

Spotlight on Apprenticeships

South West Wiltshire

An apprenticeship snapshot for Wiltshire

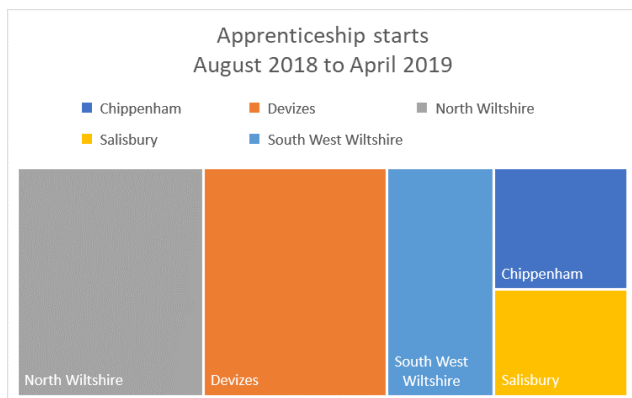
October 2019

This newsletter was produced by the Employment and Skills Service at Wiltshire Council to showcase employers, providers and the range of opportunities available through the apprenticeship route.

Apprenticeships in Wiltshire

Wiltshire saw 5720 apprenticeships started between August 2017 and July 2018.

The parliamentary constituency of South West Wiltshire which includes the towns and villages of Trowbridge, Warminster and Westbury accounted for 970 of these starts across all sectors and levels.



Starts for the first three quarters of this academic year (August to April) show continued apprenticeship growth with a total of 4290 starts recorded for Wiltshire; 750 of which were across the South West Wiltshire constituency.

Data Source [FE Data Library](#)

National Apprenticeship Week 2020

National Apprenticeship Week is an annual week-long celebration of apprenticeships across England.



Apprenticeship employers use the opportunity to promote the success of their apprentices and highlight the huge benefits to other employers, of all sizes, who are thinking of taking on an apprentice.

Apprentices across the country will also be celebrated throughout the week, with engagement and events in schools and colleges. Many current and former apprentices will go back to school to tell their story, attracting the next generation of apprentices, so they too can fire up their future career.

Be Involved

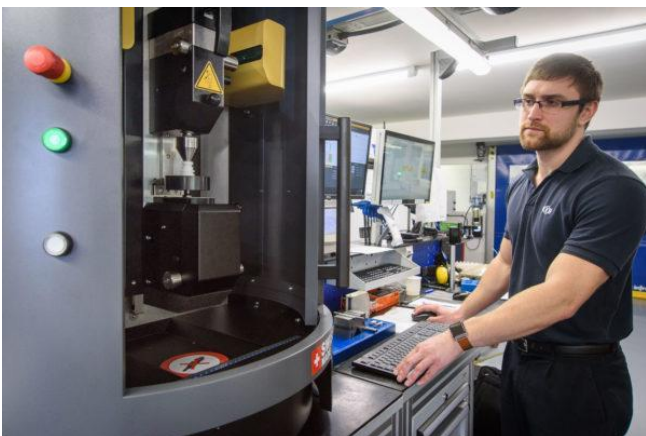


[Be Involved](#) is a Wiltshire initiative that enables employers to support the employability of young people and the future workforce. In creating a directory of organisations who pledge to work together around key areas across the county: supporting local schools and those with significant barriers to work, apprenticeships, traineeships and supported internships.

Be Involved enables business to support the residents of Wiltshire as well as assisting local projects such as the [Enterprise Adviser Network](#) and [Building Bridges](#).

Meet an apprentice

We regularly feature [Apprentice Stories](#) on our website; meet Aaron Rens, Quality Assurance Manager at the Knorr-Bremse Corsham facility.



Aaron told us about his career pathway since being an apprentice [here](#).

#FACT

Different apprenticeships are available all over England, at companies large and small, in a wide range of industries and organisations. From local organisations to large national brands
Source: [National Apprenticeship Service](#)

Apprenticeship Reforms – What's new?

Non-levy paying employers will share the cost of training and assessing their apprentices with government - this is called 'co-investment'.

The co-investment rate has changed for new apprenticeships starting on or after 1 April 2019. You will now pay 5% towards the cost of apprenticeship training. The government will pay the rest (95%) up to the [funding band maximum](#).

All apprenticeships that started before 1 April 2019 will continue at the previous co-investment rate of 10%.

Current vacancies in this area

Apprenticeship vacancies are advertised throughout the year by local employers such as Trowbridge Town Council, Apetito, Centre Parcs and Monahans. You can search for vacancies [here](#).

Below is a sample of **live vacancies** for this area

[Fairwood Lakes Holiday Park \(30Hrs\) – Customer Service Apprentice](#)

[Dentalcare \(Southern\) Ltd – Dental Nurse Apprentice](#)

[The Three Horseshoes – Apprentice Chef](#)

Labour Market Intelligence

Have you looked at the latest [Labour Market Intelligence](#) across Wiltshire?

Discover employment information, where people are working, industries, growth sectors and more



Apprenticeship Ambassador Network

The South West Apprenticeship Ambassador Network (SWAAN) is a group of employers, whose main aim is to engage new businesses to commit to apprenticeship delivery in the South West of England. The Apprenticeship Ambassador Network inspires and influences people to choose apprenticeships, as a route to create business and individual success across the country.

The Apprenticeship Ambassador Network is for businesses who have apprentices in their workforce regardless of size or industry.

Current and former apprentices can provide inspiration for the next generation by attending events and speaking at local schools; providing an insight into their day to day work roles.

To get involved in the regional network contact us or look at the website for more information [here](#)

An alternative to university!

Higher and Degree level apprenticeships are an area of rapid growth and offer a real alternative to university for applicants and not just for those that live in large cities such as London, Bristol and Birmingham. There are some great opportunities across Swindon and Wiltshire from businesses such as Arla Foods, Bew & Co, Hartham Park, Siemens and Zircon Software.

Applications for these programmes often open well in advance of the job starting, usually between October and March to start the following September. It is therefore important to sign up to the [Find an Apprenticeship](#) service website where you can opt in to receive alerts as vacancies are announced based on your criteria or location.

The National Apprenticeship Service offer support through their [vacancy snapshot](#) publication which highlights national opportunities

Our offer to employers

The Employment and Skills Service with our colleagues at [Higher Futures](#) can support businesses of all sizes to develop an apprenticeship programme, help with recruitment and upskill existing employees through a series of training programmes and apprenticeship options, many funded through our extensive partnership network.

If you are an employer or an apprentice and would like to feature in future editions, contact us using the details below.

Work Wiltshire

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