

Education, Employment & Skills Board Performance Dashboard - KPIs

PI Ref	Performance Indicator	Most Recent Data	RAG rating & Direction of Travel	Notes	Data for Previous Reporting Period	RAG rating & Direction of Travel
Business and Job Creation						
EES 1	No. of new businesses created and sustained	7285		The 7,285 new businesses under 2 years old in Wiltshire represents a survival rate of 94.5%, which is the second highest compared to Wiltshire's statistical neighbours. Wiltshire's statistical neighbours business sustained rates have remained reasonably steady over the last year, however Wiltshire has seen numbers triple in the past year and the county is one of 3 in the country to have an increase of over 200%; nationally the increase was 12%. Survival rates in Wiltshire are higher than the national survival rate of 91.5% and higher than Wiltshire's statistical neighbours (92.1%). For survival rate, the county ranks joint 11 out of 152 counties. This data was sourced from the Business Demography 2017 Table 5.1e released November 2018.	2365	
EES 2	No. of jobs created with the involvement of ED&P at Wiltshire Council	125		There were 125 jobs created in the 1st quarter 2019/20, with approximately another 400 potential jobs in the pipeline. This measure only reflects new jobs created with direct Wiltshire Council involvement. A breakdown of the jobs is as follows: 50 through the Wiltshire 100, 10 through the Economic Development service, 10 through the Investment service, 30 through TEN centres, 5 through Major Projects work at Porton Science Park and 25 through SME Growth. This data was sourced from the Economic Development and Planning Performance figures for Q1 April-June 2019/20.	265	
EES 21	% of establishments who have recruited anyone aged 16-18 in the past 12 months	16.0%		The 16% represents approximately 3,990 establishments in the Swindon and Wiltshire LEP area who recruited a 16-18 year old in the last 12 months. This figure is significantly better than the national average (12%) and as a LEP, Swindon and Wiltshire are ranked joint 3 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2016 produced by the UKCES.	11.0%	
EES 22	% of establishments who have recruited any education leavers in the last 2-3 years	26.0%		The 26% represents 6,490 establishments in the Swindon and Wiltshire LEP area who recruited an education leaver in the last 2-3 years. This is significantly below the national average (31%), and as a LEP, Swindon and Wiltshire are ranked joint 33 out of the 39 LEPs nationally. This data was sourced from the Employer Perspective Survey 2016 produced by the UKCES.	32.0%	
EES 23	% of eligible 2 year olds in receipt of funding	71.0%		All 3 to 4-year-olds in England can get 570 hours of free early education or childcare per year, with some 2 year olds also eligible. For those 2 year olds in Wiltshire who are eligible to receive child care funding, 71% in 2019 actually receive it (830 2 year olds). This is a significant decrease on the previous year by 16%. This decrease now means Wiltshire is below its statistical neighbours average (74.6%), however it is still better than the national average (68%). This data was sourced from Provision for children under 5 years of age 2019 Table 8LA.	87.0%	
EES 25	Average number of days training for Wiltshire employees	3.3		On average Wiltshire employee's receive 3.3 days of training per year. Wiltshire employees have less training days than the national average (4 days) and Wiltshire's Statistical Neighbours (4.2 days). For this measure, Wiltshire is ranked 111 out of the 152 counties nationally. This data is sourced from DfE's Employer Skills Survey 2017, table 104.	3.9	
EES 26	% 16-17 year olds in employment without regulated qualifications	0.3%		0.3% of 9,670 16-17 year olds (academic age) in the county, are in employment without regulated qualifications. As such, Wiltshire is significantly lower than its statistical neighbour's average (1.2%) and the national average (0.9%). Overall, Wiltshire is ranked joint 31 out of the 152 counties nationally. This data is sourced from the national client caseload information system July 2019.	0.4%	
EES 27	% of 16 and 17 year olds in employment with regulated qualifications	2.5%		More than 8 times as many 16-17 year olds (2.5% of 9,670 individuals) in Wiltshire are in employment with regulated qualifications than with no regulated qualifications. Wiltshire also has a higher amount in employment with training than its statistical neighbours (0.7%) as well as the national average (0.8%). For this measure, Wiltshire is ranked joint 8 nationally. This data is sourced from the national client caseload information system July 2019.	2.5%	
Pay						
EES 3	Average resident pay rate (gross per week)	£561.50		The average resident pay rate in Wiltshire has increased to £561.50, which ranks the county 70 th nationally. This amount is slightly lower than the national average of £571.10 and the county's statistical neighbours (£575.10). This measure includes Wiltshire residents who commute out of the county and are generally better paid. This data is sourced from the Annual Survey of Hours and Earnings resident analysis via NOMIS for 2018.	£553.10	
EES 4	Average workplace pay rate (gross per week)	£534.40		Wiltshire's Average workplace pay rate for 2018 is £534.40; this represents an increase of 1.9% on the previous year, whereas its statistical neighbours saw an average increase of double that at 3.8%. The gap in workplace pay between Wiltshire and its statistical neighbours (£551.4 per week) has increased as has the gap with the national average (£570.90 per week). This measure refers to the pay rate for jobs within the county. Wiltshire has dropped from 79th to 82nd in the national rankings out of 152 counties. Consumer Price Inflation over the same period was 2.2%. This data is sourced from the ONS annual survey of hours and earnings – workplace analysis via NOMIS for 2018.	£524.40	
Skills Gaps						
EES 5	% of employers reporting skills gaps	19.0%		In 2017 there were 3,005 establishments (19% of all employers) that reported having skills gaps in their work force, this was a sharp increase in skills gap compared to 2015 when the incidence of skills gaps was 12% in the county. This proportion is significantly higher than Wiltshire's statistical neighbours (14.0%) and National (13%). The incidence of skills gaps in Wiltshire were reported as follows: 4% of managers, 1% of professionals, 2% of associate professionals, 5% of administrative/clerical staff, 3% of skilled trades, 3% of caring, leisure and other services staff, 4% of sales and customers service staff, 1% machine operatives and 4% of elementary staff. Overall that's 6% of high-skilled jobs, 7% of middle-skilled jobs, 7% of service-intensive and 5% of labour-intensive jobs. For skills gaps, Wiltshire has moved from being ranked joint 13 nationally in 2015 to joint 129 in 2017 compared to the other 152 counties. This data was sourced from the DfE Employer Skills Survey 2017, table 52.	12.0%	
EES 28	% of skills shortage vacancies reported by employers (hard to fill vacancies)	37.6%		Of the vacancies that were advertised 37.6% (3,017 vacancies) were reported as hard to fill vacancies due to skills shortages. This is a significant increase since the last survey, which has seen Wiltshire's skill-shortage vacancies almost double in 2 years and quadruple since 2013. Swindon and Wiltshire LEP has the highest density of skill-shortage vacancies in the country (43.4%), which is in stark contrast since the 2013 survey where Swindon Wiltshire LEP had the lowest rate in the UK at 13.0%; Swindon itself has the second highest density of skills shortage vacancies in the country. Wiltshire has a significantly higher amount of skill shortage vacancies compared to its statistical neighbours (25.1%) and the national average (22.2%). Wiltshire is ranked in the bottom quartile for this measure and dropped from 116 to 144 nationally out of 152 counties. This data reflects what has been found in the Employer Perspective Survey 2015, which suggests that due to skills shortages businesses are now lowering their criteria when employing new people. This data was sourced from DfE's Employer Skills Survey 2017, table T44.	28.8%	
Qualifications						
EES 29	% of residents with no qualifications at all	4.4%		In 2018, Wiltshire had 12,700 individuals who had no qualifications at all, which was a decrease of 1,800 individuals compared to the previous year. Wiltshire remains ahead of its statistical neighbours (5.06%) and continues to be significantly better than the national average (7.8%). Wiltshire is ranked joint 17 nationally. This data was sourced from NOMIS showing December 2018's data.	5.1%	
EES 30	% of residents with level 1 qualification	90.1%		In 2018, Wiltshire had 261,400 individuals with at least a level 1 qualification; this is a decrease of 100 individuals compared to the previous year. The county compares well against the national average (85.4%) and is better than its statistical neighbours (89.65%). Wiltshire is ranked joint 22 nationally for this measure out of 152 counties. This data was sourced from NOMIS showing December 2018's data.	90.0%	
EES 31	% of residents with level 2 qualification	78.4%		In 2018, 227,300 individuals had at least a level 2 qualification; this was a decrease of 6,700 individuals and represents a 2 point decrease compared to the previous year. Wiltshire is significantly better than the national average (74.9%), but is now slightly below its statistical neighbours (79.37%) for this performance measure. Wiltshire is ranked 48 nationally, which is a jump of 21 places compared to the previous year. This data was sourced from NOMIS showing December 2018's data.	80.5%	
EES 32	% of residents with level 3 qualification	59.0%		Wiltshire has had a decrease of 9,100 individuals with a Level 3 qualification over the last year, and now has 171,000 individuals qualified to at least this level. This represents a 2.9point decrease compared to the previous year. Wiltshire compares well against the national average (57.8%) but is significantly below its statistical neighbours average (62.21%). Wiltshire is ranked joint 62 Nationally, which is a jump of 23 places compared to the previous year. This data was sourced from NOMIS showing December 2018's data.	61.9%	

EES 16	% of residents qualified to level 4 and above	40.6%		Over the last year, Wiltshire has seen a decrease of 4,600 individuals qualified to level 4 or above, the county currently has 117,900 individuals qualified to this level. Wiltshire compares well with the National average (39.3%) and but it is below its statistical neighbours (41.22%). An age breakdown of who has a level 4+ qualification is as follows: 20-24 year olds (36.7% of age group) has increased by 1,800 from 6,400 to 8,200 individuals; 25-29 year olds (32.6% of age group) has decreased by 2,800 to 7,800 individuals; 30-39 year olds (43.7% of age group) has decreased by 1,200 to 23,500 individuals; 40-49 year olds (48.7% of age group) decreased by 700 to 31,200 individuals and 50-64 year olds (44.2% of age group) decreased by 400 to 46,900 individuals. Nationally Wiltshire is ranked 56 out of 152 counties. This data was sourced from NOMIS showing December 2018's data.	42.1%	
Apprenticeships						
All Apprenticeship Starts						
EES 15	No. of Apprenticeship starts	5720		Starts for 2017/18 show a drop of 740 apprenticeship starts to 5,720, a drop of 11.5% since 16/17. This was the first full year with the Apprenticeship levy which was introduced in April 2017, and nationally there was a drop of 24.1% on apprenticeship starts. Wiltshire had 19.2 starts per 1000 population aged 16-64 years old which is the second highest compared to Wiltshire's statistical neighbours, with an average of 11.7, and well above the national average of 10.8 (Dorset is highest at 20.4). This data is sourced from the FE: Data Library and County Populations sourced from Nomis. Data reported for 2018/19 Q3 August-April shows Wiltshire had 4,290 starts for this period.	6460	
EES 33	No. of Apprenticeship starts 16-18 year olds	1180		Starts for 2017/18 shows 1,180 apprenticeship starts for 16-18 year olds. This is a 6.3% decrease compared to the previous year of (80 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows Wiltshire had 1,080 starts for this period.	1260	
EES 34	No. of Apprenticeship starts 19-24 year olds	2160		Starts for 2017/18 shows 2,160 apprenticeship starts for 19-24 year olds. This is a 9.6% decrease compared to the previous year (230 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows Wiltshire had 1,530 starts for this period.	2390	
EES 35	Amount of Apprenticeship starts in the Parliamentary Constituency of Chippenham	560		Starts for 2017/18 shows 560 apprenticeship starts for the Chippenham constituency. This is a 17.6% decrease compared to the previous year (120 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows Chippenham PC had 500 starts for this period.	680	
EES 36	Amount of Apprenticeship starts in the Parliamentary Constituency of Devizes	1820		Starts for 2017/18 shows 1,820 apprenticeship starts for the Devizes constituency. This is a 12.1% decrease compared to the previous year (250 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows Devizes PC had 1,290 starts for this period.	2070	
EES 37	Amount of Apprenticeship starts in the Parliamentary Constituency of North Swindon	860		Starts for 2017/18 shows 860 apprenticeship starts for the North Swindon constituency. This is a 10.4% decrease compared to the previous year (100 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows North Swindon PC had 690 starts for this period.	960	
EES 38	Amount of Apprenticeship starts in the Parliamentary Constituency of North Wiltshire	1850		Starts for 2017/18 shows 1,850 starts in the North Wiltshire constituency maintaining the level of the previous year. This is likely to be due to the Defence College run by the British Army in Lyneham. This data was sourced from FE: Data Library. Data reported for 2018/19 Q3 August-April shows North Wiltshire PC had 1,310 starts for this period.	1850	
EES 39	Amount of Apprenticeship starts in the Parliamentary Constituency of Salisbury	530		Starts for 2017/18 shows 530 apprenticeship starts for the Salisbury constituency. This is a 29.3% decrease compared to the previous year (220 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows Salisbury PC had 440 starts for this period.	750	
EES 40	Amount of Apprenticeship starts in the Parliamentary Constituency of South Swindon	720		Starts for 2017/18 shows 720 apprenticeship starts for the South Swindon constituency. This is a 16.3% decrease compared to the previous year (140 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows South Swindon PC had 550 starts for this period.	860	
EES 41	Amount of Apprenticeship starts in the Parliamentary Constituency of South West Wiltshire	970		Starts for 2017/18 shows 970 apprenticeship starts for the South West Wiltshire constituency. This is a 13.4% decrease compared to the previous year (150 starts). This data is sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows South West Wiltshire had 750 starts for this period.	1120	
Intermediate Apprenticeships						
EES 42	No. of Intermediate Apprenticeship starts	2270		2017/18 shows a reduction again in Intermediate Apprenticeship starts to 2,270. This is a decrease of 22.3% on the previous year and the third year in a row that Wiltshire has seen a decrease in the amount of intermediate starts, this could continue to be affected with the introduction of the Apprenticeship Levy in 2017. This data was sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows Wiltshire had 1,600 starts for this period.	2920	
EES 43	Intermediate Apprenticeship Success rate	75.9%		75.9% of the cohort (2,350 individuals) completed their intermediate Apprenticeships in 2017/18, an increase on the previous year, and significantly higher than the national success rate average (67.1%). This data was sourced from the national achievement rates tables 2017/18.	73.5%	
Advanced Apprenticeships						
EES 44	No. of Advanced Apprenticeship starts	3000		2017/18 shows a decrease in Advanced Apprenticeship starts to 3,000. This is a decrease of 8.3% on the previous year. This data was sourced from the FE: Data Library. Data reported for 2018/19 Q3 August-April shows Wiltshire had 2,220 starts for this period.	3270	
EES 45	Advanced Apprenticeship Success rate	72.5%		72.5% of the cohort (2,040 individuals) completed their intermediate Apprenticeships in 2017/18, an increase on the previous year, and higher than the national success rate average (68.2%). This data was sourced from the national achievement rates tables 2017/18.	69.8%	
Higher Apprenticeships						
EES 46	No. of Higher Apprenticeship starts	450		2017/18 shows a continued increase in Higher Apprenticeship starts to 450. This is an increase of 66.7% on the previous year. This data was sourced from the FE: Data Library. Data reported for 2018/19Q3 August-April shows Wiltshire had 470 starts for this period; this is 20 more than the 2016/17 total amount; these continued large increases are likely to be contributed to the introduction of the Levy and businesses using it to upskill their staff with higher level qualifications.	270	
EES 47	Higher Apprenticeship Success rate	72.0%		Of the 130 individuals who were due to finish a higher Apprenticeship in 2017/18, 72% completed theirs. Wiltshire had a significant increase on the previous year and the county's success rate remains above the average rate nationally (63.6%). This data was sourced from national achievement rates tables 2017/18.	64.5%	
Supported Internships						
EES 14	No. of Supported Internship starts for 16-24 year olds	14		Wiltshire Council's Supported Internships Programme commenced in September 2014. For 2018/19 there are 14 Supported Internship starts: 10 at Wiltshire College and less than 5 are at Swindon College. This is lower than usual this year, with the maximum of 24 places available for Wiltshire residents, as Fairfield College are currently transitioning into a larger provision and working on their pathway to employment so have a reduced offer this year and the provision for Swindon is based solely on Wiltshire residents, so this fluctuates each year. In 2017/18 Wiltshire Supported Internships had 53% success rate of interns moving into paid employment, this is considerably higher than the last reported average from the DfE of 36%.	21	
Economic Activity						
Worklessness						
EES 6	% of workless households	10.7%		Wiltshire has seen a slight increase in the amount of workless households to 16,400 households, an increase of 2,400 households representing 10.7% of all households. Wiltshire's rate is lower than its statistical neighbours at 10.9% and lower than the national average which stands at 14.3%. This ranks Wiltshire 34 out of 152 counties. This data was sourced from nomis 2018 showing Jan-Dec 2018 data.	9.1%	
EES 7	% of children living in poverty	10.2%		In Wiltshire the percentage of children living in poverty (10.2%) compares favourably to its statistical neighbours (11.6%) and very well to the national level (17.1%). Currently the challenge is making people aware of the benefits available to them e.g. childcare relief. This data was sourced from HMRC statistics Personal tax credits: Children in low-income families' local measure 2016 published December 2018.	10.0%	
Claimants						
EES 48	% of Claimant Count (JSA, national insurance credits and universal credits with the reason of being unemployed) of Working Age Population	1.6%		Under Universal Credit a broader span of claimants are required to look for work than under Jobseeker's Allowance. As Universal Credit Full Service is rolled out in particular areas, the number of people recorded as being on the Claimant Count is therefore likely to rise, as has been seen since December. In July 2019, Wiltshire's claimant count was 4,685 individuals claiming (1.6%). This is slightly lower than the national average of 2.8% and in line with its statistical neighbour's percentage of 1.6%. Wiltshire ranks joint 17 out of 152 counties. This data was sourced from NOMIS August 2019.	1.6%	
EES 49	% of Claimant Count aged 18-24	2.6%		Claimant Count for individuals aged 18-24 has decreased slightly to 2.6% in July 2019, representing 855 claimants. This rate is lower than the national average (3.8%) but it is still a slightly higher amount than Wiltshire's statistical neighbours (2.4%). This data was sourced from NOMIS August 2019.	2.7%	
EES 50	18-24 year olds as a proportion of the Claimant Count	18.2%		The amount of 18-24 year old claimants as a proportion of the entire claimant count (855/4,685 individuals) has slightly decreased compared to the previous month; the county has a lower proportion compared to its statistical neighbours (18.6%) and the national average (18.7%). This data was sourced from NOMIS August 2019.	18.6%	

EES 51	50+ year olds as a proportion of the Claimant Count	26.9%		Wiltshire's proportion of 50+ year old claimants (1,260/4,685 individuals) has risen slightly compared to the previous month (26.7%). However, Wiltshire still compares very well with its statistical neighbours (28.1%), but is above the national average is 25.5%. This data was sourced from NOMIS August 2019.	26.7%	
Attainment						
Key Stage 4 - Overall						
EES 13	Progress 8 score	0.01		Progress 8 aims to capture the progress a pupil makes from the end of key stage 2 to the end of key stage 4. It compares pupils' achievement - their Attainment 8 score - with the average Attainment 8 score of all pupils nationally who had a similar starting point (or 'prior attainment'), calculated using assessment results from the end of primary school. Progress 8 is a relative measure, therefore the national average Progress 8 score for mainstream schools is zero. 2018 data shows Wiltshire is on average with a score of 0.01, and slightly above the national average (-0.08) and Wiltshire's statistical neighbour's average (-0.01). Wiltshire is ranked 58 nationally out of 152 counties. This data was sourced from the school performance tables and LAIT January 2019.	-0.12	
EES 52	Attainment 8 score	48.3		Attainment 8 measures the average achievements of pupils in up to 8 qualifications, including maths (double weighted), English (double weighted) and 3 Ebacc qualifications including science, computer science, history, geography and languages, and 3 additional subjects. From the current data available Wiltshire's attainment 8 score has increased from last year to 48.3, which is slightly above Wiltshire's statistical neighbours (47.22) and better than nationally (44.5) and better than the average for state schools (46.5). In 2017 and 2018, a combination of legacy (8-point A*-G grading scale) and reformed GCSEs (9-point grading scale) will count in performance tables. By using prior attainment, the impact on scores is likely to be reduced over time. Wiltshire ranks 42 nationally out of 152 counties. This data was sourced from the school performance tables and LAIT January 2019.	46.6	
EES 17	% of students with Grade 5 or better in English and maths GCSEs	46.9%		This data was sourced from LAIT and school performance tables January 2019. 46.9% of Wiltshire students achieved a strong pass of 5 or more in English and maths, an increase of 3% on the previous year. This is above Wiltshire's statistical neighbours (44.43%), the national average (40.2%) and the average nationally for state schools (43.3%). This ranks Wiltshire 40 nationally. 68.4% of Wiltshire students achieved a pass of 4 or more in English and maths, this is also above Wiltshire statistical neighbours (66.19%) and significantly above the national average (59.4%).	43.5%	
Key Stage 4 - Breakdown						
EES 20	Progress 8 score for disadvantaged pupils	-0.49		Wiltshire's progress 8 score for disadvantaged pupils was slightly better than the year before but still below the average score of 0. However, Wiltshire's score is similar to the landscape nationally, it is slightly below its statistical neighbours (-0.59) and national (-0.44). The county has moved from the bottom quartile to the 2nd quartile and is now ranked 66 out of 152 counties. This data was sourced from the LAIT January 2019.	-0.64	
EES 53	Progress 8 for non-disadvantaged pupils	0.10		Wiltshire is marginally above the 0 average score for its Progress 8 score for those who are not disadvantaged pupils in 2018 with a score of 0.1. Wiltshire is broadly in line with its statistical neighbours (0.13) and the national average (0.13). Wiltshire is ranked in the third quartile for this measure, 82 nationally out of 152 counties. This data was sourced from the school performance tables 2018 and LAIT January 2019.	-0.01	
EES 54	Attainment 8 score for disadvantaged pupils	35.40		Wiltshire's attainment 8 score for disadvantaged pupils is slightly higher than the previous year (33.5), it is also higher than its statistical neighbours (34.45), but it is still below the national average (36.8). Wiltshire is ranked in the third quartile for this measure, ranking 80 out of 152. This data was sourced from the LAIT January 2019.	33.50	
EES 55	Attainment 8 for non-disadvantaged pupils	50.80		Wiltshire's attainment 8 score (50.8) for pupils who are not disadvantaged is in line with its statistical neighbours (50.1) and the national average (50.3). This ranks Wiltshire 56 out of 152 counties. This data was sourced from the school performance tables 2018 and LAIT January 2019.	49.40	
EES 56	% of disadvantaged students with Grade C/5 or better in English and maths GCSEs	23.5%		Of the 733 pupils classed as disadvantaged, 23.5% achieved a Grade C/5 or better in English and maths GCSEs. This is higher than Wiltshire's statistical neighbours average (21.2%) and but slightly lower than the national average for maintained schools (24.9%). This data was sourced from the school performance tables February 2019.	20.2%	
EES 57	% of non-disadvantaged students with Grade C/5 or better in English and maths GCSEs	51.3%		The percentage of pupils who are not disadvantaged achieving a grade 5 (formally a grade C) or better in English and Maths was higher than the national average (50.1%) and the average for Wiltshire's statistical neighbours (49.7%). This data was sourced from the school performance tables February 2019.	48.4%	
Further Education						
EES 61	Average A level point score per entry	32.45		In 2018, Wiltshire student's average A level point score remained broadly the same as the previous year at 32.45. This was below the average nationally for all schools (33.33), but compares well to its statistical neighbours (32.15). Wiltshire is ranked 48 out of 152 Counties. This data is sourced from the LAIT January 2019 and School Performance Tables.	32.32	
EES 62	Academic qualification average point score	32.56		In 2018, Wiltshire's average academic average point score was 32.56 and compared well to its statistical neighbours (32.34) and the national average state-funded schools/colleges (32.29) but slightly below the national average for all schools (33.66). This data was sourced from the school performance tables February 2019.	32.43	
EES 63	Applied general qualification average point score	26.44		Applied general qualification's average point scores have seen a significant drop nationally on the year before, with most areas experience a drop of 7 points. Wiltshire scored 26.44 and is below the national average of (28.45) and the statistical neighbours average (28.15). Wiltshire is ranked 116 out of 152 counties nationally for this measure. Sourced from the school performance tables and LAIT January 2019.	34.30	
EES 64	Tech level performance average point score	23.38		In 2018, the point score for Tech levels saw an average drop of 4.16 nationally, however Wiltshire dropped by 6.28 compared to previous year to 23.38. This is significantly lower than Wiltshire's statistical neighbours at 27.89 and the national score of 28.10. Wiltshire is ranked in the bottom quartile nationally for this measure, 129 out of 152. Sourced from the school performance tables and LAIT January 2019.	29.66	
EES 65	Tech level performance completion and attainment score	-0.11		The completion and attainment score for Tech Level Performance has increased from the previous year by 0.04. It is marginally below the average for all state-funded schools (0) and its statistical neighbours (0.015). This was sourced from the school performance tables February 2019.	-0.19	
By Age 19						
EES 18	% of people with a Level 2 with English and Maths who achieved at 19 who didn't achieve at 16	29.8%		Wiltshire (29.8%) has closed the gap to its statistical neighbours and is now slightly ahead (29.4%), the county is now also above the national average (27.2%). Wiltshire is ranked 44 out of 152 counties for this measure. This data is sourced from the LAIT July 2019 showing April 2019's data for people aged 19 in 2018.	25.8%	
EES 66	% of residents achieving Level 2 qualification by the age of 19	84.3%		84.3% of residents achieved a Level 2 qualification by the age of 19 in 2018, this a slight decrease compared to the previous year, signalling a drop for the 3rd consecutive year. Wiltshire has a higher average then seen nationally (82.2%) and better than its statistical neighbours (83.52%). Wiltshire is ranked 45 out of 152 counties for this performance indicator. This data is sourced from the LAIT July 2019 showing April 2019's data for people aged 19 in 2018.	84.9%	
EES 67	% of residents achieving Level 3 qualification by the age of 19	60.1%		60.1% of residents achieved a Level 3 qualification by the age of 19 in 2018, this is a 2 point increase on the previous year. The county is still above the national average (57.2%) and its statistical neighbours (57.78%). Wiltshire is ranked 48 for this measure. This data is sourced from the LAIT July 2019 showing April 2019's data for people aged 19 in 2018.	58.1%	
EES 68	% of residents achieving Level 2 qualification with English and maths by the age of 19	72.2%		72.2% of residents achieved a Level 2 qualification with English and maths by the age of 19 in 2018. Wiltshire was better than its statistical neighbours (71.02%), and significantly above the national average (68.2%). Wiltshire is ranked 30 out of 152 counties. This data is sourced from the LAIT July 2019 showing April 2019's data for people aged 19 in 2018.	70.3%	
EES 69	Attainment of a level 2 qualification by the age of 19 FSM pupils	58.5%		58.5% of residents eligible for free school meals achieved a Level 2 qualification by the age of 19 in 2018. This was a decrease compared to the previous year. The county is still significantly below the national average (63.3%), and is still slightly above its statistical neighbours (58.02%). Wiltshire is ranked 104 nationally for this measure. This data is sourced from the LAIT July 2019 showing April 2019's data for people aged 19 in 2018.	60.6%	
EES 70	Attainment of level 3 qualification pupils eligible for FSM	28.2%		28.2% of residents eligible for free school meals achieved a Level 3 qualification by the age of 19 in 2018. The county is significantly below the national average (35.0%) but has overtaken its statistical neighbours (27.43%). Wiltshire is ranked 107 nationally for this measure. This data is sourced from the LAIT July 2019 showing April 2019's data for people aged 19 in 2018.	27.1%	
EES 71	Attainment of level 3 qualification pupils not eligible for FSM	62.3%		Of the residents not eligible for free school meals, 62.3% achieved a Level 3 qualification by the age of 19 in 2018. This was an increase compared to the previous year. Wiltshire has a higher proportion than its statistical neighbours (60.61%) and the national average (60.7%). Wiltshire is ranked 62 nationally for this measure. This data is sourced from the LAIT July 2019 showing April 2019's data for people aged 19 in 2018.	60.3%	
School Performance						

EES 72	No. of Wiltshire Secondary schools with good or outstanding provision	77%	↓	Wiltshire has 23/30 of its Secondary Schools and 4/5 of its Special Schools rated as good or outstanding by Ofsted (77%). Wiltshire is lower than its statistical neighbours (87%). Since May Pewsey Vale School and Avon Valley College have been rated Requires Improvement. This Ofsted data is taken from DfE school performance tables, as of August 2019.	80%	→
EES 73	No. of Wiltshire Secondary schools with 6th forms or Colleges with good or outstanding provision	74%	↓	Wiltshire has 18/24 of its Sixth Forms Schools/Colleges and 2/3 of its Special Schools rated as good or outstanding by Ofsted (74%). Wiltshire is below its statistical neighbour's average (87%). Since May Avon Valley College has been rated Requires Improvement. This Ofsted data is taken from DfE school performance tables, as of August 2019.	78%	→
Participation						
EES 11	% of young people of academic age 16 and 17 participating	91.7%	↔	In July 2019 91.7% of 9,670 individuals aged 16-17 (academic age) were in education, employment or training. This is a continued increase after the annual September dip coinciding with the new school academic year as young people's participation is identified. The participation level is improved from the same period year by 0.7%. Wiltshire ranks joint 79th nationally and is in line with the national average (91.4%) and Wiltshire's statistical neighbours (91.7%). This data was sourced from the national client caseload information system July 2019.	91.8%	↔
EES 19	% of care leavers at age 19 - 21 in Education, Employment or Training	45.0%	↓	Wiltshire had 45% (70 individuals) of its care leavers aged 19-21 in education, employment or training. This is significantly below Wiltshire's statistical neighbours (52.11%) and the national average (51%). For this measure Wiltshire is ranked 110 nationally out of 152 counties. This data was sourced from the LAIT July 2019.	46.0%	↓
EES 74	% of 16 - 17 year olds NEET (academic age)	1.8%	↔	1.8% of those academic age 16-17 in Wiltshire were not in education, employment or training (NEET), which represents 180 individuals. This is lower than the national level (3.1%) and Wiltshire's statistical neighbours (2.6%). This ranks Wiltshire joint 21 nationally out of 152 counties. This data was sourced from the national client caseload information system July 2019.	1.8%	↔
EES 75	% of Unknown & Expired	5.7%	↓	Wiltshire's unknown rate has increased slightly over the last few months by 0.5%, for those individual's academic aged 16-17 who are unknown or expired to the Local Authority (representing 550 individuals). Wiltshire's level is significantly higher than its statistical neighbours average (2.8%) and the national average (2.9%). Wiltshire is currently ranked 135 nationally. This data was sourced from the national client caseload information system July 2019.	5.5%	↓
EES 76	% of offers of education or training made to 16 & 17 year olds	92.6%	↓	Wiltshire (92.6%) had small decrease in the percentage of 16 and 17 year olds offers of education and training the previous year, and is slight lower than its statistical neighbours (93.31%). The national average for 2017 is 94.7%. As a county, Wiltshire is ranked in the bottom quartile, 130 nationally. This data was sourced from the LAIT July 2018 showing September 2017 data.	94.7%	↔
Key Stage 4 Destinations						
EES 77	% KS4 in sustained education, employment or training destination	95.0%	↔	95% of Key Stage 4 finishers, representing 4,900 individuals, sustained education, employment or training. This was in line with Wiltshire's statistical neighbours (95%) and the national average (94%). As a county, Wiltshire is ranked joint 18 nationally. This data was sourced from destinations data published by DfE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	95.0%	↔
EES 78	% KS4 SEN entering education, employment or training destination	90.0%	↔	90% of 625 individuals progressed onto education, employment or training (EET) after finishing Key Stage 4. This data represents those who are defined as SEN supported, Statemented or on an EHC Plan. Wiltshire is marginally ahead of its statistical neighbours (89.8%) and matches the national average (89%); this ranks Wiltshire joint 41 nationally. For SEN supported young people, Wiltshire (90%) ranks joint 34 nationally and is marginally above statistical neighbour's averages at 89.9%, and is slightly higher than the national average 90%. For Statemented/EHC Plan students sustaining EET, Wiltshire 91% were EET ranking joint 71 nationally, this is in line with its statistical neighbours (90.3%) and is above the national average. This data was sourced from destinations data published by DfE in October 2018, for mainstream schools 2016/17 destinations for the 2016/17 cohort.	89.0%	↔
EES 79	% KS4 Disadvantaged entering education, employment or training	88.0%	↔	88% of students classed as disadvantaged (795 individuals) finishing Key Stage 4 remained in education, employment or training. This was the same the proportion as the previous year, and is in line with Wiltshire's statistical neighbours (88%) and the national average (88%). This data was sourced from destinations data published by DfE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	88.0%	↔
EES 80	% KS4 cohort going to an Apprenticeships	4.0%	↔	4% of the 4,900 KS4 leavers progressed into an apprenticeship, 3% into an intermediate apprenticeship and 1 into an advanced or higher apprenticeship. This was slightly lower than the previous year, and is slightly below Wiltshire's statistical neighbours (5%) and the national average (5%). Wiltshire is ranked joint 83 nationally. This data was sourced from destination data published by DfE in October 2018, for 2016/17 destinations for the 2015/16 cohort.	5.0%	↓
EES 81	% KS4 cohort going to a FE College	36.0%	↔	38% of KS4 leavers progressed into FE setting. This is slightly down on the previous year, and is above Wiltshire's statistical neighbours (32.5%) and the national average (34%). Wiltshire is ranked 52 nationally. This data was sourced from destination data published by DfE in October 2018, for 2016/17 destinations for the 2015/16 cohort.	38.0%	↔
EES 82	% KS4 cohort going to a 6 Form school	52.0%	↔	52% of KS4 leavers progressed into a Sixth Form School or College (48% School Sixth Form and 4% College Sixth Form). This is the same as Wiltshire's statistical neighbours (52%) and the national average (51%). Wiltshire is ranked 66 nationally. This data was sourced from destination data published by DfE in October 2018, for 2016/17 destinations for the 2015/16 cohort.	52.0%	↔
Key Stage 5 destinations						
EES 12	% KS5 entering education, employment or training destination	90.0%	↔	In 2016/17 90% of the 2,610 Key Stage 5 leavers entered education, employment or training. This is lower than the previous year. Wiltshire is now slightly better than its statistical neighbour's averages (89%) and the national average (89%). The individual activity not captured slightly increased to 3%. Wiltshire is ranked joint 30 nationally, out of 152 counties. This data was sourced from provisional destinations data published by DfE in October 2018, for mainstream schools 2015/16 cohort in 2016/17.	92.0%	↔
EES 83	% KS5 disadvantaged students entering education, employment or training destination	88%	↔	In 2016/17 88% of the 210 disadvantaged individuals progressed into education, employment or training. Wiltshire is higher than its statistical neighbours average (86%) and the national average (85%). This data was sourced from the destinations data published by DfE in October 2018, for mainstream schools 2015/16 cohort in 2016/17.	93%	↔
EES 84	% KS5 SEN entering education, employment or training destination	94.0%	↔	Of the 60 SEN individuals in Wiltshire, 94% continued into education, employment and skills. Wiltshire is significantly better than its statistical neighbour's average (86%) and the national average (86%). Wiltshire is ranked joint 7 in the country. This data was sourced from provisional destinations data published by DfE in October 2018, for mainstream schools 2015/16 cohort in 2016/17.	93.0%	↔
EES 85	% KS5 LLD entering education, employment or training destination	77.0%	↓	Of the 110 individuals with learning difficulties or disabilities, 77% progressed into education, employment or training. This is a sharp decrease compared to the previous year. Wiltshire is significantly lower than its statistical neighbour's average (87.5%) and the national average (85%). Wiltshire ranks joint 124 out of 152 counties for this measure. This data was sourced from destinations data published by DfE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	90.0%	↔
EES 86	Percentage KS5 cohort going to, or remaining in, an education or employment destination - Apprenticeships	5.0%	↓	5% of Key Stage 5 leavers progressed from on to an apprenticeship, of which 2% started an intermediate apprenticeship, 3% started an advanced apprenticeship and under 0.5% started a higher or degree level apprenticeship. 55 represents a slight decrease compared to the previous year, and is also slightly behind its statistical neighbour's averages (6%) and the national average (6%), ranking the authority joint 99 out of 152 other LAs. This data was sourced from destinations data published by DfE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	6.0%	↔
EES 87	Percentage KS5 cohort going to, or remaining in, an education or employment destination - HE	48.0%	↔	48% of KS5 finishers progressed into HE in 2017, which is an increase on the previous year. Wiltshire is performing better than its statistical neighbours (44.2%) but is lower than the national average (50%); the county ranks joint 99 out of 152 counties for this measure. 15% of Wiltshire KS5 leavers went on to attend a university from the Russell Group ranking Wiltshire joint 24 out of 152 Local Authorities on this measure. Wiltshire is significantly above both statistical neighbours' average (11.3%) and the national average (12%) on the Russell Group measure. In 2017, an additional 7% of students deferred UCAS entry. This data was sourced from destinations data published by DfE in October 2018, for mainstream schools 2016/17 destinations for the 2015/16 cohort.	46.0%	↔