

## National Apprenticeship Week 2019

### Spotlight on Salisbury



### National Apprenticeship Week

National Apprenticeship Week (NAW) is in its 12<sup>th</sup> year, and is a celebration of all things apprenticeships, bringing the apprenticeship community together to celebrate the impact of apprenticeships on individuals, employers and the economy.

We have used this week as an opportunity to shine a spotlight on each area of the county and share with you our amazing apprentices, highlight current vacancies and dispel any myths you may have about apprenticeships.

### Be Involved



[Be Involved](#) is a Wiltshire initiative that enables employers to support the employability of young

people and the future workforce. In creating a directory of organisations who pledge to work together around key areas across the county: supporting local schools, those with significant barriers to work, apprenticeships, traineeships and supported internships.

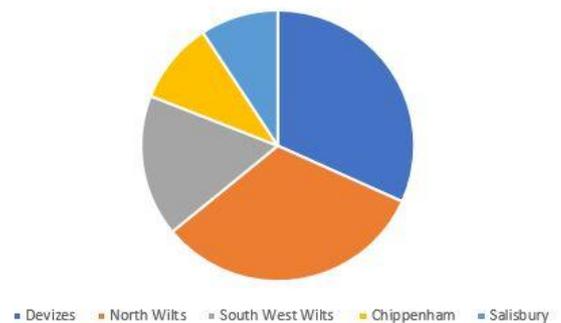
Be Involved enables business to support the residents of Wiltshire as well as assisting local projects such as the [Enterprise Adviser Network](#) and [Building Bridges](#).

### Apprenticeships across Wiltshire

Wiltshire saw 5720 apprenticeships started between August 2017 and July 2018.

The parliamentary constituency of Salisbury which includes the towns and villages of Amesbury and Downton accounted for 530 of these starts across all sectors and levels.

Starts by Parliamentary Constituency



Starts for the first quarter of this year (August to October) show a promising start with a total of 1710 starts recorded; 180 of which were across this parliamentary constituency.

## Meet a Local Apprentice

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We regularly feature [Apprentice Stories](#) on our website and NAW is an opportunity to bring new stories to you; meet Lauren an Equine Apprentice at God Unlimited Outdoor Therapy Centre (GUL) in Shrewton [here](#).



*“Go for it, apprenticeships are the way forward, if you are a visual learner like me. I feel it is much better than doing 3 years of studying alone as there can be a gap in knowledge. I am getting on the job experiences.”*

## Apprenticeship Reforms

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The [Swindon and Wiltshire Local Enterprise Partnership](#) has set each local authority an apprenticeship target that supports Government’s wider commitment of 3 million apprenticeship starts as documented in [English Apprenticeships: Our 2020 Vision](#).

These reforms have opened apprenticeships up to a wider audience, supporting businesses to develop their own employee talent pool and

provide career alternatives for those looking to retrain. In the last academic year 41% of Wiltshire apprentices were aged 25 or older.

Apprenticeships have seen considerable change through the introduction of these reforms and the apprenticeship levy, a charge payable by employers with a wage bill greater than £3m; this money is then reinvested into apprenticeship training for business of all sizes.

## Local Labour Market Information

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Do you know what businesses there are in this area or what industry sectors a key to the local economy?

Wiltshire Council has produced several [labour market information](#) guides which explain what key industry sectors there are and what qualifications are preferable to work in that industry.

They also provide information on relevant apprenticeships, how employers recruit, example positions and salaries, future growth of the sector, employers and where you can study.

The aim of these documents is to give you an understanding of the priority and growth sectors within the county, to help you make the best decision about your future career.



## Fire It Up

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In January of this year the Government launched a new apprenticeship campaign “Fire it up” replacing the previous “Get in Go Far” campaign. In a [press release](#) the Department for Education stated



*“Anyone considering an apprenticeship can be reassured that it offers high-quality training and a range of exciting career options.”*

The new campaign includes national TV and social media adverts and a [new website](#) that provides helpful advice and information.

## Apprenticeship Myths

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**You can only do an apprenticeship if you are aged 16 – 18**

The minimum age limit for an apprentice is 16. There is no upper age limit.

## Apprenticeship Awards

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If you think that your time as an apprentice won't get the recognition it deserves then think again. Apprenticeship awards are growing in popularity and can take place at a local provider or regional level - all the way up to international recognition through the World Skills competition.



Pictured are Go Skydive who won SME Employer of the Year Award in the regional South West Apprenticeship Awards and received a Highly Commended at the National Awards in November.

Go Skydive, based at Old Sarum Park near Salisbury, was the first of its kind to offer the Tandem Skydive Instructor Apprenticeship scheme - with all skydive ratings and licences coming from the British Parachute Association.

## An Alternative to University?

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Higher, Degree and Masters level apprenticeships are an area of rapid growth and offer a real alternative to university for applicants and not just for those that live in large cities such as London, Bristol and Birmingham.

There are some great opportunities on the doorstep across Swindon and Wiltshire from businesses such as Atkins, Dyson, Siemens and Nationwide.

Applications for these programmes often open well in advance of the job starting, usually between October and March to start the following September. It is therefore important to sign up to the [Find an Apprenticeship](#) service website where you can opt in to receive alerts as vacancies are announced based on your criteria.

The National Apprenticeship Service offer support through their [vacancy snapshot](#)

publication which highlights national opportunities.

## Current vacancies in this area

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Apprenticeship vacancies are advertised throughout the year by local employers such as Apollo Motor Group, Martin & Co, Pizza Express and Magna Learning Partnership. You can search for vacancies [here](#)

Below is a sample of live vacancies for this area

[Network Rail Apprenticeship Scheme](#)

[Hays Travel - Travel Consultant](#)

[Westover Group Limited - KIA Parts and Service Advisor](#)

[Adams Morey Ltd – DAF Heavy Vehicle Technician](#)

## Apprenticeship Ambassador Network

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Employers across England are encouraged to get involved in championing their apprenticeship programmes through the Apprenticeship Ambassador Network and the [South West](#) is no different. Join employers such as Wiltshire Council, Aster Group, Atkins Global, Dyson and many others in celebrating and promoting apprenticeships through a series of meetings and events.

Current and former apprentices can get involved in the network, with a Young Apprenticeship Ambassador Network (YAAN) developed specially for them. Young people are crucial in supporting the take up of apprenticeships by sharing their experiences with future apprentices at local school engagement events; assemblies and career talks.

To find out more about the YAAN or register to become an ambassador visit the [Amazing Apprenticeships](#) website.

## Apprenticeship Myths

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### An apprentice must work full-time

The minimum time associated with an apprenticeship framework or standard is 30 hours per week. However, if the employment is for at least 16 hours per week, then an apprenticeship can be done. In such circumstances, the minimum time needed to undertake the apprenticeship is extended on a pro rata basis.

## Our Offer to Employers

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The Employment and Skills service with our colleagues at [Higher Futures](#) can support business of all sizes to develop an apprenticeship programme, help with recruitment and upskill existing employees through a series of training programmes and apprenticeship options, many funded through our extensive partnership network.

Our [Work Wiltshire](#) website is a one stop shop for education, employment and skills information and support.

**Work Wiltshire**

**Tel - 01225 756184**

**Web - [workwilts@wiltshire.gov.uk](mailto:workwilts@wiltshire.gov.uk)**

**Email – [workwilts@wiltshire.gov.uk](mailto:workwilts@wiltshire.gov.uk)**

**Twitter – [@WorkWiltshire](#)**

The logo for workwiltshire, featuring the word 'workwiltshire' in a lowercase, sans-serif font. The 'work' part is in green and the 'wiltshire' part is in black.