



Wiltshire College
& University Centre

Traineeships for employers

Traineeships offer an opportunity for **16-18-year olds** to gain work placement and the skills to succeed within a high-quality programme.

Traineeships vary from 100 hours (minimum) to 240 hours over a maximum of 6 months, at the end of which you may offer trainees a full-time position.

In addition to their industry placement, trainees will also work towards a bespoke qualification developing key aspects in employment with English and Maths support if needed, furthering their entry qualifications.

Benefits to employers

The government has recognised a high number of enthusiastic and motivated people unable to access work because of qualification barriers. Research has proven that trainees who progress onto employment remain loyal and hard-working, creating employees who

mirror the values of the company and continue to be role models in bringing young people in the community into work.

A connection with Wiltshire College will be established for future trainees, apprenticeships and corporate events the satisfaction that your company is playing an active role within the community, investing in young people.

Cost

The student's employment is designated as education is unpaid. Trainees travel costs will be covered as well as a payment incentive from the College.

At the end of a traineeship, a company is required to offer one of the following: an interview for a paid position (if one is available); an exit interview to prepare the trainee for interview situations, along with a reference for their future career prospects.

For more information email david.oakes@wiltshire.ac.uk or phone **012257566287**