

Education, Employment & Skills Board Performance Dashboard - KPIs

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
Business and Job Creation						
EES 1	No. of new businesses created and sustained	7285		The 7,285 new businesses under 2 years old in Wiltshire represents a survival rate of 94.5%, which is the second highest compared to Wiltshire's statistical neighbour's. Wiltshire's statistical neighbour's business sustained rates have remained reasonably steady over the last year, however Wiltshire has seen numbers triple in the past year and the county is one of 3 in the country to have an increase of over 200%; nationally the increase was 12%. Survival rates in Wiltshire are higher than the national survival rate of 91.5% and higher than Wiltshire's statistical neighbours (92.1%). For survival rate, the county ranks joint 11 out of 152 counties. This data was sourced from the Business Demography 2017 Table 5.1e released November 2018.	2365	
EES 2	No. of jobs created with the involvement of ED&P at Wiltshire Council	465		There were 466 jobs created in the 2nd quarter 2018/19, with approximately another 30 potential jobs in the pipeline. This measure only reflects new jobs created with direct Wiltshire Council involvement. A breakdown of the jobs is as follows: 55 through the Investment Service, 300 through the Wiltshire 100, 15 through the Economic Development service, 10 through the Enterprise Network and 85 through Major Projects. This data was sourced from the Economic Development and Planning Performance figures for Q2 July-September 2018/19.	85	
EES 21	% of establishments who have recruited anyone aged 16-18 in the past 12 months	16.0%		The 16% represents approximately 3,990 establishments in the Swindon and Wiltshire LEP area who recruited a 16-18 year old in the last 12 months. This figure is significantly better than the national average (12%) and as a LEP, Swindon and Wiltshire are ranked joint 3 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2016 produced by the UKCES.	11.0%	
EES 22	% of establishments who have recruited any education leavers in the last 2-3 years	26.0%		The 26% represents 6,490 establishments in the Swindon and Wiltshire LEP area who recruited an education leaver in the last 2-3 years. This is significantly below the national average (31%), and as a LEP, Swindon and Wiltshire are ranked joint 33 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2016 produced by the UKCES.	32.0%	
EES 23	% of eligible 2 year olds in receipt of funding	87.0%		All 3 to 4-year-olds in England can get 570 hours of free early education or childcare per year, with some 2 year olds also eligible. For those 2 year olds in Wiltshire who are eligible to receive child care funding, 87% actually receive it (900 2 year olds). This significantly higher than Wiltshire's statistical neighbour's average (74.7%, this is excluding Bath and North East Somerset whose rate was 130%) and is significantly better than the national average (72%). This data was sourced from DWP Eligibility list January 2018 Table 8LA.	78.0%	
EES 24	Proportion of adults with a learning disability in employment	5.1%		Recording of this data is now being completed more fully showing a large percentage fall in this figure from the previous year but one which is more comparable to national and statistical neighbour's figures. Wiltshire's 2016/17 (financial year) Statutory indicator result for the percentage of 18-64 clients with a Primary Support Reason of learning difficulties is 5.1% representing 47 out of 913 clients. This figure is slightly below it's statistical neighbour's of 6.5% and the national average of 5.7%. This figure is assessed/reviewed by Wiltshire Council (Department of Adult Care, Housing, Strategy & Commissioning) and the latest figure up to September has reduced again to 3.9% representing 35 out of 904 clients.	17.5%	
EES 25	Average number of days training for Wiltshire employees	3.3		On average Wiltshire employee's receive 3.3 days of training per year. Wiltshire employees have less training days than the national average (4 days) and Wiltshire's Statistical Neighbours (4.2days). For this measure, Wiltshire is ranked 111 out of the 152 counties nationally. This data is sourced from DfE's Employer Skills Survey 2017, table 104.	3.9	
EES 26	%16-17 year olds in employment without regulated qualifications	0.1%		0.1% of 9,370 16-17 year olds (academic age) in the county, are in employment without regulated qualifications. As such, Wiltshire is marginally lower than its statistical neighbour's average (0.4%) and the national average (0.4%). Overall, Wiltshire is ranked joint 17 out of the 152 counties nationally. This data is sourced from the national client caseload information system September 2018.	0.5%	
EES 27	% of 16 and 17 year olds in employment with regulated qualifications	1.0%		10 times as many 16-17 year olds (1% of 9,370 individuals) in Wiltshire are in employment with regulated qualifications than with no regulated qualifications. Wiltshire also has a higher amount in employment with training than its statistical neighbours (0.3%) as well as the national average (0.3%). For this measure, Wiltshire is ranked joint 11 nationally. This data is sourced from the national client caseload information system September 2018.	2.9%	
Pay						
EES 3	Average resident pay rate (gross per week)	£561.50		The average resident pay rate in Wiltshire has increased to £561.50, which ranks the county 70 th nationally. This amount is slightly lower than the national average of £571.10 and the county's statistical neighbours (£575.10). This measure includes Wiltshire residents who commute out of the county and are generally better paid. This data is sourced from the Annual Survey of Hours and Earnings resident analysis via NOMIS for 2018.	£553.10	
EES 4	Average workplace pay rate (gross per week)	£534.40		Wiltshire's Average workplace pay rate for 2018 is £534.40; this represents an increase of 1.9% on the previous year, whereas its statistical neighbours saw an average increase of double that at 3.8%. The gap in workplace pay between Wiltshire and its statistical neighbours (£551.4 per week) has increased as has the gap with the national average (£570.90 per week). This measure refers to the pay rate for jobs within the county. Wiltshire has dropped from 79th to 82nd in the national rankings out of 152 counties. Consumer Price Inflation over the same period was 2.2%. This data is sourced from the ONS annual survey of hours and earnings – workplace analysis via NOMIS for 2018.	£524.40	
Skills Gaps						
EES 5	% of employers reporting skills gaps	19.0%		In 2017 there were 3,005 establishments (19% of all employers) that reported having skills gaps in their work force, this was a sharp increase in skills gap compared to 2015 when the incidence of skills gaps was 12% in the county. This proportion is significantly higher than Wiltshire's statistical neighbours (14.0%) and National (13%). The incidence of skills gaps in Wiltshire were reported as follows: 4% of managers, 1% of professionals, 2% of associate professionals, 5% of administrative/clerical staff, 3% of skilled trades, 3% of caring, leisure and other services staff, 4% of sales and customers service staff, 1% machine operatives and 4% of elementary staff. Overall that's 6% of high-skilled jobs, 7% of middle-skilled jobs, 7% of service-intensive and 5% of labour-intensive jobs. For skills gaps, Wiltshire has moved from being ranked joint 13 nationally in 2015 to joint 129 in 2017 compared to the other 152 counties. This data was sourced from the DfE Employer Skills Survey 2017, table 52.	12.0%	
EES 28	% of skills shortage vacancies reported by employers (hard to fill vacancies)	37.6%		Of the vacancies that were advertised 37.6% (3,017 vacancies) were reported as hard to fill vacancies due to skills shortages. This is a significant increase since the last survey, which has seen Wiltshire's skill-shortage vacancies almost double in 2 years and quadruple since 2013. Swindon and Wiltshire LEP has the highest density of skill-shortage vacancies in the country (43.4%), which is in stark contrast since the 2013 survey where Swindon Wiltshire LEP had the lowest rate in the UK at 13.0%; Swindon itself has the second highest density of skills shortage vacancies in the country. Wiltshire has a significantly higher amount of skill shortage vacancies compared to its statistical neighbours (25.1%) and the national average (22.2%). Wiltshire is ranked in the bottom quartile for this measure and dropped from 116 to 144 nationally out of 152 counties. This data reflects what has been found in the Employer Perspective Survey 2015, which suggests that due to skills shortages businesses are now lowering their criteria when employing new people. This data was sourced from DfE's Employer Skills Survey 2017, table T44.	28.8%	
Qualifications						
EES 29	% of residents with no qualifications at all	5.1%		In 2017, Wiltshire had 14,600 individuals who had no qualifications at all, which was an increase of 2,800 more individuals than the previous year. Wiltshire remains ahead of its statistical neighbours (5.4%) and continues to be much better than the national average (7.7%). Wiltshire is ranked joint 33 nationally. This data was sourced from NOMIS showing December 2017's data.	4.1%	
EES 30	% of residents with level 1 qualification	90.0%		In 2017, Wiltshire had 259,400 individuals with at least a level 1 qualification; this is a decrease of 3,800 individuals compared to the previous year. The county compares well against the national average (85.4%) and is better than its statistical neighbours (89.3%). Wiltshire is ranked joint 29 nationally for this measure out of 152 counties. This data was sourced from NOMIS showing December 2017's data.	91.3%	
EES 31	% of residents with level 2 qualification	80.5%		In 2017, 231,900 individuals had at least a level 2 qualification; this was a decrease of 1,100 individuals during that year. Wiltshire is better than the national average (74.7%) and its statistical neighbours (78.7%) for this performance measure. Wiltshire is ranked 27 nationally. This data was sourced from NOMIS showing December 2017's data.	80.8%	
EES 32	% of residents with level 3 qualification	61.9%		Wiltshire has had a decrease of 2,100 individuals with a Level 3 qualification over the last year, and now has 178,400 individuals qualified to at least this level. This compares very well against the national average (57.2%) and its statistical neighbours (60.2%). Wiltshire is ranked 39 Nationally. This data was sourced from NOMIS showing December 2017's data.	62.6%	
EES 16	% of residents qualified to level 4 and above	42.1%		Over the last year, Wiltshire has seen a slight decrease of 600 individuals qualified to level 4 or above, the county currently has 121,100 individuals qualified to this level. Wiltshire compares well with the National average (38.6%) and its statistical neighbours (39.7%). An age breakdown of who has a level 4+ qualification is as follows: 20-24 year olds (28.3% of age group) has increased by 1,200 from 5,200 to 6,400 individuals; 25-29 year olds (42.5% of age group, a decrease of 12.6 points) has decreased by 4,300 to 10,600 individuals; 30-39 year olds (49.4% of age group) has increased by 1,900 to 24,700 individuals; 40-49 year olds (47.5% of age group) decreased by 3,500 to 31,900 individuals and 50-64 year olds (45.7% of age group) increased by 3,900 to 47,300 individuals. Nationally Wiltshire is ranked 45 out of 152 counties. This data was sourced from NOMIS showing December 2017's data.	42.2%	
Apprenticeships						

All Apprenticeship Starts

EES 15	No. of Apprenticeship starts	6460		Starts for 2016/17 shows a drop of 20 apprenticeship starts to 6460 a drop of 0.3% since 15/16. The apprenticeship levy was introduced in April, and nationally there was a drop of 3.7% on apprenticeship starts. Due to Wiltshire's high uptake of apprenticeships in Q3 the total figure for Wiltshire is still high in comparison. Wiltshire remains at 22 starts per 1000 population aged 16-64 years old which is the second highest compared to Wiltshire's statistical neighbours with an average of 14.2, and well above the national average of 12.1 (Dorset is highest at 23.5). The drop has been in the 18-24 year old group with 25+ apprenticeship starts increasing from 2740 to 2810. This data is sourced from the FE: Data Library and County Populations sourced from Nomis. Data reported for 2017/18 Q3 August-April shows Wiltshire had 4,330 starts for this period.	6480	
EES 33	No. of Apprenticeship starts 16-18 year olds	1260		Starts for 2016/17 shows 1260 apprenticeship starts for 16-18 year olds. This is a slight decrease compared to the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Wiltshire had 970 starts for this period.	1290	
EES 34	No. of Apprenticeship starts 19-24 year olds	2390		Starts for 2016/17 shows 2,390 apprenticeship starts for 19-24 year olds. This is a drop compared to the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Wiltshire had 1,630 starts for this period.	2450	
EES 35	Amount of Apprenticeship starts in the Parliamentary Constituency of Chippenham	680		Starts for 2016/17 shows 680 apprenticeship starts for the Chippenham constituency. This is a significant drop compared to the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Chippenham PC had 450 starts for this period.	800	
EES 36	Amount of Apprenticeship starts in the Parliamentary Constituency of Devizes	2070		Starts for 2016/17 shows 2,070 apprenticeship starts for the Devizes constituency. This is an increase compared to the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Devizes PC had 1,320 starts for this period.	1950	
EES 37	Amount of Apprenticeship starts in the Parliamentary Constituency of North Swindon	960		Starts for 2016/17 shows 960 apprenticeship starts for the North Swindon constituency. This is a decrease compared to the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows North Swindon PC had 660 starts for this period.	1050	
EES 38	Amount of Apprenticeship starts in the Parliamentary Constituency of North Wiltshire	1850		Starts for 2016/17 shows 1,850 starts in the North Wiltshire constituency. This is in line with the previous years amount and likely to be due to the Defence College run by the British Army in Lyneham. This data was sourced from FE: Data Library December. Data reported for 2017/18 Q3 August-April shows North Wiltshire PC had 1,420 starts for this period.	1860	
EES 39	Amount of Apprenticeship starts in the Parliamentary Constituency of Salisbury	750		Starts for 2016/17 shows 750 apprenticeship starts for the Salisbury constituency. This matches the amount of starts for the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Salisbury PC had 410 starts for this period.	750	
EES 40	Amount of Apprenticeship starts in the Parliamentary Constituency of South Swindon	860		Starts for 2016/17 shows 860 apprenticeship starts for the South Swindon constituency. This less than the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows South Swindon PC had 550 starts for this period.	900	
EES 41	Amount of Apprenticeship starts in the Parliamentary Constituency of South West Wiltshire	1120		Starts for 2016/17 shows 1,120 apprenticeship starts for the South West Wiltshire constituency. This in line with the amount of starts for the previous year. This data is sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows South West Wiltshire had 740 starts for this period.	1130	
Intermediate Apprenticeships						
EES 42	No. of Intermediate Apprenticeship starts	2920		2016/17 shows a reduction again in Intermediate Apprenticeship starts to 2920. This is a decrease of 7.9% on the previous year and the second year in a row that Wiltshire has seen a decrease in the amount of intermediate starts, this could continue to be affected with the introduction of the Apprenticeship Levy in 2017. This data was sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Wiltshire had 1,720 starts for this period.	3170	
EES 43	Intermediate Apprenticeship Success rate	73.5%		73.5% of the cohort (2,510 individuals) completed their intermediate Apprenticeships in 2016/17, a significant increase on the previous years, and significantly higher than the national success rate average (67.1%). This data was sourced from the national achievement rates tables 2016/17. The national achievement rates for 2017 to 2018 are not available until March 2019.	69.4%	
Advanced Apprenticeships						
EES 44	No. of Advanced Apprenticeship starts	3270		2016/17 shows a continued increase in Advanced Apprenticeship starts to 3,270. This is an increase of 3.2% on the previous year. This data was sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Wiltshire had 2,270 starts for this period.	3170	
EES 45	Advanced Apprenticeship Success rate	69.8%		69.8% of the cohort (1,750 individuals) completed their intermediate Apprenticeships in 2016/17, a slight decrease on the previous year, but higher than the national success rate average (69.3%). This data was sourced from the national achievement rates tables 2016/17. The national achievement rates for 2017 to 2018 are not available until March 2019.	70.9%	
Higher Apprenticeships						
EES 46	No. of Higher Apprenticeship starts	270		2016/17 shows a continued increase in Higher Apprenticeship starts to 270. This is an increase of 92.9% on the previous year. This data was sourced from the FE: Data Library. Data reported for 2017/18 Q3 August-April shows Wiltshire had 340 starts for this period, this is already up on the previous years total starts, this large increase is likely to be contributed to the introduction of the Levy and businesses using it to upskill their staff with higher level qualifications.	140	
EES 47	Higher Apprenticeship Success rate	64.5%		Of the 90 individuals due to finish a higher Apprenticeship in 2016/17, 64.5% completed theirs. Wiltshire had a significant decrease on the previous year and the county's success rate remains above the average rate nationally (61.9%). It should be noted that Wiltshire has a very small cohort size. This data was sourced from national achievement rates tables 2016/17. The national achievement rates for 2017 to 2018 are not available until March 2019.	70.6%	
Supported Internships						
EES 14	No. of Supported Internship starts for 16-24 year olds	14		Wiltshire Council's Supported Internships Programme commenced in September 2014. For 2018/19 there are 14 Supported Internship starts: 10 at Wiltshire College and less than 5 are at Swindon College. This is lower than usual this year, with the maximum of 24 places available for Wiltshire residents, as Fairfield College are currently transitioning into a larger provision and working on their pathway to employment so have a reduced offer this year and the provision for Swindon is based solely on Wiltshire residents, so this fluctuates each year. In 2017/18 Wiltshire Supported Internships had 53% success rate of interns moving into paid employment, this is considerably higher than the last reported average from the DfE of 36%.	21	
Economic Activity						
Worklessness						
EES 6	% of workless households	9.1%		Wiltshire has seen a decrease in the amount of workless households to 13,600 households, a decrease of 2,400 households representing 9.1% of all households. Wiltshire has now at its lowest level since records began, but the introduction of Universal Credit may mean that this becomes more difficult to measure. Wiltshire's rate is lower than its statistical neighbours at 11.2% and lower than the national average which stands at 14.5%. This ranks Wiltshire 16 out of 152 counties. This data was sourced from nomis 2018 showing Jan-Dec 2017 data.	12.2%	
EES 7	% of children living in poverty	10.0%		Wiltshire (10%) compares favourably to its statistical neighbours (11.2%) and very well to the national level (16.6%), for the percentage of children living in poverty. Currently the challenge is making people aware of the benefits available to them e.g. childcare relief. For this measure, Wiltshire is ranked well nationally; 17 out of 152 counties. This data was sourced from HMRC statistics Personal tax credits: Children in low-income families' local measure 2015 published February 2018.	11.8%	
Claimants						
EES 48	% of Claimant Count (JSA, national insurance credits and universal credits with the reason of being unemployed) of Working Age Population	1.5%		Under Universal Credit a broader span of claimants are required to look for work than under Jobseeker's Allowance. As Universal Credit Full Service is rolled out in particular areas, the number of people recorded as being on the Claimant Count is therefore likely to rise, as has been seen since December. Wiltshire's claimant count was 4,405 (1.5%) in September 2018. This is slightly lower than the national average of 2.2% and broadly in line with its statistical neighbour's percentage of 1.2%. Wiltshire ranks joint 62 out of 152 counties. This data was sourced from NOMIS September 2018.	1.5%	
EES 49	% of Claimant Count aged 18-24	2.8%		Claimant Count for individuals aged 18-24 has increased slightly to 2.8%. This rate is lower than the national average (3.1%) but it is still a slightly higher amount than Wiltshire's statistical neighbours (1.8%). This data was sourced from NOMIS September 2018.	2.8%	
EES 50	18-24 year olds as a proportion of the Claimant Count	21.0%		The amount of 18-24 year old claimants as a proportion of the entire claimant count (925/4,405 individuals) has remained the same as the previous month; the county has a higher proportion compared to its statistical neighbours (18.7%) and the national average (19.1%). This data was sourced from NOMIS September 2018.	21.0%	
EES 51	50+ year olds as a proportion of the Claimant Count	25.9%		Wiltshire's proportion of 50+ year old claimants (1,140/4,405 individuals) has continued to decrease over the last few months (25.9%) but still compares very well with its statistical neighbours (29.7%). The national average is 26.4%. This data was sourced from NOMIS September 2018.	26.5%	
Attainment						
Key Stage 4 - Overall						
EES 13	Progress 8 score	0.01		Progress 8 aims to capture the progress a pupil makes from the end of key stage 2 to the end of key stage 4. It compares pupils' achievement - their Attainment 8 score - with the average Attainment 8 score of all pupils nationally who had a similar starting point (or 'prior attainment'), calculated using assessment results from the end of primary school. Progress 8 is a relative measure, therefore the national average Progress 8 score for mainstream schools is zero. 2018 data shows Wiltshire is on average with a score of 0.01, and slightly above the national average (-0.08) and Wiltshire's statistical neighbour's average (-0.01). Wiltshire is ranked 55 nationally out of 152 counties. This data was sourced from the school performance tables and LAIT October 2018.	-0.12	

EES 52	Attainment 8 score	48.2		Attainment 8 measures the average achievements of pupils in up to 8 qualifications, including maths (double weighted), English (double weighted) and 3 Ebacc qualifications including science, computer science, history, geography and languages, and 3 additional subjects. From the current data available Wiltshire's attainment 8 score has increased from last year to 48.2, which is slightly above Wiltshire's statistical neighbours (47.07) and better than nationally (44.3) and better than the average for state schools (46.4). In 2017 and 2018, a combination of legacy (8-point A*-G grading scale) and reformed GCSEs (9-point grading scale) will count in performance tables. By using prior attainment, the impact on scores is likely to be reduced over time. Wiltshire ranks 42 nationally out of 152 counties. This data was sourced from the school performance tables and LAIT October 2018.	46.6	
EES 17	% of students with Grade 5 or better in English and maths GCSEs	46.5%		This data was sourced from LAIT and school performance tables October 2018. 46.5% of Wiltshire students achieved a strong pass of 5 or more in English and maths, an increase of 3% on the previous year. This is above Wiltshire's statistical neighbours (44.2%), the national average (39.9%) and the average nationally for state schools (46.4%). This ranks Wiltshire 40 nationally. 68% of Wiltshire students achieved a pass of 4 or more in English and maths, this is also above Wiltshire statistical neighbours (65.98) and significantly above the national average (59.10).	43.5%	
Key Stage 4 - Breakdown						
EES 20	Progress 8 score for disadvantaged pupils	-0.64		Wiltshire's progress 8 score for disadvantaged pupils was slightly lower than the year before and below the average score of 0. However, Wiltshire's score is similar to the landscape nationally, it is slightly below its statistical neighbours (-0.57) and national (-0.4). The county is ranked in the bottom quartile for this performance indicator, 123 out of 152 counties. This data was sourced from the LAIT February 2018.	-0.56	
EES 53	Progress 8 for non-disadvantaged pupils	-0.01		Wiltshire is marginally below the 0 average score for its Progress 8 score for those who are not disadvantaged pupils in 2017 with a score of -0.01, it a drop of 0.13 from the previous year. Wiltshire is marginally below its statistical neighbours (0.06) and the national average (0.11). Wiltshire is ranked in the bottom quartile for this measure, 115 nationally out of 152 counties. This data was sourced from the school performance tables 2017 and LAIT February 2018.	0.12	
EES 54	Attainment 8 score for disadvantaged pupils	33.50		Wiltshire's attainment 8 score for disadvantaged pupils is lower than the previous year (38.4), it is also marginally below its statistical neighbours (34.77), but it is significantly below the national average (37.1). Wiltshire is ranked in the bottom quartile for this measure, ranking 136 out of 152. This data was sourced from the LAIT February 2018.	38.40	
EES 55	Attainment 8 for non-disadvantaged pupils	49.40		Wiltshire's attainment 8 score (49.4) for pupils who are not disadvantaged is in line with its statistical neighbours (49.64) and the national average (49.8). This ranks Wiltshire 72 out of 152 counties. This data was sourced from the school performance tables 2017 and LAIT February 2018.	54.00	
EES 56	% of disadvantaged students with Grade C/5 or better in English and maths GCSEs	20.2%		Of the 825 pupils classed as disadvantaged 20.2% achieved a Grade C/5 or better in English and maths GCSEs. This is slightly lower than Wiltshire's statistical neighbours average (21.19%) and lower than the national average for maintained schools (24.5%). This ranks Wiltshire 113 nationally. This data was sourced from the school performance tables June 2018.		
EES 57	% of non-disadvantaged students with Grade C/5 or better in English and maths GCSEs	48.4%		The percentage of pupils who are not disadvantaged achieving a grade 5 (formally a grade C) or better in English and Maths was slightly below the national average (49.4%) and the average for Wiltshire's statistical neighbours (49.3%). This data was sourced from the school performance tables 2017.		
Further Education						
EES 61	Average A level point score per entry	32.33		In 2018, Wiltshire student's average A level point score remained broadly the same as the previous year at 32.33. This was below the average nationally for all schools (33.05), but compares well to its statistical neighbours (31.73). Wiltshire is ranked 44 out of 152 Counties. This data is sourced from the LAIT October 2018 and School Performance Tables.	32.32	
EES 62	Academic qualification average point score	32.43		Wiltshire's average academic average point score was 32.43 and compared well to its statistical neighbours (31.36) and the national average (31.32). This data was sourced from the school performance tables 2017.		
EES 63	Applied general qualification average point score	26.77		Applied general qualification's average point scores have seen a significant drop nationally on the year before, with most areas experience a drop of 7 points. Wiltshire scored 26.77 and is below the national average of (28.26) and the statistical neighbours average (27.93). Wiltshire is ranked 100 out of 152 counties nationally for this measure. Sourced from the school performance tables and LAIT October 2018.	34.30	
EES 64	Tech level performance average point score	23.55		In 2018, the point score for Tech levels saw an average drop of 3.93 nationally, however Wiltshire dropped by 6.11 compared to previous year to 23.55. This is significantly lower than Wiltshire's statistical neighbours at 27.92 and the national score of 28.33. Wiltshire is ranked in the bottom quartile nationally for this measure, 124 out of 152. Sourced from the school performance tables and LAIT October 2018.	29.66	
EES 65	Tech level performance completion and attainment score	-0.04		The completion and attainment score for Tech Level Performance has increased from the previous year by 0.15. It is marginally below the average for all state-funded schools (0) and its statistical neighbours (0.015). This was sourced from the school performance tables.	-0.19	
By Age 19						
EES 18	% of people with a Level 2 with English and Maths who achieved at 19 who didn't achieve at 16	25.9%		The gap between Wiltshire (25.9%) and its statistical neighbours (28.06%) has increased compared to the previous year, however the county is marginally above the national average (25.8%). Wiltshire is ranked 77 out of 152 counties for this measure. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	26.4%	
EES 66	% of residents achieving Level 2 qualification by the age of 19	84.9%		Of the 5,160 individuals 84.9% achieved a Level 2 qualification by the age of 19, this was 0.9% less than the previous year, signalling a drop for the 2nd consecutive year. Wiltshire has a higher average than seen nationally (83.6%) and marginally better than its statistical neighbours (84.49%). Wiltshire is ranked 50 out of 152 counties for this performance indicator. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	85.6%	
EES 67	% of residents achieving Level 3 qualification by the age of 19	58.0%		Of the 5,160 individuals 58% achieved a Level 3 qualification by the age of 19, this is the lowest proportion since 2011. However this is still above the national average (57.5%), but marginally behind Wiltshire's statistical neighbours (58.37%). Wiltshire is ranked 66 for this measure. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	59.8%	
EES 68	% of residents achieving Level 2 qualification with English and maths by the age of 19	70.3%		Of the 5,160 individuals 70.3% achieved a Level 2 qualification with English and maths by the age of 19. Wiltshire was slightly lower than its statistical neighbours (71.32%), but better than the national average (68.8%). Wiltshire is ranked 52 out of 152 counties. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	71.2%	
EES 69	Attainment of a level 2 qualification by the age of 19 FSM pupils	60.3%		Of the 340 individuals eligible for free school meals 60.3% achieved a Level 2 qualification by the age of 19. This was an increase compared to the previous year and the first increase in 5 years. The county is significantly below the national average (66.4%), and has closed the gap on its statistical neighbours (63.84%) which it is now only slightly behind. Wiltshire is ranked 113 and is in the bottom quartile nationally. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	59.8%	
EES 70	Attainment of level 3 qualification pupils eligible for FSM	26.8%		Of the 340 individuals eligible for free school meals 26.8% achieved a Level 3 qualification by the age of 19. This was the first increase in 5 years for this measure. The county is significantly below the national average (35.9%) and slightly behind its statistical neighbours (28.2%). Wiltshire is ranked 121 and is in the bottom quartile nationally. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	23.2%	
EES 71	Attainment of level 3 qualification pupils not eligible for FSM	60.2%		Of the 4820 individuals not eligible for free school meals 60.2% achieved a Level 3 qualification by the age of 19. This was a decrease compared to the previous year after 8 years of increases. Wiltshire now has a lower average proportion than its statistical neighbours (61.21%) and the national average (61.1%). Wiltshire is ranked 81 nationally. This data is sourced from the LAIT June 2018 showing May 2018's data for people aged 19 in 2017.	62.3%	
School Performance						
EES 72	No. of Wiltshire Secondary schools with good or outstanding provision	83%		Wiltshire has 29/35 of its Secondary Schools of which 4/5 of its Special Schools rated as good or outstanding by Ofsted (83%). Wiltshire marginally behind its statistical neighbours (85%). Since the last update Wiltshire has had the John of Gaunt School rated Good. This Ofsted data is taken from DFE school performance tables, as of November 2018.	83%	
EES 73	No. of Wiltshire Secondary schools with 6th forms or Colleges with good or outstanding provision	81%		Wiltshire has 20/24 of its Sixth Forms Schools/Colleges and 2/3 of its Special Schools rated as good or outstanding by Ofsted (81%). Wiltshire remains the same as the previous quarter but is still below its statistical neighbour's average (86%). Since the last update Wiltshire has had the John of Gaunt School rated Good and Wiltshire College rated Good. This Ofsted data is taken from DFE school performance tables, as of November 2018.	81%	
Participation						
EES 11	% of young people of academic age 16 and 17 participating	61.1%		In September 2018 61.1% of 9,370 individuals aged 16-17 (academic age) were in education, employment or training. This is a large drop compared to the previous month, however this traditionally happens in September as it is the new academic year before improving in the run up to the new year as young peoples participation is identified. The county is in line with its participation level from September 2017 (61.3). Wiltshire ranks 107 nationally and is below the national average (67.8%) and Wiltshire's statistical neighbours (63.8%). This data was sourced from the national client caseload information system September 2018.	91.3%	
EES 19	% of care leavers at age 19 - 21 in Education, Employment or Training	46.0%		Wiltshire had 46% (75 individuals) of its care leavers aged 19-21 in education, employment or training. This is slightly below Wiltshire's statistical neighbours (47.4%) and the national average (50%). For this measure Wiltshire is ranked 104 nationally out of 152 counties. This data was sourced from the LAIT Jan 2018.	55.0%	

EES 74	% of 16 - 17 year olds NEET (academic age)	1.0%		Wiltshire has seen a drop in those academic age 16-17 year olds who were not in education, employment or training (NEET) (1.0%), which represents 90 individuals. This is marginally lower than the national level (1.4%) and Wiltshire's statistical neighbours (1.4%). This ranks Wiltshire joint 34 nationally out of 152 counties. This data was sourced from the national client caseload information system September 2018.	2.5%	
EES 75	% of Unknown & Expired	37.6%		Wiltshire's unknown rate has increased considerably compared to the previous month, for those individual's academic aged 16-17 who are unknown or expired to the Local Authority (representing 3,520 individuals). This large increase traditionally happens in September as it is the new academic year before improving in the run up to the new year as young peoples participation is identified. Wiltshire's level is significantly higher than its statistical neighbours average (33.4%) and the national average (36.8%). Wiltshire is currently ranked 108 nationally. This data was sourced from the national client caseload information system September 2018.	4.9%	
EES 76	% of offers of education or training made to 16 & 17 year olds	92.6%		Wiltshire (92.6%) had small decrease in the percentage of 16 and 17 year olds offers of education and training the previous year, and is slight lower than its statistical neighbours (93.33%). The national average for 2017 is 94.7%. As a county, Wiltshire is ranked in the bottom quartile, 130 nationally. This data was sourced from the LAIT October 2018 showing September 2017 data.	94.7%	
Key Stage 4 Destinations						
EES 77	% KS4 in sustained education, employment or training destination	95.0%		95% of Key Stage 4 finishers, representing 4,900 individuals, sustained education, employment or training. This was in line with Wiltshire's statistical neighbours (95%) and the national average (94%). As a county, Wiltshire is ranked joint 18 nationally. This data was sourced from destinations data published by DFE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	95.0%	
EES 78	% KS4 SEN entering education, employment or training destination	90.0%		90% of 625 individuals progressed onto education, employment or training (EET) after finishing Key Stage 4. This data represents those who are defined as SEN supported, Statemented or on an EHC Plan. Wiltshire is marginally ahead of its statistical neighbours (89.8%) and matches the national average (89%); this ranks Wiltshire joint 41 nationally. For SEN supported young people, Wiltshire (90%) ranks joint 34 nationally and is marginally above statistical neighbour's averages at 89.9%, and is slightly higher than the national average 90%. For Statemented/EHC Plan students sustaining EET, Wiltshire 91% were EET ranking joint 71 nationally, this is in line with its statistical neighbours (90.3%) and is above the national average. This data was sourced from destinations data published by DFE in October 2018, for mainstream schools 2016/17 destinations for the 2016/17 cohort.	89.0%	
EES 79	% KS4 Disadvantaged entering education, employment or training	88.0%		88% of students classed as disadvantaged (795 individuals) finishing Key Stage 4 remained in education, employment or training. This was the same the proportion as the previous year, and is in line with Wiltshire's statistical neighbours (88%) and the national average (88%). This data was sourced from destinations data published by DFE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	88.0%	
EES 80	% KS4 cohort going to an Apprenticeships	4.0%		4% of the 4,900 KS4 leavers progressed into an apprenticeship, 3% into an intermediate apprenticeship and 1 into an advanced or higher apprenticeship. This was slightly lower than the previous year, and is slightly below Wiltshire's statistical neighbours (5%) and the national average (5%). Wiltshire is ranked joint 83 nationally. This data was sourced from destination data published by DFE in October 2018, for 2016/17 destinations for the 2015/16 cohort.	5.0%	
EES 81	% KS4 cohort going to a FE College	36.0%		38% of KS4 leavers progressed into FE setting. This is slightly down on the previous year, and is above Wiltshire's statistical neighbours (32.5%) and the national average (34%). Wiltshire is ranked 52 nationally. This data was sourced from destination data published by DFE in October 2018, for 2016/17 destinations for the 2015/16 cohort.	38.0%	
EES 82	% KS4 cohort going to a 6 Form school	52.0%		52% of KS4 leavers progressed into a Sixth Form School or College (48% School Sixth Form and 4% College Sixth Form). This is the same as Wiltshire's statistical neighbours (52%) and the national average (51%). Wiltshire is ranked 66 nationally. This data was sourced from destination data published by DFE in October 2018, for 2016/17 destinations for the 2015/16 cohort.	52.0%	
Key Stage 5 destinations						
EES 12	% KS5 entering education, employment or training destination	90.0%		In 2016/17 90% of the 2,610 Key Stage 5 leavers entered education, employment or training. This is lower than the previous year. Wiltshire is now slightly better than its statistical neighbour's averages (89%) and the national average (89%). The individual activity not captured slightly increased to 3%. Wiltshire is ranked joint 30 nationally, out of 152 counties. This data was sourced from provisional destinations data published by DFE in October 2018, for mainstream schools 2015/16 cohort in 2016/17.	92.0%	
EES 83	% KS5 disadvantaged students entering education, employment or training destination	88%		In 2016/17 88% of the 210 disadvantaged individuals progressed into education, employment or training. Wiltshire is higher than its statistical neighbours average (86%) and the national average (85%). This data was sourced from the destinations data published by DFE in October 2018, for mainstream schools 2015/16 cohort in 2016/17.	93%	
EES 84	% KS5 SEN entering education, employment or training destination	94.0%		Of the 60 SEN individuals in Wiltshire, 94% continued into education, employment and skills. Wiltshire is significantly better than its statistical neighbour's average (86%), and the national average (86%). Wiltshire is ranked joint 7 in the country. This data was sourced from provisional destinations data published by DFE in October 2018, for mainstream schools 2015/16 cohort in 2016/17.	93.0%	
EES 85	% KS5 LLDD entering education, employment or training destination	77.0%		Of the 110 individuals with learning difficulties or disabilities, 77% progressed into education, employment or training. This is a sharp decrease compared to the previous year. Wiltshire is significantly lower than its statistical neighbour's average (87.5%) and the national average (85%). Wiltshire ranks joint 124 out of 152 counties for this measure. This data was sourced from destinations data published by DFE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	90.0%	
EES 86	Percentage KS5 cohort going to, or remaining in, an education or employment destination - Apprenticeships	5.0%		5% of Key Stage 5 leavers progressed from on to an apprenticeship, of which 2% started an intermediate apprenticeship, 3% started an advanced apprenticeship and under 0.5% started a higher or degree level apprenticeship. 55 represents a slight decrease compared to the previous year, and is also slightly behind its statistical neighbour's averages (6%) and the national average (6%), ranking the authority joint 99 out of 152 other LAs. This data was sourced from destinations data published by DFE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	6.0%	
EES 87	Percentage KS5 cohort going to, or remaining in, an education or employment destination - HE	48.0%		48% of KS5 finishers progressed into HE in 2017, which is an increase on the previous year. Wiltshire is performing better than its statistical neighbours (44.2%) but is lower than the national average (50%); the county ranks joint 99 out of 152 counties for this measure. 15% of Wiltshire KS5 leavers went on to attend a university from the Russell Group ranking Wiltshire joint 24 out of 152 Local Authorities on this measure. Wiltshire is significantly above both statistical neighbours' average (11.3%) and the national average (12%) on the Russell Group measure. In 2017, an additional 7% of students deferred UCAS entry. This data was sourced from destinations data published by DFE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	46.0%	