and has closed the gap on its statistical neighbours (63.84%) which it is now only slightly behind. Wiltshire is ranked 113 and is in the bottom quartile nationally. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	59.8%	
EES 70	Attainment of level 3 qualification pupils eligible for FSM	26.8%		Of the 340 individuals eligible for free school meals 26.8% achieved a Level 3 qualification by the age of 19. This was the first increase in 5 years for this measure. The county is significantly below the national average (35.9%) and slightly behind its statistical neighbours (28.2%). Wiltshire is ranked 121 and is in the bottom quartile nationally. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	23.2%	
EES 71	Attainment of level 3 qualification pupils not eligible for FSM	60.2%		Of the 4820 individuals not eligible for free school meals 60.2% achieved a Level 3 qualification by the age of 19. This was a decrease compared to the previous year after 8 years of increases. Wiltshire now has a lower average proportion than its statistical neighbours (61.21%) and the national average (61.1%). Wiltshire is ranked 81 nationally. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	62.3%	
<b>School Performance</b>						
EES 72	No. of Wiltshire Secondary schools with good or outstanding provision	83%		Wiltshire has 29/35 of its Secondary Schools of which 4/5 of its Special Schools rated as good or outstanding by Ofsted (83%). This matches Wiltshire marginally ahead of its statistical neighbours (87%). Since the last update Wiltshire has had: St Edmund's Girls' School rated good, The John Bentley School rated requires improvement and South Wiltshire UTC rated inadequate. This Ofsted data is taken from DFE school performance tables, as of June 2018.	88%	
EES 73	No. of Wiltshire Secondary schools with 6th forms or Colleges with good or outstanding provision	81%		Wiltshire has 21/26 of its Sixth Forms Schools/Colleges and 2/3 of its Special Schools rated as good or outstanding by Ofsted (81%). This drops Wiltshire below its statistical neighbour's average (89%). Since the last update Wiltshire has had: The John Bentley School rated requires improvement and South Wiltshire UTC rated inadequate. This Ofsted data is taken from DFE school performance tables, as of June 2018.	88%	
<b>Participation</b>						
EES 11	% of young people of academic age 16 and 17 participating	89.7%		In April 2018 88.8% of 9,910 individuals aged 16-17 (academic age) were in education, employment or training. The county has slowly increased for 7 consecutive months but remains below last year's levels (93.5% in April 2017). This ranks Wiltshire in the bottom quartile at 126 nationally and below the national average (91.9%) and Wiltshire's statistical neighbours (92%). This data was sourced from the national client caseload information system February 2018.	89.2%	

EES 19	% of care leavers at age 19 - 21 in Education, Employment or Training	46.0%	↓	Wiltshire had 46% (75 individuals) of its care leavers aged 19-21 in education, employment or training. This is slightly below Wiltshire's statistical neighbours (47.4%) and the national average (50%). For this measure Wiltshire is ranked 104 nationally out of 152 counties. This data was sourced from the LAIT Jan 2018.	55.0%	→
EES 74	% of 16 - 17 year olds NEET (academic age)	2.2%	→	Wiltshire has remained at broadly the same proportion of those academic age 16-17 year olds who were not in education, employment or training (NEET), which represents 220 individuals. This is lower than the national level (2.9%), and marginally lower than Wiltshire's statistical neighbours (2.5%). This ranks Wiltshire 51 nationally out of 152 counties. This data was sourced from the national client caseload information system April 2018.	2.0%	→
EES 75	% of Unknown & Expired	6.7%	↑	Wiltshire's unknown rate has continued to decrease over the last few months since the increase since the summer school break, for those individual's academic aged 16-17 who are unknown or expired to the Local Authority (representing 660 individuals). Wiltshire's level is significantly higher than the national average (2.9%) and its statistical neighbours average (2.4%). Wiltshire is currently in the bottom quartile nationally ranked 141 nationally. This data was sourced from the national client caseload information system April 2018.	7.1%	↑
EES 76	% of offers of education or training made to 16 & 17 year olds	94.7%	→	Wiltshire (94.7%) had a slight increase in the percentage of 16 and 17 year olds offers of education and training the previous year and is significantly higher than its statistical neighbours (91.67%). The England average for 2016 is 94.5%. As a county, Wiltshire is ranked 103 nationally. This data was sourced from the LAIT April 2017 showing January 2017 data.	94.3%	→
<b>Key Stage 4 Destinations</b>						
EES 77	% KS4 in sustained education, employment or training destination	95.0%	→	95% of Key Stage 4 finishers, representing 4,830 individuals, sustained education, employment or training. This was marginally higher than Wiltshire's statistical neighbours (94.8%) and the national average (94%). As a county, Wiltshire is ranked joint 21 nationally. This data was sourced from destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	95.0%	→
EES 78	% KS4 SEN entering education, employment or training destination	89.0%	→	699 individuals, representing 89% of the SEN cohort, progressed onto education, employment or training (EET) after finishing Key Stage 4. This data represents those who are defined as SEN School Action or School Action Plus. Wiltshire is marginally ahead of its statistical neighbours (88.3%) and matches the national average (88%). For statemented children Wiltshire 94% its marginally above statistical neighbour's averages at 90.2%, and is slightly higher than the national average 91%. For SEN School Action or School Action Plus students sustaining EET, Wiltshire is ranked joint 48 nationally, and for Statemented is ranked joint 32. This data was sourced from destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	89.0%	→
EES 79	% KS4 Disadvantaged entering education, employment or training	88.0%	→	88% of students classed as disadvantaged (680 individuals) finishing Key Stage 4 remained in education, employment or training. This was slightly higher than the previous year, and is in line with Wiltshire's statistical neighbours (87.9%) and the national average (88%). Wiltshire is ranked joint 56 nationally. This data was sourced from destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	87.0%	→
EES 80	% KS4 cohort going to an Apprenticeships	5.0%	→	252 individuals, representing 5% of KS4 leavers progressed into an apprenticeship. This remained the same as the previous year, and is slightly below Wiltshire's statistical neighbours (6.7%) and the national average (6%). Wiltshire is ranked 95th nationally. This data was sourced from destination data published by DFE in January 2018, for 2015/16 destinations for the 2014/15 cohort.	5.0%	→
EES 81	% KS4 cohort going to a FE College	38.0%	→	1,946 individuals, representing 38% of KS4 leavers progressed into FE. This is slightly down on the previous year, and is slightly below Wiltshire's statistical neighbours (38.9%) and matches the national average (38%). Wiltshire is ranked 62 nationally. This data was sourced from destination data published by DFE in January 2018, for 2015/16 destinations for the 2014/15 cohort.	40.0%	→
EES 82	% KS4 cohort going to a 6 Form school	48.0%	→	2,458 individuals, representing 48% of KS4 leavers progressed into a Sixth Form School. This is marginally up on the previous year (46%), and is above Wiltshire's statistical neighbours (36%) and above the national average (39%). Wiltshire is ranked 56 nationally. This data was sourced from destination data published by DFE in January 2018, for 2015/16 destinations for the 2014/15 cohort.	46.0%	→
<b>Key Stage 5 destinations</b>						
EES 12	% KS5 entering education, employment or training destination	92.0%	→	In 2015/16 2,461 Key Stage 5 leavers entered education, employment or training. This remains steady against the huge increase gained in the previous year. Wiltshire has continued to close the gap and is above its statistical neighbour's averages (90%) and the national average (89%). The individual activity not captured remains at 2% due to more robust data collection by the DFE. Wiltshire is ranked joint 4th nationally, out of 152 counties. This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2013/14 cohort in 2014/15.	91.0%	→
EES 83	% KS5 disadvantaged students entering education, employment or training destination	93%	→	In 2015/16 176 individuals, representing 93% of Key Stage 5 leavers who are from a disadvantaged background progressed into education, employment or training. Wiltshire is significantly higher than its statistical neighbours (86%) and the national average (87%). This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2013/14 cohort in 2014/15.	92%	→
EES 84	% KS5 SEN entering education, employment or training destination	93.0%	→	Wiltshire had 120 individuals, representing 93% of the SEN cohort, continued into education, employment and skills. This builds on the huge increase on the previous year as destination measures are no longer classed as experimental and have become a headline accountability measure and are now published in performance tables. Wiltshire is above its statistical neighbour's average (88%), and the national average (87%). In 2010, Wiltshire took the decision to focus on 16-17 year olds, as such it must be remembered that this is lagged data and since then there have been changes in focus. This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2013/14 cohort in 2014/15.	87.0%	→
EES 85	% KS5 LLDD entering education, employment or training destination	90.0%	→	94 Key Stage 5 finishers who have LLDD, representing 90% of the cohort, progressed into education, employment or training. This was builds on the huge increase from last year. Wiltshire is significantly better than its statistical neighbour's average (88%) and the national average (85%). This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	88.0%	→
EES 86	Percentage KS5 cohort going to, or remaining in, an education or employment destination - Apprenticeships	6.0%	→	Wiltshire had 160 individuals progress from KS5 to apprenticeships, representing 6% of the cohort. This represents a slight increase on last year but is slightly behind statistical neighbour's averages (7%) and the national average (7%), ranking the authority 99 out of 152 other LAs. This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	5.0%	→
EES 87	Percentage KS5 cohort going to, or remaining in, an education or employment destination - HE	46.0%	→	1,230 individuals, representing 46% of KS5 finishers progressed into HE, which is a dip on last year. Wiltshire is performing better than its statistical neighbours (43.5%) and the national average (41%). 400 individuals, representing 15% of Wiltshire finishers went on to attend a university from the Russell Group ranking This ranks Wiltshire 29 out of 152 Local Authorities on this measure. Wiltshire is significantly above both statistical neighbours' average (11%) and the national average (12%) on the Russell Group measure. This data was sourced from provisional destinations data published by DFE in January 2018, for mainstream schools 2015/16 destinations for the 2014/15 cohort.	55.0%	→

06/07/2018 MC

RAG Rules  
Green equal to or better than Statistical Neighbours  
Within a close amount of Statistical Neighbours (0.5%)  
Amber If amounts are declining and Wiltshire is beginning to fall behind Statistical Neighbours  
<3% difference  
>3% difference but good signs of improvement and projects/programmes started which have begun to help  
Red >3% difference  
Sudden negative increase in gap between Wiltshire and the Statistical Neighbours

Apprenticeship Quantities and EES2 data compared to previous years